

#### **HEARTLAND FINANCIAL USA INC**

#### FORM 8-K (Current report filing)

#### Filed 04/02/20 for the Period Ending 04/02/20

Address 1800 LARIMER STREET

**SUITE 1800** 

**DENVER, CO, 80202** 

Telephone 5635892100

CIK 0000920112

Symbol HTLF

SIC Code 6022 - State Commercial Banks

Industry Banks

Sector Financials

Fiscal Year 12/31

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

#### FORM 8-K

#### CURRENT REPORT Pursuant to Section 13 of 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)

April 2, 2020

#### Heartland Financial USA, Inc. (Exact name of Registrant as specified in its charter)

Comm	nission File Number:	001-15393	
<b>Delaware</b> (State or other jurisdiction of incorporation)		42-1405748 (I.R.S. Employer Identification Number)	
	1398 Central Avenue	:	
	Dubuque, Iowa	52001	
	(Address of principal executive of	offices)	
	(563) 589-2100 (Registrant's telephone number, includi	ing area code)	
	Not Applicable (Former name or former address, if changed	d since last report)	
Check the appropriate box below if the Form 8-K filing is intended to simultaneously	y satisfy the filing obligation of the registrant under any of t	the following provisions (see General Instruction A.2 below):	
$\hfill \square$ Written communications pursuant to Rule 425 under the Securities Act (17 G	CFR 230.425)		
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFF	R 240.14a-12)		
$\ \square$ Pre-commencement communications pursuant to Rule 14d-2(b) under the Ex	schange Act (17 CFR 240.14d-2(b))		
$\Box$ Pre-commencement communications pursuant to Rule 13e-4(c) under the Ex	schange Act (17 CFR 240.13e-4(c))		
Indicate by check mark whether the registrant is an emerging growth company as de	fined in Rule 405 of the Securities Act of 1933 (17 CFR §23	30.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2). Emergi	ing growth company [
If an emerging growth company, indicate by check mark if the registrant has elected	not to use the extended transition period for complying with	th any new or revised financial accounting standards provided pursuant to Section 13(a) of the	ie Exchange Act.
Securities registered pursuant to Section 12(b) of the Exchange Act:			
Title of each class	Trading Symbol(s)	Name of each exchange on which registered	
Common Stock, par value \$1.00 per share	HTLF	Nasdaq Stock Market	

#### Item 7.01 Regulation FD Disclosure

Heartland Financial USA, Inc. ("Heartland") has prepared presentation materials (the "Presentation Materials") that management intends to use from time on and after April 2, 2020 in presentations about Heartland's operations and performance. Heartland may use the Presentation Materials in presentations to current and potential investors, lenders, creditors, insurers, vendors, customers, employees and others with an interest in Heartland and its business. The Presentation Materials are furnished as Exhibit 99.1 to this Current Report on Form 8-K and will also be posted in the Investor Relations section of Heartland's website www.htlf.com.

The information contained in the Presentation Materials is summary information that should be considered within the context of Heartland's filings with the Securities and Exchange Commission and other public announcements that Heartland may make by press release or otherwise from time to time. The Presentation Materials are as of the date of this Current Report on Form 8-K. While Heartland may elect to update the Presentation Materials in the future or reflect events and circumstances occurring or existing after the date of this Current Report on Form 8-K. Heartland specifically disclaims any obligation to do so.

The information furnished in Item 7.01 and Exhibit 99.1 to this Current Report shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing.

#### Item 9.01 Financial Statements, Pro Forma Financial Information and Exhibits

(a) Financial Statements of Business Acquired.

None.

(b) Pro Forma Financial Information.

None.

(c) Exhibits.

#### 99.1 Presentation Materials

104 The cover page from this Current Report on Form 8-K, formatted as Inline XBRL.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 2, 2020 HEARTLAND FINANCIAL USA, INC.

By: /s/ Bryan R. McKeag

Bryan R. McKeag Executive Vice President Chief Financial Officer

### Heartland Financial 4Q 2019 Performance

Lynn B. Fuller Executive Operating Chairman

> Bruce K. Lee President & CEO

Bryan R. McKeag Chief Financial Officer





#### Safe Harbor

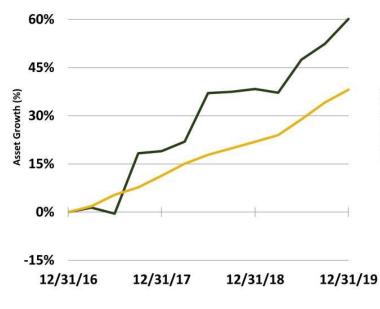
This release, and future oral and written statements of Heartland and its management, may contain forwardlooking statements within the meaning of the Private Securities Litigation Reform Act of 1995 about Heartland's financial condition, results of operations, plans, objectives, future performance and business. Although these forward-looking statements are based upon the beliefs, expectations and assumptions of Heartland's management, there are a number of factors, many of which are beyond the ability of management to control or predict, that could cause actual results to differ materially from those in its forward-looking statements. These factors, which are detailed in the risk factors included in Heartland's Annual Report on Form 10-K filed with the Securities and Exchange Commission, include, among others: (i) the strength of the local and national economy; (ii) the economic impact of past and any future terrorist threats and attacks and any acts of war, (iii) changes in state and federal laws, regulations and governmental policies concerning the Company's general business; (iv) changes in interest rates and prepayment rates of the Company's assets; (v) increased competition in the financial services sector and the inability to attract new customers; (vi) changes in technology and the ability to develop and maintain secure and reliable electronic systems; (vii) the loss of key executives or employees; (viii) changes in consumer spending; (ix) unexpected results of acquisitions; (x) unexpected outcomes of existing or new litigation involving the Company; and (xi) changes in accounting policies and practices. All statements in this release, including forward-looking statements, speak only as of the date they are made, and Heartland undertakes no obligation to update any statement in light of new information or future events.





## Heartland: Tremendous Growth in Assets and Shareholder Return

3 Year Asset Growth Rate 12/31/2016 – 12/31/2019 Heartland 60.2% HP Peer 38.2%



3 Year Total Shareholder Returns 12/31/2016 – 12/31/2019 Heartland 7.5% HP Peer 8.1%



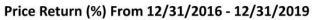
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Source: S&P Global Market Intelligence As of December 31, 2019



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#### **Heartland's Stock Performance**





Source: S&P Global Market Intelligence



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# Heartland has a Long History of Growth, Stability and Geographic Diversity...

\$13.2B	Total Assets Proforma w/ AIM Bank: \$15.0B
39/16	39 Year Old Company 16 years on NASDAQ
11	11 Independent Bank Brands
12/115	12 States 115 Banking Offices
17.0%	3 Year Compound Annual Asset Growth Rate

As of December 31, 2019 unless otherwise specified



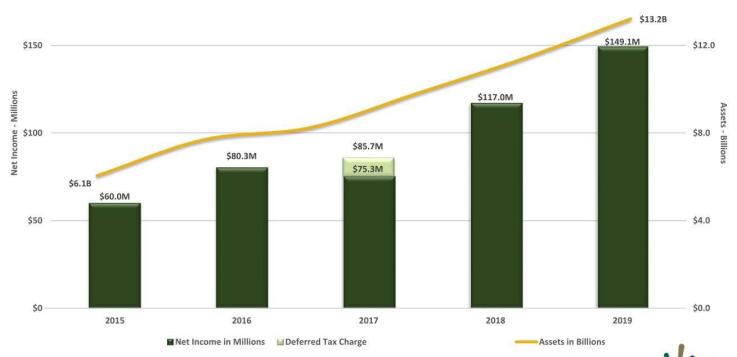
# ...and Heartland has a Long and Consistent History of Earnings

0	Never an annual loss
2x	History of Doubling Earnings and Assets Every 5 to 7 Years
14.5%	3 Year Average Annual ROATCE, non-GAAP
8.7%	3 Year Compound Annual EPS Growth Rate
39	39 Consecutive Years of Level or Increased Dividends
\$1.83B	Market Cap
6.5%	Beneficial Ownership by the Board and Executive Officers (as of 1/31/20)

As of December 31, 2019 unless otherwise specified



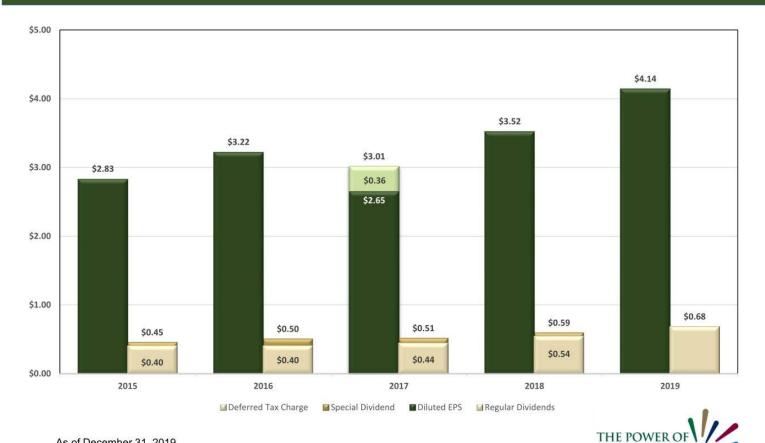
# Heartland Asset and Earnings Growth Trailing 5 Years



2015 Assets start point - 1/1/15 As of December 31, 2019



#### Heartland Diluted EPS and Dividends Trailing 5 Years



As of December 31, 2019



## M&A – Core Competency and Strategy Heartland's model is attractive to sellers

#### A Core Competency (11 transactions completed in last 5 years)

- Dedicated corporate development and conversion/integration staff
- Sophisticated internally developed financial model detailed conversion/integration playbook
- Efficient Regulatory Application, SEC filing and close process avg. 125 days post announcement
- All new entities convert to our core systems platform avg. 75 days post deal close

#### Focused on In Footprint Transactions

- Opportunities abound across entire footprint keep a deep active pipeline
- Focus on expanding existing markets >= \$1 Billion in assets

#### Deal Size "sweet spot" is moving up - \$1 to \$3 Billion in assets

- Strong Core Deposits Clean Credit Quality
- Market Overlap

#### Must meet Conservatively Modeled Financial Benchmarks

- Accretive to EPS immediately after conversion
- Demonstrate an IRR > 15%
- Tangible book value earn backs of 4 years or less





## Heartland M&A Transaction Summary 2015 - Current Acquisition Overview

	decent of the	(A) - 100				Total A	Assets
Target	Date Announced	Date Closed	Date Converted	Announced Deal Value	PxTBV	HTLF	Target
Aim Bancshares, Inc.	2/11/2020	TBD	TBD	\$280.4	2.02x	\$13,210	\$1,777
Rockford Bank and Trust Co.	8/13/2019	11/30/2019	2/7/2020	\$59.2	1.35x	\$12,160	\$485
Blue Valley Ban Corp.	1/16/2019	5/10/2019	8/23/2019	\$93.9	1.88x	\$11,335	\$728
FirstBank Lubbock Bancshares, Inc.	12/12/2017	5/18/2018	8/17/2018	\$185.6	2.22x	\$9,756	\$930
Signature Bancshares, Inc.	11/13/2017	2/23/2018	4/20/2018	\$53.4	1.82x	\$9,756	\$390
Citywide Banks of Colorado, Inc.	2/13/2017	7/7/2017	10/13/2017	\$202.7	1.82x	\$8,247	\$1,377
Founders Bancorp	10/31/2016	2/28/2017	3/17/2017	\$29.1	1.52x	\$8,202	\$198
CIC Bancshares, Inc.	10/23/2015	2/5/2016	6/10/2016	\$83.5	1.47x	\$6,717	\$727
Premier Valley Bank	5/29/2015	11/30/2015	3/11/2016	\$95.1	1.66x	\$6,506	\$647
First Scottsdale Bank, N.A.	5/15/2015	9/11/2015	9/11/2015	\$17.7	1.05x	\$6,506	\$106
Community Bancorporation of New Mexico, Inc.	4/16/2015	8/21/2015	11/6/2015	\$11.3	1.52x	\$6,506	\$181
Community Banc-Corp. of Sheyboygan, Inc.	10/23/2014	1/16/2015	5/15/2015	\$52.0	1.58x	\$5,935	\$525

Total Assets based on MRQ prior to announcement & provided in millions





#### Acquisition Rockford Bank and Trust Co. - Rockford, IL



- Announced August 13, 2019 closed November 30, 2019 systems integrated February 7, 2020
- Structured as asset purchase: approximately \$430 million deposits assumed and approximately \$496 million assets acquired – at closing
- Transaction brings IB&T to critical mass in Illinois with approximately \$1.3 billion in assets
- Located in Rockford, IL expansion results in IB&T having #2 deposit market share in Rockford MSA
- Combines IB&T's excess liquidity with RB&T's strong commercial loan generation
- 100% cash transaction valued at approximately \$46.6 million
- ~4% Accretive to EPS in 2021, IRR in excess of 20%, tangible book value earn back ~3 years
- Retained Jeffrey Hultman as CEO and Thomas Budd as President of Illinois Bank & Trust.

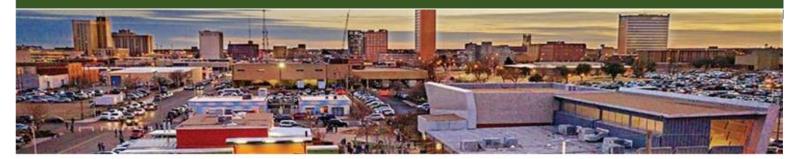








#### Acquisition AIM Bancshares, Inc. - Lubbock, TX



- Announced February 11, 2020 anticipated close early 3Q 2020 anticipated systems integration 4Q 2020
- Assets approximately \$1.8 billion, loans approximately \$1.2 billion, and deposits approximately \$1.5 billion
- AimBank combined with FB&T creates HTLF's largest member bank with approximately \$2.8 billion in assets
- Transaction results in FB&T being the #5 largest bank headquartered in West Texas ranking #3 deposit market share in Lubbock MSA
- Headquarters will remain in Lubbock, Texas
- 90% stock / 10% cash transaction valued at announcement approximately \$280.4 million (1)
- ~10% Accretive to EPS in 2021. IRR in excess of 20%. Tangible book value earn back ~3.6 years
- Barry Orr continues as Chairman and CEO and retained Scott Wade as Vice Chairman and President of the South Division of FirstBank & Trust



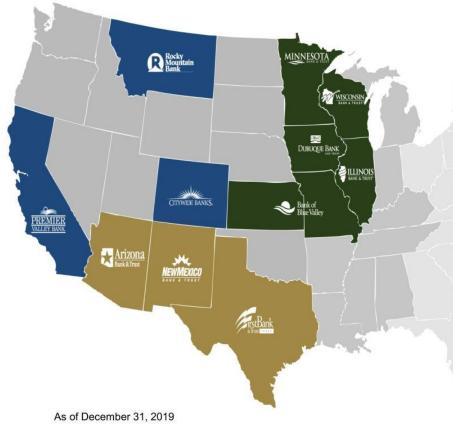


(1) The price at announcement was based on HTLF closing stock price of \$49.88 on February 10, 2020





# An Expanding Franchise Heartland Financial USA, Inc.



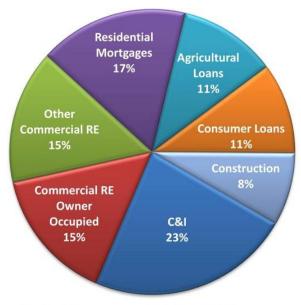
<u>State</u>	<u>Assets</u> (000's)	<u>% of</u> <u>Franchise</u>	Number of Branches	Projected 5yr Population Change
Iowa	\$1,646,105	12.2%	6	2.36%
Kansas/Missouri	1,307,688	9.7%	12	1.44%
Illinois	1,301,172	9.7%	10	-0.18%
Wisconsin	1,090,412	8.1%	14	1.32%
Minnesota	718,724	5.3%	2	3.26%
HTLF Midwest	\$6,064,101	45.0%	44	
New Mexico	\$1,763,037	13.1%	17	0.96%
Texas	1,137,714	8.4%	8	7.10%
Arizona	784,240	5.8%	6	6.02%
HTLF Southwest	\$3,684,991	27.3%	31	
Colorado	2,294,512	17.0%	23	6.90%
California	903,220	6.7%	8	4.06%
Montana	532,191	3.9%	9	4.38%
HTLF West	\$3,729,923	27.7%	40	

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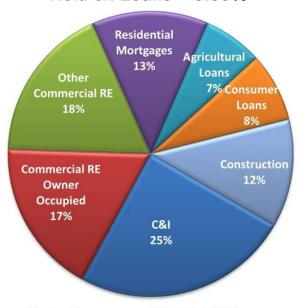
#### Diversified Loan Portfolio

12/31/2014 Yield on Loans – 5.32%\*



Total Loans - \$3.95 Billion

12/31/2019 Yield on Loans – 5.55%\*



Total Loans - \$8.39 Billion

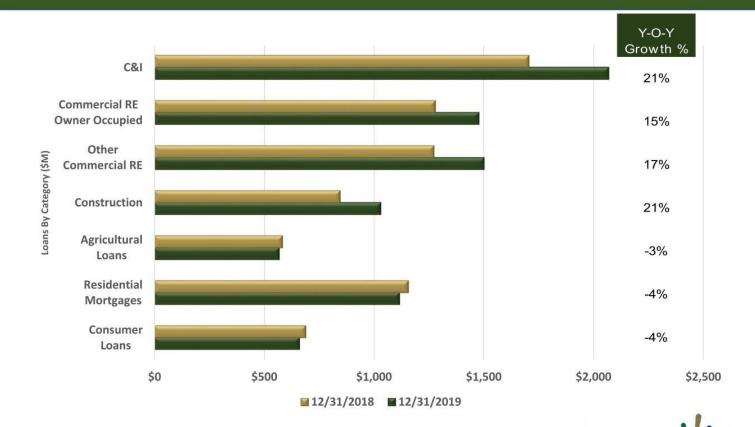
Includes loans held for sale \*Average loan yield YTD

5 Year C.A.G.R - 16.28%





#### Loan Portfolio Trend

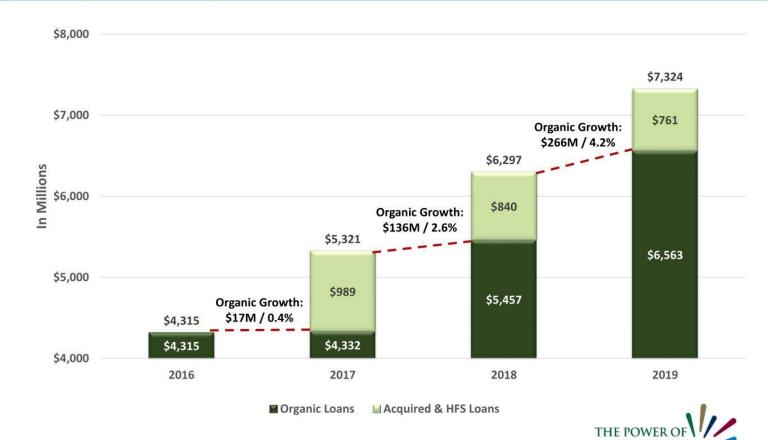


Excludes unearned income



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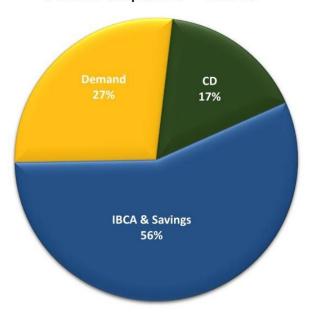
# Commercial & Ag Loan Growth Trailing 3 years - Organic & Acquired





### **Expanding Core Deposit Mix**

12/31/2014 Cost of Deposits – 0.39%\*

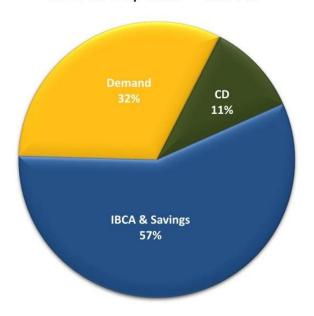


Total Deposits - \$4.77 Billion

Includes deposits held for sale
\* Average Cost of Deposits YTD

5 Year C.A.G.R - 18.29%

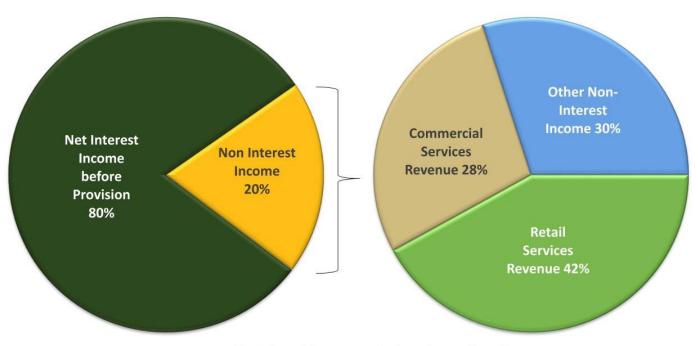
12/31/2019 Cost of Deposits – 0.64%\*



Total Deposits - \$11.04 Billion



# Non-Interest Income by Category 2019 YTD



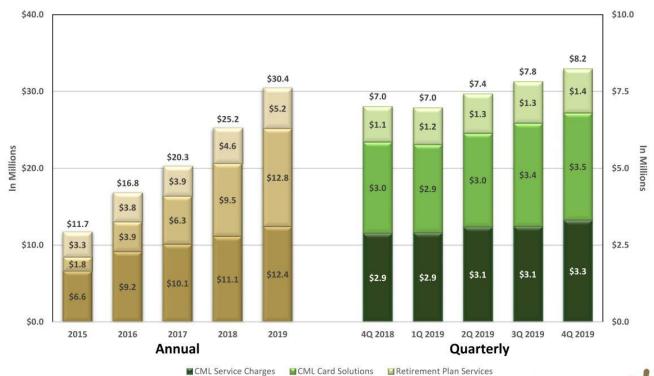
Noninterest income exclusive of security gains

Other Non-Interest Income includes: Loan Service Fees, Gain on Sale of Loans, BOLI, and Other Misc. As of December 31, 2019





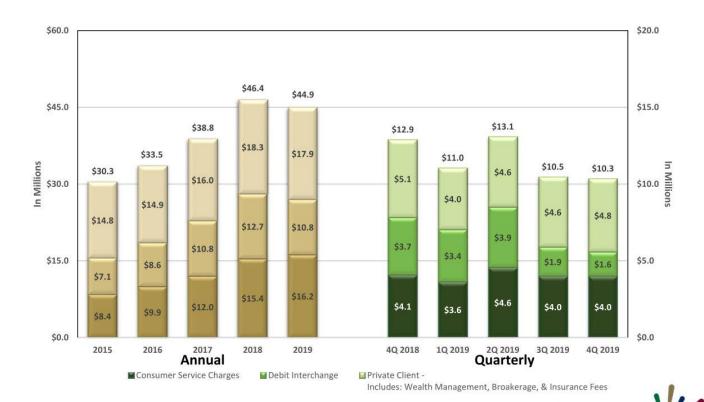
#### Commercial Services Revenue Trends







#### Consumer Services Revenue Trends





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## 2020 Top 5 Priorities Organic Growth Through Improved Customer Experience & Sales Management

- Growth
- Investing for Growth
- Improving Efficiency
- Attract and Retain Talent
- Deepen Employee Engagement





### **Conservative Liquidity Profile**

	2016	2017	2018	2019
Loans / Deposits	78.16%	78.45%	78.84%	75.77%
Investments / Assets	25.84%	25.41%	23.80%	26.01%
Total Borrowings / Assets	7.21%	6.21%	4.40%	3.47%

Monthly cash flow from Investments for 4Q19 - \$35M

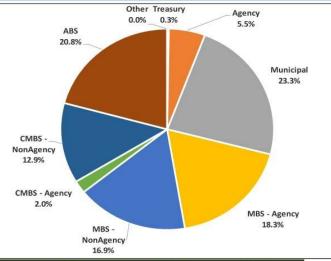
As of December 31, 2019





### High Performing Securities Portfolio

Sector Detail As of 12/31/19									
Sector	# of Holdings		Book Value	<u>Ur</u>	realized G/L				
Treasury	5	\$	8,465,542	\$	36,802				
Agency	140	\$	185,566,371	\$	(889,766)				
Municipal	314	\$	784,405,559	\$	12,161,895				
MBS - Agency	199	\$	617,373,550	\$	3,972,005				
MBS - NonAgency	131	\$	571,394,398	\$	4,482,848				
CMBS - Agency	24	\$	68,018,272	\$	846,292				
CMBS - NonAgency	111	\$	435,195,234	\$	1,130,113				
ABS	149	\$	700,631,155	\$	(9,052,342				
Other	11	\$	565,217	\$	=				
Total	1084	\$	3,371,615,298	\$	12,687,846				



Investment Portfolio	4Q18	1Q19	2Q19	3Q19	4Q19
Average Book Value (\$in millions)	\$2,611	\$2,561	\$2,542	\$2,925	\$3,305
Book Yield	3.07%	3.13%	3.05%	2.88%	3.03%
Mod. Duration	4.01	4.34	4.71	5.63	6.17

- Greater than 95% of Non-Agency CMBS investments have AAA rating
- 92% of Municipal holdings are rated A or better
- Non-Agency MBS well protected by subordinated credit enhancement roughly 25-40% of deal balance
- ABS portfolio consists of the following
  - 65% of Government/FFELP Student Loan Securities
  - 18% of SBA Loans

Heartland

16% of Consumer Loans AA or better



### Healthy, Growing Capital Levels

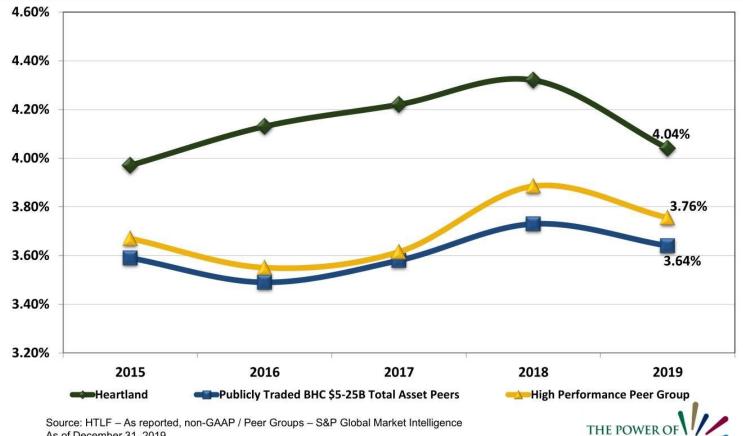
	12/31/2017	12/31/2018	12/31/2019	Well Capitalized Regulatory/Internal Guidelines
Risk Based Capital/ Risk Weighted Avg. Assets	13.51%	13.72%	13.75%	10.00%
Tier 1 Capital/ Risk Weighted Avg. Assets	11.76%	12.16%	12.31%	8.00%
Tier 1 Common/ Risk Weighted Avg. Assets	10.13%	10.66%	10.88%	6.50%
Leverage Ratio	9.25%	9.73%	10.10%	5.00%
Tangible Common Equity/ Tangible Assets	7.53%	8.08%	8.52%	8.0% - 9.0% Guideline

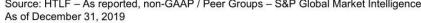
 Parent Company TRUPS and sub-debt currently fixed at 4.1% after tax. Maturities laddered over 3-5 years.





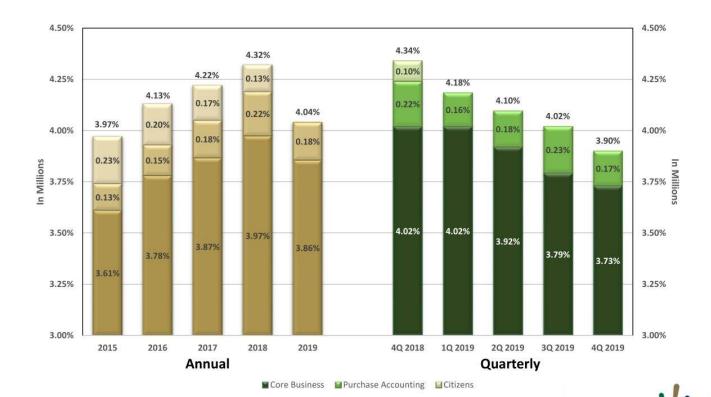
# Net Interest Margin Fully Tax Equivalent







#### Net Interest Margin Breakdown Fully Tax Equivalent

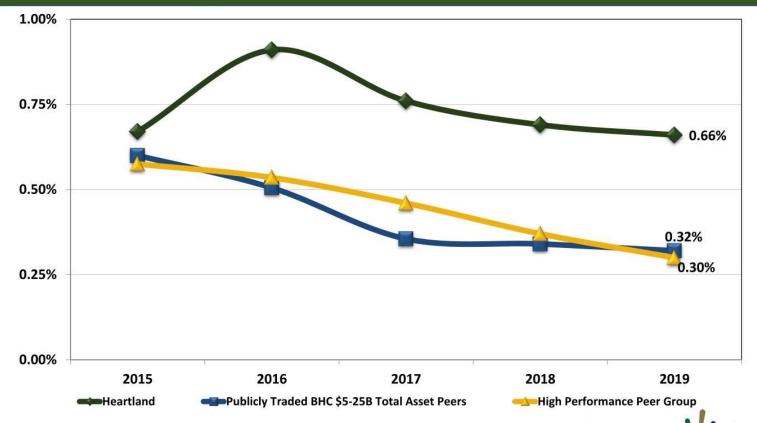


Source: HTLF - As reported, non-GAAP



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# Non-Performing Assets/Total Assets Excludes Performing Restructured Loans



Source: HTLF – As reported / Peer Groups – S&P Global Market Intelligence As of December 31, 2019



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#### HTLF Customer Segment Profiles Affected by COVID-19

Industry	Total Exposure <sup>(1)</sup> (\$000's)	% of Gross Loans
Lodging	\$477,325	5.94%
Gaming	\$34,438	0.43%
Restaurants & Bars	\$179,026	2.23%
Nursing Homes/Assisted Living	\$116,170	1.44%
Childcare Facilities	\$45,522	0.57%
Oil & Gas	\$85,300	1.06%
Investment Commercial	Total Exposure (1)	
Real Estate	(\$000's)	% of Gross Loans
Multi-Family Properties	\$399,287	4.97%
Retail Properties	\$346,969	4.32%

#### Industries segments selected based on following criteria:

- Implementation of corporate travel restrictions coupled with decline in leisure travel
- Cancellation of events of all types and sizes
- Cancellation of schools coupled with a sudden rise in telecommuting
- Residents within nursing homes/assisted living centers are deemed an at-risk population

(1) Outstanding exposure + undisbursed commitments
As of December 31, 2019 – excludes Rockford Bank & Trust





#### Credit Trends Trailing 5 Years



As of December 31, 2019





### Well managed CRE and Construction Exposure

2016

300% 298% 250% 188% 200% 185% 179% 171% 162% 150% 100% 76% 71% 65% 66% 58% 50%

As of December 31, 2019

2015

■ Total CRE/Total Risk-Based Capital



0%

350%



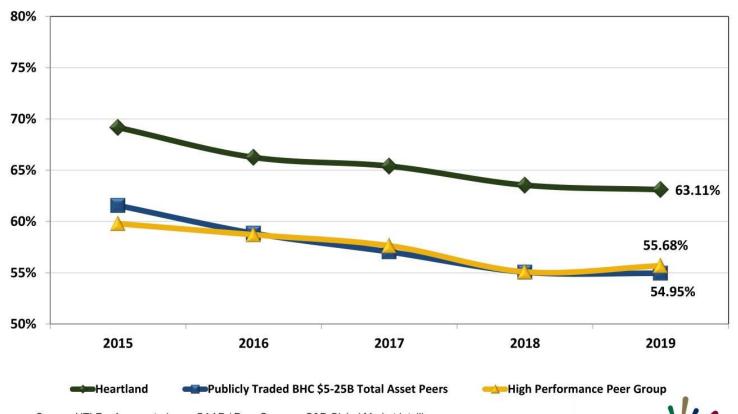
2019

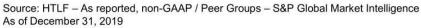
■ (Investor CRE + Const & Land)/Total Risk-Based Capital

2017

2018

# Efficiency Ratio Fully Tax Equivalent



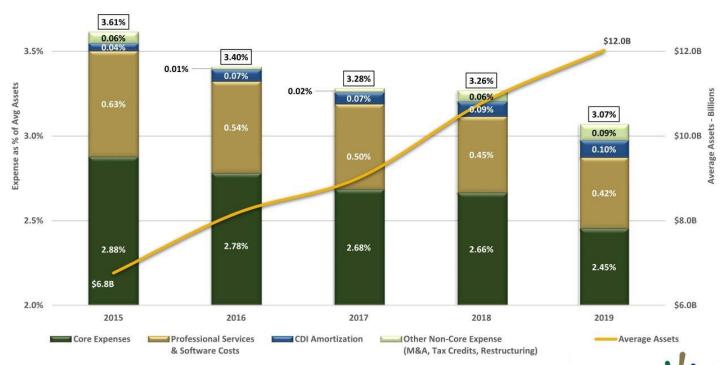




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# Improving Efficiency Controlling & Leveraging Core Costs

\$14.08

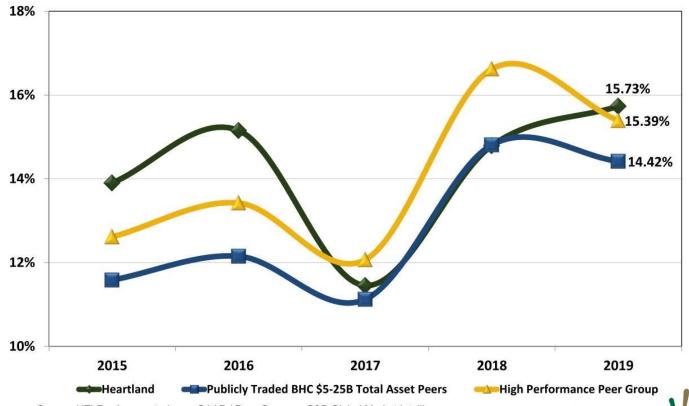


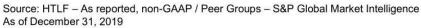
Excludes loss on sale of assets, net As of December 31, 2019



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### Return on Average Tangible Common Equity

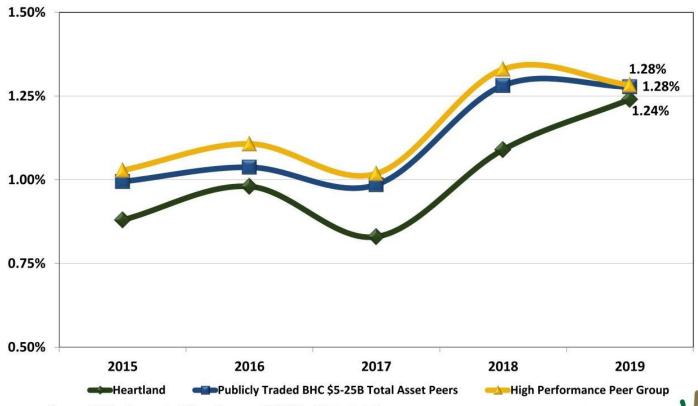






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### Return on Average Assets



Source: HTLF - As reported / Peer Groups - S&P Global Market Intelligence As of December 31, 2019



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### Investment Summary

- Diverse footprint reduces risk and enhances growth potential
- Disciplined and proven acquirer
- Large, expanding low cost core deposit base
- Strong net interest margin
- Solid credit metrics
- Conservative liquidity risk profile
- Healthy, growing capital levels





#### **Contact Information**



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BRUCE K. LEE

President
Chief Executive Officer

P: 563.587.4176 F: 563.589.1951 TOLL-FREE 888.739.2100 BLee@htlf.com www.htlf.com

1398 CENTRAL AVENUE DUBUQUE, IOWA 52001



BRYAN R. MCKEAG

Executive Vice President Chief Financial Officer

P: 563.587.1994 C: 920.284.0732 F: 563.589.1951 TOLL-FREE 888.739.2100 BMcKeag@htlf.com www.htlf.com

1398 CENTRAL AVENUE DUBUQUE, IOWA 52001





#### Appendix - Non-GAAP Financial Measures

Annualized return on average tangible common equity is net income available to common stockholders plus core deposit and customer relationship intangibles amortization, net of tax, divided by average common stockholders' equity less goodwill and core deposit and customer relationship intangibles, net. This measure is included as it is considered to be a critical metric to analyze and evaluate financial condition and capital strength.

Annualized net interest margin, fully tax-equivalent, adjusts net interest income for the tax-favored status of certain loans and securities. Management believes this measure enhances the comparability of net interest income arising from taxable and tax-exempt sources.

Efficiency ratio, fully tax equivalent, expresses noninterest expenses as a percentage of fully tax-equivalent net interest income and noninterest income. This efficiency ratio is presented on a tax-equivalent basis which adjusts net interest income and noninterest expenses for the tax favored status of certain loans, securities, and tax credit projects. Management believes the presentation of this non-GAAP measure provides supplemental useful information for proper understanding of the financial results as it enhances the comparability of income and expenses arising from taxable and nontaxable sources and excludes specific items as noted in reconciliation contained in this presentation.

Tangible book value per common share is total common stockholders' equity less goodwill and core deposit and customer relationship intangibles, net, divided by common shares outstanding, net of treasury. This measure is included as it is considered to be a critical metric to analyze and evaluate use of equity, financial condition and capital strength.

Tangible common equity ratio is total common stockholders' equity less goodwill and core deposit and customer relationship intangibles, net, divided by total assets less goodwill and core deposit and customer relationship intangibles, net. This measure is included as it is considered to be a critical metric to analyze and evaluate use of equity, financial condition and capital strength.





	Fu	ull Yr 2019	1	Full Yr 2018	F	ull Yr 2017	F	ull Yr 2016	Fu	ıll Yr 2015
Reconciliation of Tangible Book Value Per Common Share (non-GAAP)										
Common stockholders' equity (GAAP)	\$	1,578,137	\$	1,325,175	\$	990,518	\$	739,559	\$	581,475
Less goodwill		446,345		391,668		236,615		127,699		97,852
Less other intangible assets, net		48,688		47,479		35,203		22,775		22,019
Tangible common stock holders' equity (non-GAAP)	\$	1,083,104	\$	886,028	\$	718,700	\$	589,085	\$	461,604
Common shares outstanding, net of treasury stock		36,704,278		34,477,499		29,953,356		26,119,929		22,435,693
Common stockholders' equity (book value) per share (GAAP)	\$	43.00	\$	38.44	\$	33.07	\$	28.31	\$	25.92
Tangible book value per common share (non-GAAP)	\$	29.51	\$	25.70	\$	23.99	\$	22.55	\$	20.57
Reconciliation of Tangible Common Equity Ratio (non-GAAP)										
Total assets (GAAP)	\$	13,209,597	\$	11,408,006	\$	9,810,739	\$	8,247,079	\$	7,694,754
Less goodwill		446,345		391,668		236,615		127,699		97,852
Less other intangible assets, net		48,688		47,479		35,203		22,775		22,019
Total tangible assets (non-GAAP)	\$	12,714,564	\$	10,968,859	\$	9,538,921	\$	8,096,605	\$	7,574,883
Tangible common equity ratio (non-GAAP)	2.	8.52%	0	8.08%	ĭĭ	7.53%		7.28%		6.09%
Reconciliation of Annualized Net Interest Margin, Fully Tax-Equivalent (non-GAAP)										
Net Interest Income (GAAP)	\$	433,729	\$	413,954	\$	330,308	\$	294,666	\$	203,073
Plus tax-equivalent adjustment <sup>(1)</sup>		4,929		6,228		15,139		12,919		10,298
Net interest income - tax-equivalent (non-GAAP)	\$	438,658	\$	420,182	\$	345,447	\$	307,585	\$	213,371
A verage earning assets		10,845,940	\$	9,718,106	\$	8,181,914	\$	7,455,217	\$	6,152,090
Annualized net interest margin (GAAP)		4.00%		4.26%		4.04%		3.95%		3.30%
Annualized net interest margin, fully tax-equivalent (non-GAAP)		4.04%		4.32%		4.22%		4.13%		3.47%

<sup>(1)</sup> Computed on a tax-equivalent basis using an effective tax rate of 21% beginning January 1, 2018, and 35% for all prior periods.





		Full Yr 2019		Full Yr 2018		Full Yr 2017		Full Yr 2016		Full Yr 2015	
Reconciliation of Return on Average Tangible Common Equity (non-GAAP)	9										
Net income available to common shareholders (GAAP)	\$	149,129	\$	116,959	\$	75,226	\$	80,108	\$	59,225	
Plus intangible amortization, net of tax <sup>(1)</sup>		9,458		7,391		3,950		3,659		1,936	
Adjusted net income available to common shareholders (non-GAAP)	\$	158,587	\$	124,350	\$	79,176	\$	83,767	\$	61,161	
Average common stockholders' equity (GAAP)	\$	1,473,396	\$	1,177,346	\$	871,683	\$	678,989	\$	496,877	
Less average goodwill		415,841		340,352		184,554		125,724		56,781	
Less average other intangibles, net	-	49,377		46,206		30,109		24,553		14,153	
A verage tangible common equity (non-GAAP)	\$	1,008,178	\$	790,788	\$	657,020	\$	528,712	\$	425,943	
Annualized return on average common equity (GAAP)		10.12%		9.93%		8.63%		11.80%		11.92%	
Annualized return on average tangible common equity (non-GAAP)		15.73%		15.72%		12.05%		15.84%		14.36%	
Reconciliation of Non-GAAP Measure-Efficiency Ratio											
Net interest income	\$	433,729	\$	413,954	\$	330,308	\$	294,666	\$	233,998	
Tax equivalent adjustment <sup>(1)</sup>		4,929		6,228		15,139		12,919		10,216	
Fully tax-equivalent net interest income	ů:	438,658		420,182		345,447		307,585		244,214	
Noninterest income		116,208		109,160		102,022		113,601		110,685	
Securities (gains)/losses, net		(7,659)		(1,085)		(6,973)		(11,340)		(13, 143)	
Unrealized (gain)/loss on equity securities, net		(525)		(212)		=		(4)		769	
Gain on extinguishment of debt		(375)		-		(1,280)		-		=	
Valuation adjustment on servicing rights		911		46				-		*	
Adjusted income	\$	547,218	\$	528,091	\$	439,216	\$	409,846	\$	342,525	
Total noninterest expenses	\$	349,161	\$	353,888	\$	297,675	\$	279,668	\$	251,046	
Less:											
Intangible assets amortization		11,972		9,355		6,077		5,630		2,978	
Partnership investment in historic rehabilitation tax credits		8,030		4,233		1,860		1,051		4,357	
(Gain)/loss on sales/valuations of assets, net		(19,422)		2,208		2,475		1,478		6,821	
Restructuring expenses	10.	3,227		2,564		4		141		#	
Adjusted noninterest expenses	\$	345,354	\$	335,528	\$	287,263	\$	271,509	\$	236,890	
Efficiency ratio, fully tax-equivalent		63.11%		63.54%		65.40%		66.25%		69.16%	

<sup>(1)</sup> Computed on a tax-equivalent basis using an effective tax rate of 21% beginning January 1, 2018, and 35% for all prior periods.





		4Q 2019		3Q 2019		2Q 2019	1Q2019	9	4Q 2018
Reconciliation of Tangible Book Value Per Common Share (non-GAAP)									
Common stockholders' equity (GAAP)	\$	1,578,137	\$	1,563,843	\$	1,521,787	\$ 1,372,102	\$	1,325,175
Less goodwill		446,345		427,097		427,097	391,668		391,668
Less other intangible assets, net	596	48,688		49,819		52,718	44,637		47,479
Tangible common stock holders' equity (non-GAAP)	\$	1,083,104	\$	1,086,927	\$	1,041,972	\$ 935,797	\$	886,028
Common shares outstanding, net of treasury stock		36,704,278		36,696,190		36,690,061	34,603,611		34,477,499
Common stockholders' equity (book value) per share (GAAP)	\$	43.00	\$	42.62	\$	41.48	\$ 39.65	\$	38.44
Tangible book value per common share (non-GAAP)	\$	29.51	\$	29.62	\$	28.40	\$ 27.04	\$	25.70
Reconciliation of Tangible Common Equity Ratio (non-GAAP)									
Total assets (GAAP)	\$	13,209,597	\$	12,569,262	\$	12,160,290	\$ 11,312,495	\$	11,408,006
Less goodwill		446,345		427,097		427,097	391,668		391,668
Less other intangible assets, net		48,688		49,819		52,718	44,637		47,479
Total tangible assets (non-GAAP)	\$	12,714,564	\$	12,092,346	\$	11,680,475	\$ 10,876,190	\$	10,968,859
Tangible common equity ratio (non-GAAP)	2.1	8.52%	D)	8.99%	M.	8.92%	8.60%		8.08%
Reconciliation of Annualized Net Interest Margin, Fully Tax-Equivalent (non-GAAP)									
Net Interest Income (GAAP)	\$	112,745	\$	111,321	\$	106,708	\$ 102,955	\$	110,283
Plus tax-equivalent adjustment <sup>(1)</sup>		1,109		1,140		1,268	1,412		1,565
Net interest income - tax-equivalent (non-GAAP)	\$	113,854	\$	112,461	\$	107,976	\$ 104,367	\$	111,848
A verage earning assets	_\$	11,580,295	\$	11,102,581	\$	10,552,166	\$ 10,129,957	\$	10,225,409
Annualized net interest margin (GAAP)		3.86%		3.98%		4.06%	4.12%		4.28%
Annualized net interest margin, fully tax-equivalent (non-GAAP)		3.90%		4.02%		4.10%	4.18%		4.34%

<sup>(1)</sup> Computed on a tax-equivalent basis using an effective tax rate of 21% beginning January 1, 2018, and 35% for all prior periods.





		4Q 2019	3Q 2019	2Q 2019	1Q2019	4Q 2018	
Reconciliation of Return on Average Tangible Common Equity (non-GAAP)							
Net income available to common shareholders (GAAP)	\$	37,851	\$ 34,612	\$ 45,169	\$ 31,497	\$	32,141
Plus intangible amortization, net of tax <sup>(1)</sup>		2,305	2,291	2,617	2,245		2,048
Adjusted net income available to common shareholders (non-GAAP)	\$	40,156	\$ 36,903	\$ 47,786	\$ 33,742	\$	34,189
Average common stockholders' equity (GAAP)	\$	1,570,258	\$ 1,541,369	\$ 1,442,388	\$ 1,336,250	\$	1,290,691
Less average goodwill		433,374	427,097	410,642	391,668		391,668
Less average other intangibles, net		49,389	51,704	49,868	46,490		49,172
A verage tangible common equity (non-GAAP)	\$	1,087,495	\$ 1,062,568	\$ 981,878	\$ 898,092	\$	849,851
Annualized return on average common equity (GAAP)		9.56%	8.91%	12.56%	9.56%		9.88%
Annualized return on average tangible common equity (non-GAAP)		14.65%	13.78%	19.52%	15.24%		15.96%
Reconciliation of Non-GAAP Measure-Efficiency Ratio							
Net interest income	\$	112,745	\$ 111,321	\$ 106,708	\$ 102,955	\$	110,283
Tax equivalent adjustment <sup>(1)</sup>		1,109	1,140	1,268	1,412		1,565
Fully tax-equivalent net interest income	17	113,854	112,461	107,976	104,367		111,848
Noninterest income		28,030	29,400	32,061	26,717		27,045
Securities (gains)/losses, net		(491)	(2,013)	(3,580)	(1,575)		(48)
Unrealized (gain)/loss on equity securities, net		(11)	(144)	(112)	(258)		(115)
Gain on extinguishment of debt		-	(375)	=	-		-
Valuation adjustment on servicing rights		(668)	626	364	589		58
Adjusted income	\$	140,714	\$ 139,955	\$ 136,709	\$ 129,840	\$	138,788
Total noninterest expenses	\$	92,866	\$ 92,967	\$ 75,098	\$ 88,230	\$	88,821
Less:							
Intangible assets amortization		2,918	2,899	3,313	2,842		2,592
Partnership investment in historic rehabilitation tax credits		3,038	3,052	1,465	475		3,895
(Gain)/loss on sales/valuations of assets, net		1,512	356	(18,286)	(3,004)		(35)
Restructuring expenses	10	<u> </u>	(4)	- 4	3,227		<u> </u>
Adjusted noninterest expenses	\$	85,398	\$ 86,660	\$ 88,606	\$ 84,690	\$	82,369
Efficiency ratio, fully tax-equivalent		60.69%	61.92%	64.81%	65.23%		59.35%

<sup>(1)</sup> Computed on a tax-equivalent basis using an effective tax rate of 21% beginning January 1, 2018, and 35% for all prior periods.



