

# EMERSON ELECTRIC CO

Reported by  
**BAUGHMAN MICHAEL J**

## FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 11/06/24 for the Period Ending 11/04/24

Address 8000 W FLORISSANT AVE  
P O BOX 4100  
ST LOUIS, MO, 63136  
Telephone 3145532000  
CIK 0000032604  
Symbol EMR  
SIC Code 3600 - Electronic and Other Electrical Equipment (No Computer Equipment)  
Industry Electrical Components & Equipment  
Sector Industrials  
Fiscal Year 09/30

# FORM 4

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or  
Section 30(h) of the Investment Company Act of 1940

<b>1. Name and Address of Reporting Person *</b>  <b>Baughman Michael J</b>  <small>(Last) (First) (Middle)</small>  <b>C/O EMERSON ELECTRIC CO., 8000 W. FLORISSANT AVENUE</b>  <small>(Street)</small>  <b>ST. LOUIS, MO 63136</b>  <small>(City) (State) (Zip)</small>	<b>2. Issuer Name and Ticker or Trading Symbol</b>  <b>EMERSON ELECTRIC CO [ EMR ]</b>  <b>3. Date of Earliest Transaction (MM/DD/YYYY)</b>  <p align="center"><b>11/4/2024</b></p>	<b>5. Relationship of Reporting Person(s) to Issuer</b> (Check all applicable)  <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) <b>Exec VP, CFO &amp; CAO</b>  <b>6. Individual or Joint/Group Filing (Check Applicable Line)</b>  <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
<b>4. If Amendment, Date Original Filed (MM/DD/YYYY)</b>		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	11/4/2024		A <sup>(1)</sup>		13,558 <sup>(1)</sup>	A		95,849	D	
Common Stock	11/4/2024		F <sup>(3)</sup>		6,122 <sup>(3)</sup>	D	\$109.11 <sup>(4)</sup>	89,727	D	
Common Stock	11/4/2024		A <sup>(5)</sup>		13,189 <sup>(5)</sup>	A		102,916	D	
Common Stock								553,936	I	<b>401(k) excess plan</b>

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

**Explanation of Responses:**

- (1) Acquisition of shares pursuant to Rule 16b-3 upon payout of 13,558 earned units under a performance share award under a shareholder-approved benefit plan. The payout was based on the level of achievement of financial targets for the performance period ended September 30, 2024.
- (2) Price is not applicable to the acquisition described in Note 1.
- (3) Shares withheld for required minimum taxes upon vesting of units under a performance share award described in Note 1.
- (4) Fair market value on date of withholding described in Note 1.
- (5) Grant to Reporting Person of 13,189 restricted stock units under shareholder approved benefit plan pursuant to Rule 16b-3(d).
- (6) Price is not applicable to acquisitions resulting from grants of restricted stock units.

**Reporting Owners**

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
<b>Baughman Michael J</b>				

C/O EMERSON ELECTRIC CO. 8000 W. FLORISSANT AVENUE ST. LOUIS, MO 63136			Exec VP, CFO & CAO	
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**Signatures**

/s/ John Sperino, Attorney-in-Fact for Michael J. Baughman

11/6/2024

<sup>\*\*</sup>Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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