

**BRINKS CO**  
Reported by  
**EUBANKS RICHARD M.**

**FORM 4**  
(Statement of Changes in Beneficial Ownership)

Filed 02/02/23 for the Period Ending 01/31/23

|             |  |
|-------------|--|
| Address     | 1801 BAYBERRY COURT<br>P O BOX 18100<br>RICHMOND, VA, 23226-1800 |
| Telephone   | 804-289-9600   |
| CIK         | 0000078890   |
| Symbol      | BCO  |
| SIC Code    | 4731 - Arrangement of Transportation of Freight and Cargo        |
| Industry    | Business Support Services  |
| Sector      | Industrials  |
| Fiscal Year | 12/31  |

# FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See Instruction 1(b).*

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL  
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|   |  |  |   |  |  |  |  |  |  |  |  |  |
|---|--|--|---|--|--|--|--|--|--|--|--|--|
| 1. Name and Address of Reporting Person <sup>*</sup><br><b>Eubanks Richard M.</b><br>(Last) (First) (Middle)<br><b>555 DIVIDEND DRIVE</b><br>(Street)<br><b>COPPELL, TX 75019</b><br>(City) (State) (Zip) |  |  | 2. Issuer Name and Ticker or Trading Symbol<br><b>BRINKS CO [ BCO ]</b> |  |  |  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br><b>President and CEO</b><br><input checked="" type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) |  |  |  |  |  |
|   |  |  | 3. Date of Earliest Transaction (MM/DD/YYYY)<br><b>1/31/2023</b>        |  |  |  | 4. If Amendment, Date Original Filed (MM/DD/YYYY)  |  |  |  | 6. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person |  |

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security<br>(Instr. 3) | 2. Trans. Date | 2A. Deemed<br>Execution<br>Date, if any | 3. Trans. Code<br>(Instr. 8) | 4. Securities Acquired (A)<br>or Disposed of (D)<br>(Instr. 3, 4 and 5) |   | 5. Amount of Securities Beneficially Owned<br>Following Reported Transaction(s)<br>(Instr. 3 and 4) |               | 6. Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr.<br>4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|------------------------------------|----------------|---|------------------------------|---|---|---|---------------|---|---|
|                                    |                |   |                              | Code  | V | Amount  | (A) or<br>(D) |   |   |
|                                    |                |   |                              |   |   |   |               |   |   |

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative<br>Security<br>(Instr. 3) | 2. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Trans.<br>Date | 3A. Deemed<br>Execution<br>Date, if any | 4. Trans.<br>Code<br>(Instr. 8) | 5. Number of<br>Derivative Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and 5) | 6. Date Exercisable<br>and Expiration Date |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 3 and 4) | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10. Ownership<br>Form of<br>Derivative<br>Security:<br>Direct (D)<br>or Indirect<br>(I) (Instr.<br>4) | 11. Nature of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|--|--|-------------------|---|---------------------------------|--|--|--------------------|--|---|--|---|---|
|  |  |                   |   |                                 |  | Date<br>Exercisable                        | Expiration<br>Date |  |   |  |   |   |
| Program Units                                    | <u>1</u>   | 1/31/2023         |   | A                               | <u>114.33</u> <u>2</u>   | <u>1</u>                                   | <u>1</u>           | Common Stock   | 114.33  | \$65.6 <u>3</u>  | 1,964.57  | D   |

#### Explanation of Responses:

- Program Units (each of which is the economic equivalent of one share of The Brink's Company ("BCO") common stock) credited to the Reporting Person's stock incentive account under the terms of the Key Employees' Deferred Compensation Program (the "Program") will settle in BCO common stock on a one-for-one basis and shall be distributed in accordance with the Reporting Person's deferral election either (1) following the Reporting Person's termination of employment with BCO or (2) on a future date selected by the Reporting Person at the time of his or her deferral election.
- In accordance with the terms of the Program, on the last business day of each month, compensation deferred by the Reporting Person during that month and/or any matching amounts are converted into Program Units and credited to the Reporting Person's stock incentive account.
- The number of Program Units credited to the Reporting Person's account on the transaction date is based upon a share price of \$65.60, which is the closing price of BCO common stock on the final trading day of the month in which the deferred compensation would have been payable, calculated in accordance with the terms of the Program.

#### Reporting Owners

| Reporting Owner Name / Address   | Relationships                       |           |                          |       |
|--|-------------------------------------|-----------|--------------------------|-------|
|  | Director                            | 10% Owner | Officer                  | Other |
| <b>Eubanks Richard M.</b><br><b>555 DIVIDEND DRIVE</b><br><b>COPPELL, TX 75019</b> | <input checked="" type="checkbox"/> |           | <b>President and CEO</b> |       |

#### Signatures

/s/ Beth Davis, Attorney-in-Fact

2/2/2023

\*\*Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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