

XCEL ENERGY INC

Reported by FIGOLI DARLA

FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 02/20/20 for the Period Ending 02/18/20

Address 414 NICOLLET MALL

MINNEAPOLIS, MN, 55401

Telephone 6123305500

CIK 0000072903

Symbol XEL

SIC Code 4931 - Electric and Other Services Combined

Industry Electric Utilities

Sector Utilities

Fiscal Year 12/31



☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. Issuer Name and Ticker or Trading Symbol						5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Figoli Darla				XCEL ENERGY INC [XEL]							Director		10%	Owner		
(Last) (First) (Middle)				3. Date of Earliest Transaction (MM/DD/YYYY)												
414 NICOLLET MALL				2/18/2020							SVP, Chief Human Resources Off					
(Str	reet)		4.	IfA	mendme	ent, Date O	rigi	nal Fil	ed (MM/I	DD/YYY	Y)	6. Individual o	r Joint/Gi	oup Filing	(Check Appl	icable Line)
MINNEAPOLIS, MN 55401											_X _ Form filed by One Reporting Person Form filed by More than One Reporting Person					
City) (St	tate) (Zi	p)														
		Table I -	· Non-De	eriva	tive Sec	curities Acc	quir	ed, Di	sposed	of, or l	Bene	eficially Owne	d			
1. Title of Security (Instr. 3)			Гrans. Date	Exe	cution	3. Trans. Coo (Instr. 8)	de	4. Securities Acqu or Disposed of (D) (Instr. 3, 4 and 5)) F		Following Reported Transaction(s) (Instr. 3 and 4) Ownership of Indirect Form: Benefician Direct (D) Ownership of Ownership of Indirect Porm: Ownership of Indirect Porm: Benefician Direct (D)			Beneficial Ownership	
						Code	V	Amou			e				(I) (Instr. 4)	(Instr. 1)
		2	2/18/2020			A		5,267.5	777 A	:	80			55,693.291	D	
Common Stock 2/18/2020			2/18/2020			M		2,772.5	322 A		<u>(2)</u>	58,465.813 D				
		2	2/18/2020			F		3,682.0	99 D	\$70.	26			54,783.714 (3)	D	
Tal	ble II - Dei	rivative S	ecurities	s Ber	neficiall	y Owned (e.g.,	, puts,	calls, w	arran	ts, o	ptions, conver	tible secu	rities)		
Conversion or Exercise Price of Derivative	Date Exec	Execution	Code	8) Derivati Acquire Dispose		e Securities (A) or of (D)		and Expiration Date			ties U	Jnderlying Security	Derivative Security	derivative Securities Beneficially Owned	Ownership Form of Derivative Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
Security			Code	V	(A)	(D)			Expiration Date	Title		Amount or Number of Shares		Reported	or Indirect	
<u>(2)</u>	2/18/2020		M			2,772.522 (4)		<u>(5)</u>	<u>(5)</u>			2,772.522	\$0	0	D	
	DLIS, MDCity) (State of Derivative Security) (First MA)	Table II - Der Conversion or Exercise Price of Derivative Security (Matter) (Street) (State) (Zing and a second conversion of Exercise Price of Derivative Security (Matter) (Street) (Matter) (Matte	Table II - Derivative Security (Kirst) (Middle) (Kirst) (Middle) (Kirst) (Middle) (Kirst) (Middle) (Kirst) (Middle) (Zip) (Zip)	Non-December Security Secur	XCE XCE 3. Date 3. Date 3. Date 4. If A A. If A DLIS, MN 55401 City (State) (Zip)	XCEL END (Street) 3. Date of Ear LET MALL (Street) 4. If Amendm DLIS, MN 55401 City) (State) (Zip) Table I - Non-Derivative Securities Beneficiall 2. Trans. Date Execution Date, if any 2/18/2020 2/18/2020 2/18/2020 2/18/2020 2/18/2020 2/18/2020 Conversion of Exercise Price of Derivative Security Acquired Execution Date, if any Code V (A)	XCEL ENERGY II (Street) 3. Date of Earliest Transa 2/1 (Street) 4. If Amendment, Date Of Earliest Transa 2/1 (Street) Table I - Non-Derivative Securities Accurate Execution Date, if any 2/18/2020 A 2/18/2020 A 2/18/2020 A 2/18/2020 A 2/18/2020 A 2/18/2020 A 2/18/2020 F Table II - Derivative Securities Beneficially Owned (Instr. 8) Conversion of Exercise Price of Derivative Securities A. Trans. Code (Instr. 8) Code (Instr. 8) S. Number of Derivative Securities Accurate Accurate Accurate Accurate (A) or Disposed of (D) (Instr. 3, 4 and 5) Code V (A) (D)	XCEL ENERGY INC 3. Date of Earliest Transaction LET MALL (Street) 4. If Amendment, Date Origin DLIS, MN 55401 Table I - Non-Derivative Securities Acquin 2. Trans. Date	Code V Amout	XCEL ENERGY INC [XEL] 3. Date of Earliest Transaction (MM/DD/YYYY) LET MALL (Street) 4. If Amendment, Date Original Filed (MM/D DLIS, MN 55401 Table I - Non-Derivative Securities Acquired, Disposed of Date, if any 2. Trans. Date 2/18/2020 A 5,267.577 A 2/18/2020 A 5,267.577 A 2/18/2020 Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, wear of Date, if any Date Execution Date, if any Date Code 1. Trans. Date Date Exercisable Date Code 2. Trans. Date Original Filed (MM/D 4. If Amendment, Date Original Filed (MM/D 4. If Amendment, Date Original Filed (MM/D 4. If Amendment, Date Original Filed (MM/D 4. Securities Acquired, Disposed of (D) (Instr. 3, 4 and 5) 5. Number of Disposed of (D) (Instr. 3) 6. Date Exercisable and Expiration Date Code V (A) (D) Date Exercisable Date Expiration Date Exercisable Date Expiration Date Expiration Date Expiration Date	Code V Amount (A) or Code V Amount (Botton of Exercise) Code Co	Conversion Date Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, of Execution Date, if any Date Code V (Instr. 3, 4 and 5) Code V (Instr. 3, 4 and 5) Code V (Instr. 3, 4 and 5) Code Co	Check all app Check all app	Check all applicable Check all all all all all all all all all al	XCEL ENERGY INC [XEL] Director 10% X_ Officer (give title below) Other SVP, Chief Human Resources Officer (give title below SvP, Chief Human Resources Office (give title below SvP, Chief Human Resources Officer (give title below SvP, Chief Human Resources Office (give title below	XCEL ENERGY INC [XEL] 3. Date of Earliest Transaction (MM/DD/YYYY) LET MALL (Street) 4. If Amendment, Date Original Filed (MM/DD/YYYY) City) (State) City) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2. Trans. Date 2. Deemed 3. Trans. Code Code V Amount (A) or Code Code V Amount (A) or Code Code V Amount (A) or Code Code

Explanation of Responses:

- (1) The amount also includes 19.854 shares of stock acquired since the reporting person's last report pursuant to the reinvestment of dividends.
- (2) Restricted stock units are settled in common stock on a one-for-one basis.
- (3) Fractional share interests relating to the settlement of restricted stock and performance share unit awards and relating to share withholding for taxes were settled in cash.
- (4) Number of shares and units shown reflects the reinvestment of dividend equivalents since the award was last reported on Form 3 totaling 134.976 units.
- (5) Award vested on December 31, 2019 but was settled in shares of common stock on February 18, 2020.

Reporting Owners

Donostino Overson Nomes / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Figoli Darla								
414 NICOLLET MALL			SVP, Chief Human Resources Off	f				
MINNEAPOLIS, MN 55401								

Signatures

Kristin L. Westlund, Attorney in Fact for Darla Figoli	2/20/2020	
**Signature of Reporting Person	Date	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.