

**TETRA TECH INC**  
Reported by  
**HOPSON PRESTON**

**FORM 4**  
(Statement of Changes in Beneficial Ownership)

Filed 11/20/24 for the Period Ending 11/18/24

|             |   |
|-------------|---|
| Address     | 3475 EAST FOOTHILL BOULEVARD<br>PASADENA, CA, 91107 |
| Telephone   | 6263514664  |
| CIK         | 0000831641  |
| Symbol      | TTEK  |
| SIC Code    | 8711 - Services-Engineering Services                |
| Industry    | Environmental Services & Equipment                  |
| Sector      | Industrials   |
| Fiscal Year | 09/27   |

# FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

OMB APPROVAL  
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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|  |         |          |   |  |  |  |  |   |  |  |
|--|---------|----------|---|--|--|--|--|---|--|--|
| 1. Name and Address of Reporting Person <sup>*</sup> |         |          | 2. Issuer Name and Ticker or Trading Symbol       |  |  |  |  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)  |  |  |
| <b>Hopson Preston III</b>                            |         |          | <b>TETRA TECH INC [ TTEK ]</b>                    |  |  |  |  | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner  |  |  |
| (Last)   | (First) | (Middle) | 3. Date of Earliest Transaction (MM/DD/YYYY)      |  |  |  |  | <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below)                                   |  |  |
| <b>3475 EAST FOOTHILL BLVD.</b>                      |         |          | <b>11/18/2024</b>                                 |  |  |  |  | <b>EV, Chief Legal/Human Capital</b>  |  |  |
| (Street)   |         |          | 4. If Amendment, Date Original Filed (MM/DD/YYYY) |  |  |  |  | 6. Individual or Joint/Group Filing (Check Applicable Line)   |  |  |
| <b>PASADENA, CA 91107</b>                            |         |          |   |  |  |  |  | <input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person |  |  |
| (City)   | (State) | (Zip)    |   |  |  |  |  |   |  |  |

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security<br>(Instr. 3) | 2. Trans. Date | 2A. Deemed<br>Execution<br>Date, if any | 3. Trans. Code<br>(Instr. 8) |   | 4. Securities Acquired (A)<br>or Disposed of (D)<br>(Instr. 3, 4 and 5) |               |         | 5. Amount of Securities Beneficially Owned<br>Following Reported Transaction(s)<br>(Instr. 3 and 4) | 6.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr.<br>4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|------------------------------------|----------------|---|------------------------------|---|---|---------------|---------|---|--|---|--|
|                                    |                |   | Code                         | V | Amount  | (A) or<br>(D) | Price   |   |  |   |  |
| COMMON STOCK                       | 11/18/2024     |   | M                            |   | 3,070   | A             | \$0     |   | 46,780 <sup>(1)</sup>  | D   |  |
| COMMON STOCK                       | 11/18/2024     |   | M                            |   | 2,055   | A             | \$0     |   | 48,835   | D   |  |
| COMMON STOCK                       | 11/18/2024     |   | M                            |   | 2,535   | A             | \$0     |   | 51,370   | D   |  |
| COMMON STOCK                       | 11/18/2024     |   | F                            |   | 3,016 <sup>(2)</sup>  | D             | \$41.12 |   | 48,354   | D   |  |

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative<br>Security<br>(Instr. 3)                  | 2. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Trans.<br>Date | 3A.<br>Deemed<br>Execution<br>Date, if any | 4. Trans.<br>Code<br>(Instr. 8) | 5. Number of<br>Derivative<br>Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and 5) | 6. Date Exercisable and<br>Expiration Date |                           | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form of<br>Derivative<br>Security:<br>Direct (D)<br>or Indirect<br>(I) (Instr.<br>4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|--|-------------------|--|---------------------------------|---|--|---------------------------|--|----------------------------------|---|--|--|--|
|   |  |                   |  |                                 |   | Date<br>Exercisable                        | Expiration<br>Date        | Title  | Amount or<br>Number of<br>Shares |   |  |  |  |
| RESTRICTED<br>STOCK UNITS<br>(RIGHT TO<br>RECEIVE) <sup>(3)</sup> | \$0  | 11/18/2024        |  | M                               |   | 3,070                                      | 11/18/2021 <sup>(4)</sup> | (2)  | COMMON<br>STOCK                  | 3,070 <sup>(5)</sup>                                | \$0  | 0  | D  |
| RESTRICTED<br>STOCK UNITS<br>(RIGHT TO<br>RECEIVE) <sup>(3)</sup> | \$0  | 11/18/2024        |  | M                               |   | 2,055                                      | 11/18/2022 <sup>(4)</sup> | (5)  | COMMON<br>STOCK                  | 2,055 <sup>(7)</sup>                                | \$0  | 2,055  | D  |
| RESTRICTED<br>STOCK UNITS<br>(RIGHT TO<br>RECEIVE) <sup>(3)</sup> | \$0  | 11/18/2024        |  | M                               |   | 2,535                                      | 11/18/2023 <sup>(4)</sup> | (2)  | COMMON<br>STOCK                  | 2,535 <sup>(8)</sup>                                | \$0  | 5,070  | D  |

#### Explanation of Responses:

- (1) On September 6, 2024, the balance of 8,742 shares of common stock was updated pursuant to a 5 to 1 forward stock split, resulting in an additional 34,968 shares of common stock.
- (2) Represents the shares underlying restricted stock units (RSUs) withheld to pay the related tax liability.
- (3) Represents an award RSUs, each unit of which represents a contingent right to receive one share of Tetra Tech common stock.
- (4) The RSUs become vested as to 25% of the shares on the first anniversary date, and 25% of the shares on each anniversary date thereafter until fully vested.
- (5) The RSUs are exercisable at the time of vesting and do not have a set expiration date.

- (6) On September 6, 2024, the balance of 614 shares was updated pursuant to a 5 to 1 forward stock split, resulting in an additional 2,456 shares of common stock.
- (7) On September 6, 2024, the balance of 822 shares was updated pursuant to a 5 to 1 forward stock split, resulting in an additional 3,288 shares of common stock.
- (8) On September 6, 2024, the balance of 1,521 shares was updated pursuant to a 5 to 1 forward stock split, resulting in an additional 6,084 shares of common stock.

#### Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                                       |       |
|---|---------------|-----------|---------------------------------------|-------|
|   | Director      | 10% Owner | Officer                               | Other |
| <b>Hopson Preston III</b><br><b>3475 EAST FOOTHILL BLVD.</b><br><b>PASADENA, CA 91107</b> |               |           | <b>EVP, Chief Legal/Human Capital</b> |       |

#### Signatures

/s/ Preston Hopson

11/20/2024

\*\*Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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