

**TETRA TECH INC**  
Reported by  
**BURDICK STEVEN M**

**FORM 4**  
(Statement of Changes in Beneficial Ownership)

Filed 11/20/24 for the Period Ending 11/18/24

Address	3475 EAST FOOTHILL BOULEVARD PASADENA, CA, 91107
Telephone	6263514664
CIK	0000831641
Symbol	TTEK
SIC Code	8711 - Services-Engineering Services
Industry	Environmental Services & Equipment
Sector	Industrials
Fiscal Year	09/27

# FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

OMB APPROVAL  
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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup>			2. Issuer Name and Ticker or Trading Symbol					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
<b>BURDICK STEVEN M</b>			<b>TETRA TECH INC [ TTEK ]</b>					<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) <b>EVP, CFO</b>		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (MM/DD/YYYY)					<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) <b>EVP, CFO</b>		
<b>3475 EAST FOOTHILL BOULEVARD</b>			<b>11/18/2024</b>					<input type="checkbox"/> Individual or Joint/Group Filing (Check Applicable Line)		
(Street)			4. If Amendment, Date Original Filed (MM/DD/YYYY)					<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person		
<b>PASADENA, CA 91107</b>										
(City)	(State)	(Zip)								

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	V	Amount	(A) or (D)	Price				
COMMON STOCK	11/18/2024		M		3,685	A	\$0		116,305	D	
COMMON STOCK	11/18/2024		M		2,520	A	\$0		118,825	D	
COMMON STOCK	11/18/2024		M		3,170	A	\$0		121,995	D	
COMMON STOCK	11/18/2024		F		5,166 <sup>(1)</sup>	D	\$41.12		116,829	D	

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V		(A)	(D)						
RESTRICTED STOCK UNITS (RIGHT TO RECEIVE) <sup>(2)</sup>	\$0	11/18/2024		M		3,685	11/18/2021 <sup>(3)</sup>		(4)	COMMON STOCK	3,685 <sup>(5)</sup>	\$0	0	D
RESTRICTED STOCK UNITS (RIGHT TO RECEIVE) <sup>(2)</sup>	\$0	11/18/2024		M		2,520	11/22/2022 <sup>(3)</sup>		(4)	COMMON STOCK	2,520 <sup>(6)</sup>	\$0	2,520	D
RESTRICTED STOCK UNITS (RIGHT TO RECEIVE) <sup>(2)</sup>	\$0	11/18/2024		M		3,170	11/18/2023 <sup>(3)</sup>		(4)	COMMON STOCK	3,170 <sup>(5)</sup>	\$0	6,335	D

#### Explanation of Responses:

- (1) Represents the shares underlying restricted stock units (RSUs) withheld to pay the related tax liability.
- (2) Represents an award of RSUs, each unit of which represents a contingent right to receive one share of Tetra Tech common stock.
- (3) The RSUs become vested as to 25% of the shares on the first anniversary date, and 25% of the shares on each anniversary date thereafter until fully vested.
- (4) The RSUs are exercisable at the time of vesting and do not have a set expiration date.
- (5) On September 6, 2024, the balance of 737 shares was updated pursuant to a 5 to 1 forward stock split, resulting in an additional 2,948 shares of common stock.

(6) On September 6, 2024, the balance of 1,008 shares was updated pursuant to a 5 to 1 forward stock split, resulting in an additional 4,032 shares of common stock.

(7) On September 6, 2024, the balance of 1,901 shares was updated pursuant to a 5 to 1 forward stock split, resulting in an additional 7,604 shares of common stock.

**Reporting Owners**

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
<b>BURDICK STEVEN M 3475 EAST FOOTHILL BOULEVARD PASADENA, CA 91107</b>			<b>EVP, CFO</b>	

**Signatures**

/s/ Preston Hopson, Attorney-in-fact for Steven M. Burdick

11/20/2024

\*\*Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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