

# **XCEL ENERGY INC**

Reported by  
**JACKSON ALICE K**

## **FORM 4**

(Statement of Changes in Beneficial Ownership)

Filed 02/20/20 for the Period Ending 02/18/20

Address	414 NICOLLET MALL MINNEAPOLIS, MN, 55401
Telephone	6123305500
CIK	0000072903
Symbol	XEL
SIC Code	4931 - Electric and Other Services Combined
Industry	Electric Utilities
Sector	Utilities
Fiscal Year	12/31

# FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or  
Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person * <b>Jackson Alice K</b> (Last) (First) (Middle) <b>1800 LARIMER STREET</b> (Street) <b>DENVER, CO 80202</b> (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <b>XCEL ENERGY INC [ XEL ]</b>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  ____ Director _____ 10% Owner <b>X</b> Officer (give title below) _____ Other (specify below) <b>President, PSCo</b>
3. Date of Earliest Transaction (MM/DD/YYYY) <b>2/18/2020</b>		6. Individual or Joint/Group Filing (Check Applicable Line)  <b>X</b> Form filed by One Reporting Person ____ Form filed by More than One Reporting Person
4. If Amendment, Date Original Filed (MM/DD/YYYY)		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	2/18/2020		M		2196.154	A	(1)	5711.946 (2)	D	
Common Stock	2/18/2020		F		974.154	D	\$70.26	4737.792 (3)	D	
Common Stock								256.560 (4)	I	401(k)

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	2/18/2020		M		2196.154 (5)	(6)	(6)	Common Stock	2196.154	\$0	0	D	

#### Explanation of Responses:

- (1) Restricted stock units are settled in common stock on a one-for-one basis.
- (2) The amount also includes 91.749 shares of stock acquired since the reporting person's last report pursuant to the reinvestment of dividends.
- (3) Fractional share interests relating to the settlement of restricted stock and performance share unit awards and relating to share withholding for taxes were settled in cash.
- (4) Shares held in the Xcel Energy Stock Fund under the Xcel Energy 401(k) Savings Plan as of plan statement dated February 14, 2020.
- (5) Number of units shown reflects 803.330 additional units as a result of actual performance in excess of target and the reinvestment of dividend equivalents since the award was originally reported on Form 3.
- (6) Award vested on December 31, 2019 but was settled in shares of common stock on February 18, 2020.

#### Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Jackson Alice K 1800 LARIMER STREET DENVER, CO 80202			President, PSCo	

#### Signatures

Kristin L. Westlund, Attorney in Fact for Alice K. Jackson

2/20/2020

\*\*Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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