

SALEM INVESTMENT COUNSELORS INC

FORM 13F-HR (Form 13F Holdings Report)

Filed 01/13/25 for the Period Ending 12/31/24

Address	POP BOX 25427 WINSTON SALEM, NC, 27114-5427
Telephone	3367687230
CIK	0000884423
SIC Code	2200 - Textile mill products
Fiscal Year	12/31

The Securities and Exchange Commission has not necessarily reviewed the information in this filing and has not determined if it is accurate and complete.

The reader should not assume that the information is accurate and complete.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549
FORM 13F

OMB APPROVAL

OMB Number: 3235-0006
Estimated average burden
hours per response: 23.8

FORM 13F COVER PAGE

Report for the Calendar Year or Quarter Ended: 12-31-2024

Check here if Amendment: Amendment Number: _____

This Amendment (Check only one.): is a restatement.
 adds new holdings entries.

Institutional Investment Manager Filing this Report:

Name: SALEM INVESTMENT COUNSELORS INC
Address: PO BOX 25427
WINSTON-SALEM NC 27114-5427

Form 13F File Number: 028-03405
CRD Number (if applicable): 000104855
SEC File Number (if applicable): 801-14487

The institutional investment manager filing this report and the person by whom it is signed hereby represent that the person signing the report is authorized to submit it, that all information contained herein is true, correct and complete, and that it is understood that all required items, statements, schedules, lists, and tables, are considered integral parts of this form.

Person Signing this Report on Behalf of Reporting Manager:

Name: David B. Rea
Title: President
Phone: 3367687230

Signature, Place, and Date of Signing:

David B. Rea, President WINSTON-SALEM, NORTH CAROLINA 1-13-2025
[Signature] [City, State] [Date]

Do you wish to provide information pursuant to Special Instruction 5? Yes No

Report Type (Check only one.):

- 13F HOLDINGS REPORT. (Check here if all holdings of this reporting manager are reported in this report.)
 13F NOTICE. (Check here if no holdings reported are in this report, and all holdings are reported by other reporting manager(s).)
 13F COMBINATION REPORT. (Check here if a portion of the holdings for this reporting manager are reported in this report and a portion are reported by other reporting manager(s).)

Form 13F Summary Page

Report Summary:

Number of Other Included Managers:	0
Form 13F Information table Entry Total:	1204
Form 13F Information table Value Total:	3,049,294,628
	(round to nearest dollar)

Confidential information has been omitted from the public Form 13F report and filed separately with the U.S. Securities and Exchange Commission.

List of Other Included Managers:

Provide a numbered list of the name(s) and Form 13F number(s) of all institutional investment managers with respect to which this report is filed, other than the manager filing this report.

NONE

FORM 13F INFORMATION TABLE

COLUMN 1 NAME OF ISSUER	COLUMN 2 TITLE OF CLASS	COLUMN 3 CUSIP	COLUMN 4 FIGI	COLUMN 5 VALUE (round to nearest dollar)	SHRS OR PRN AMT	SH/ PRN	PUT/ CALL	COLUMN 6 INVESTMENT DISCRETION	COLUMN 7 OTHER MANAGER	COLUMN 8 VOTING AUTHORITY		
										SOLE	SHARED	NONE
3M CO	COM	88579Y101	-	8,778,139	68,000	SH	-	SOLE	Salem Investment Counselors Inc.	54,836	0	13,164
ABBOTT LABS	COM	002824100	-	9,347,750	82,643	SH	-	SOLE	Salem Investment Counselors Inc.	65,794	0	16,849
ABBVIE INC	COM	00287Y109	-	23,501,353	132,253	SH	-	SOLE	Salem Investment Counselors Inc.	108,267	0	23,986
ABCELLERA BIOLOGICS INC	COM	00288U106	-	215,795	73,650	SH	-	SOLE	-	0	0	73,650
ABRDN LIFE SCIENCES INVESTOR	SH BEN INT	87911K100	-	1,741	125	SH	-	SOLE	Salem Investment Counselors Inc.	125	0	0
ACACIA RESH CORP	ACACIA TCH COM	003881307	-	63,642	14,664	SH	-	SOLE	Salem Investment Counselors Inc.	14,664	0	0
ACCENTURE PLC IRELAND	SHS CLASS A	G1151C101	-	28,146,367	80,009	SH	-	SOLE	Salem Investment Counselors Inc.	69,794	0	10,215
ACM RESH INC	COM CL A	00108J109	-	755	50	SH	-	SOLE	Salem Investment Counselors Inc.	50	0	0
ACUITY BRANDS INC	COM	00508Y102	-	941,243	3,222	SH	-	SOLE	Salem Investment Counselors Inc.	3,222	0	0
ADAMS DIVERSIFIED EQUITY FD	COM	006212104	-	1,011,253	50,062	SH	-	SOLE	-	0	0	50,062
ADOBE INC	COM	00724F101	-	806,205	1,813	SH	-	SOLE	Salem Investment Counselors Inc.	1,652	0	161
ADVANCE AUTO PARTS INC	COM	00751Y106	-	291,780	6,170	SH	-	SOLE	-	0	0	6,170
ADVANCED MICRO DEVICES INC	COM	007903107	-	20,971,923	173,623	SH	-	SOLE	Salem Investment Counselors Inc.	123,647	0	49,976
AEGON LTD	AMER REG 1 CERT	0076CA104	-	6,008	1,020	SH	-	SOLE	-	0	0	1,020
AEROVIRONMENT INC	COM	008073108	-	5,387	35	SH	-	SOLE	Salem Investment Counselors Inc.	35	0	0
AES CORP	COM	00130H105	-	18,662	1,450	SH	-	SOLE	-	0	0	1,450
AFFIRM HLDGS INC	COM CL A	00827B106	-	6,090	100	SH	-	SOLE	Salem Investment Counselors Inc.	100	0	0
AFLAC INC	COM	001055102	-	64,650	625	SH	-	SOLE	-	0	0	625
AGCO CORP	COM	001084102	-	8,788	94	SH	-	SOLE	Salem Investment Counselors Inc.	94	0	0
AGILENT TECHNOLOGIES INC	COM	00846U101	-	318,167	2,364	SH	-	SOLE	Salem Investment Counselors Inc.	2,364	0	0
AGNC INVT CORP	COM	00123Q104	-	29,427	3,154	SH	-	SOLE	Salem Investment Counselors Inc.	3,000	0	154
AGNICO EAGLE MINES LTD	COM	008474108	-	5,084	65	SH	-	SOLE	-	0	0	65
AGREE RLTY CORP	COM	008492100	-	3,536	50	SH	-	SOLE	Salem Investment Counselors Inc.	50	0	0
AIR LEASE CORP	CL A	00912X302	-	19,372	400	SH	-	SOLE	Salem Investment Counselors Inc.	400	0	0
AIR PRODS & CHEMS INC	COM	009158106	-	181,606	626	SH	-	SOLE	Salem Investment Counselors	601	0	25

									Inc.			
AIRBNB INC	COM CLA	009066101	-	2,355,525	17,925	SH	-	SOLE	Salem Investment Counselors Inc.	11,968	0	5,957
AKAMAI TECHNOLOGIES INC	COM	00971T101	-	77,381	809	SH	-	SOLE	-	0	0	809
ALBEMARLE CORP	COM	012653101	-	61,837	715	SH	-	SOLE	Salem Investment Counselors Inc.	70	0	645
ALBERTSONS COS INC	COMMON STOCK	013091103	-	354	18	SH	-	SOLE	Salem Investment Counselors Inc.	18	0	0
ALCOA CORP	COM	013872106	-	4,194	111	SH	-	SOLE	Salem Investment Counselors Inc.	111	0	0
ALCON AG	ORD SHS	H01301128	-	71,987	848	SH	-	SOLE	Salem Investment Counselors Inc.	848	0	0
ALEXANDRIA REAL ESTATE EQ IN	COM	015271109	-	1,681	17	SH	-	SOLE	-	0	0	17
ALGONQUIN PWR UTILS CORP	COM	015857105	-	1,310	290	SH	-	SOLE	Salem Investment Counselors Inc.	290	0	0
ALIBABA GROUP HLDG LTD	SPONSORED ADS	01609W102	-	206,888	2,440	SH	-	SOLE	Salem Investment Counselors Inc.	2,194	0	246
ALLIANCEBERNSTEIN HLDG L P	UNIT LTD PARTN	01881G106	-	16,691	450	SH	-	SOLE	-	0	0	450
ALLISON TRANSMISSION HLDGS I	COM	01973R101	-	6,120,735	56,642	SH	-	SOLE	Salem Investment Counselors Inc.	40,157	0	16,485
ALLSTATE CORP	COM	020002101	-	822,254	4,246	SH	-	SOLE	Salem Investment Counselors Inc.	4,246	0	0
ALLY FINL INC	COM	02005N100	-	6,913	192	SH	-	SOLE	Salem Investment Counselors Inc.	91	0	101
ALPHABET INC	CAP STK CLA	02079K305	-	52,191,598	275,708	SH	-	SOLE	Salem Investment Counselors Inc.	204,881	0	70,827
ALPHABET INC	CAP STK CL C	02079K107	-	95,458,838	501,254	SH	-	SOLE	Salem Investment Counselors Inc.	402,936	0	98,318
ALPS ETF TR	ALERIAN MLP	00162Q452	-	3,324,052	69,021	SH	-	SOLE	Salem Investment Counselors Inc.	32,965	0	36,056
ALPS ETF TR	OSHARES US QUALT	00162Q387	-	77,024	1,450	SH	-	SOLE	-	0	0	1,450
ALTRIA GROUP INC	COM	02209S103	-	1,727,060	32,408	SH	-	SOLE	Salem Investment Counselors Inc.	25,109	0	7,299
ALUMIS INC	COM	022307102	-	158	20	SH	-	SOLE	Salem Investment Counselors Inc.	20	0	0
AMAZON COM INC	COM	023135106	-	105,341,053	480,154	SH	-	SOLE	Salem Investment Counselors Inc.	391,372	0	88,782
AMBEV SA	SPONSORED ADR	02319V103	-	8,226	4,200	SH	-	SOLE	Salem Investment Counselors Inc.	200	0	4,000
AMDOCS LTD	SHS	G02602103	-	82,880	968	SH	-	SOLE	-	0	0	968
AMER STATES WTR CO	COM	029899101	-	38,860	500	SH	-	SOLE	Salem Investment Counselors Inc.	500	0	0
AMEREN CORP	COM	023608102	-	85,040	954	SH	-	SOLE	Salem Investment Counselors Inc.	931	0	23
AMERICAN AIRLS GROUP INC	COM	02376R102	-	192	11	SH	-	SOLE	Salem Investment Counselors Inc.	1	0	10
AMERICAN CENTY ETF TR	INTL EQT ETF	025072703	-	3,008	49	SH	-	SOLE	-	0	0	49

AMERICAN CENTY ETF TR	INTL SMCP VLU	025072802	-	12,170	187	SH	-	SOLE	-	0	0	187
AMERICAN CENTY ETF TR	US EQT ETF	025072885	-	163,424	1,686	SH	-	SOLE	-	0	0	1,686
AMERICAN CENTY ETF TR	US LARGE CAP VLU	025072349	-	2,404	36	SH	-	SOLE	-	0	0	36
AMERICAN CENTY ETF TR	US SML CP VALU	025072877	-	2,028	21	SH	-	SOLE	-	0	0	21
AMERICAN ELEC PWR CO INC	COM	025537101	-	7,299,636	79,146	SH	-	SOLE	Salem Investment Counselors Inc.	57,596	0	21,550
AMERICAN EXPRESS CO	COM	025816109	-	1,286,288	4,334	SH	-	SOLE	Salem Investment Counselors Inc.	3,425	0	909
AMERICAN HEALTHCARE REIT INC	COM SHS	398182303	-	24,485	854	SH	-	SOLE	-	0	0	854
AMERICAN INTL GROUP INC	COM NEW	026874784	-	1,491	20	SH	-	SOLE	Salem Investment Counselors Inc.	20	0	0
AMERICAN TOWER CORP NEW	COM	03027X100	-	77,444	419	SH	-	SOLE	Salem Investment Counselors Inc.	335	0	84
AMERICOLD REALTY TRUST INC	COM	03064D108	-	887	41	SH	-	SOLE	-	0	0	41
AMETEK INC	COM	031100100	-	3,065	17	SH	-	SOLE	-	0	0	17
AMGEN INC	COM	031162100	-	6,689,604	25,666	SH	-	SOLE	Salem Investment Counselors Inc.	15,904	0	9,762
AMPCO-PITTSBURG CORP	COM	032037103	-	53	25	SH	-	SOLE	-	0	0	25
AMPHENOL CORP NEW	CLA	032095101	-	6,962	100	SH	-	SOLE	-	0	0	100
AMPLIFY ETF TR	AMPLIFY CYBERSEC	032108664	-	29,796	400	SH	-	SOLE	Salem Investment Counselors Inc.	400	0	0
AMPLIFY ETF TR	CWP ENHANCED DIV	032108409	-	16,921	418	SH	-	SOLE	-	0	0	418
AMREP CORP	COM	032159105	-	785	25	SH	-	SOLE	-	0	0	25
AMYLYX PHARMACEUTICALS INC	COM	03237H101	-	208	55	SH	-	SOLE	-	0	0	55
ANALOG DEVICES INC	COM	032654105	-	349,497	1,645	SH	-	SOLE	Salem Investment Counselors Inc.	862	0	783
ANDERSONS INC	COM	034164103	-	203	5	SH	-	SOLE	Salem Investment Counselors Inc.	5	0	0
ANHEUSER BUSCH INBEV SA/NV	SPONSORED ADR	03524A108	-	2,053	41	SH	-	SOLE	Salem Investment Counselors Inc.	19	0	22
ANNALY CAPITAL MANAGEMENT IN	COM NEW	035710839	-	42,126	2,223	SH	-	SOLE	Salem Investment Counselors Inc.	375	0	1,848
ANTERO RESOURCES CORP	COM	03674X106	-	33,053	943	SH	-	SOLE	Salem Investment Counselors Inc.	943	0	0
AON PLC	SHS CL A	G0403H108	-	149,411	416	SH	-	SOLE	-	0	0	416
APA CORPORATION	COM	03743Q108	-	12,700	550	SH	-	SOLE	Salem Investment Counselors Inc.	550	0	0
API GROUP CORP	COM STK	00187Y100	-	131,039	3,643	SH	-	SOLE	Salem Investment Counselors Inc.	3,581	0	62
APOGEE ENTERPRISES INC	COM	037598109	-	71,410	1,000	SH	-	SOLE	-	0	0	1,000
APOLLO GLOBAL MGMT INC	COM	03769M106	-	8,754	53	SH	-	SOLE	Salem Investment Counselors Inc.	53	0	0
APPFOLIO INC	COM CL A	03783C100	-	123,360	500	SH	-	SOLE	-	0	0	500
APPLE INC	COM	037833100	-	249,239,709	995,287	SH	-	SOLE	Salem Investment Counselors Inc.	838,282	0	157,005
APPLIED MATLS INC	COM	038222105	-	174,828	1,075	SH	-	SOLE	Salem Investment Counselors Inc.	706	0	369

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APTIV PLC	COM SHS	G3265R107	-	18,024	298	SH	-	SOLE	Investment Counselors Inc.	100	0	198
ARCBEST CORP	COM	03937C105	-	14,652	157	SH	-	SOLE	-	0	0	157
ARCH CAP GROUP LTD	ORD	G0450A105	-	7,296	79	SH	-	SOLE	-	0	0	79
ARCHER AVIATION INC	COM CL A	03945R102	-	107,250	11,000	SH	-	SOLE	Salem Investment Counselors Inc.	11,000	0	0
ARCOS DORADOS HOLDINGS INC	SHS CLASS -A -	G0457F107	-	437	60	SH	-	SOLE	Salem Investment Counselors Inc.	60	0	0
ARDAGH METAL PACKAGING S A	SHS	L02235106	-	100	33	SH	-	SOLE	Salem Investment Counselors Inc.	33	0	0
ARDMORE SHIPPING CORP	COM	Y0207T100	-	183	15	SH	-	SOLE	Salem Investment Counselors Inc.	15	0	0
ARES CAPITAL CORP	COM	04010L103	-	4,972,095	227,140	SH	-	SOLE	Salem Investment Counselors Inc.	134,370	0	92,770
ARES MANAGEMENT CORPORATION	CL A COM STK	03990B101	-	73,468	415	SH	-	SOLE	-	0	0	415
ARGENX SE	SPONSORED ADR	04016X101	-	1,845	3	SH	-	SOLE	-	0	0	3
ARISTA NETWORKS INC	COM SHS	040413205	-	107,878	976	SH	-	SOLE	Salem Investment Counselors Inc.	480	0	496
ARK ETF TR	INNOVATION ETF	00214Q104	-	76,640	1,350	SH	-	SOLE	-	0	0	1,350
ARMATA PHARMACEUTICALS INC	COM	04216R102	-	185	100	SH	-	SOLE	Salem Investment Counselors Inc.	100	0	0
ARTIVION INC	COM	228903100	-	303,054	10,600	SH	-	SOLE	Salem Investment Counselors Inc.	10,600	0	0
ASHFORD HOSPITALITY TR INC	COM NEW	044103794	-	44	6	SH	-	SOLE	-	0	0	6
ASHLAND INC	COM	044186104	-	217,096	3,038	SH	-	SOLE	Salem Investment Counselors Inc.	3,005	0	33
ASML HOLDING N V	N Y REGISTRY SHS	N07059210	-	3,489,658	5,035	SH	-	SOLE	Salem Investment Counselors Inc.	2,473	0	2,562
ASPEN TECHNOLOGY INC	COM	29109X106	-	1,249	5	SH	-	SOLE	-	0	0	5
ASTRAZENECA PLC	SPONSORED ADR	046353108	-	100,705	1,537	SH	-	SOLE	Salem Investment Counselors Inc.	1,413	0	124
AT&T INC	COM	00206R102	-	706,280	31,018	SH	-	SOLE	Salem Investment Counselors Inc.	5,960	0	25,058
ATKORE INC	COM	047649108	-	18,276	219	SH	-	SOLE	Salem Investment Counselors Inc.	207	0	12
ATLANTA BRAVES HLDGS INC	COM SER A	047726104	-	816	20	SH	-	SOLE	Salem Investment Counselors Inc.	20	0	0
ATLANTIC UN BANKSHARES CORP	COM	04911A107	-	2,046	54	SH	-	SOLE	Salem Investment Counselors Inc.	54	0	0
ATS CORPORATION	COM	00217Y104	-	1,433	47	SH	-	SOLE	-	0	0	47
AURINIA PHARMACEUTICALS INC	COM	05156V102	-	31,610	3,520	SH	-	SOLE	Salem Investment Counselors Inc.	3,520	0	0
AUTODESK INC	COM	052769106	-	18,030	61	SH	-	SOLE	-	0	0	61
AUTOMATIC DATA PROCESSING IN	COM	053015103	-	763,790	2,596	SH	-	SOLE	Salem Investment Counselors Inc.	2,321	0	275
AUTOZONE INC	COM	053332102	-	646,804	202	SH	-	SOLE	Salem Investment Counselors Inc.	115	0	87

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AVADEL PHARMACEUTICALS PLC	COM SHS	G29687103	-	4,730	450	SH	-	SOLE	Investment Counselors Inc.	450	0	0
AVANTOR INC	COM	05352A100	-	1,630,439	77,382	SH	-	SOLE	Salem Investment Counselors Inc.	58,390	0	18,992
AVERY DENNISON CORP	COM	053611109	-	76,350	408	SH	-	SOLE	-	0	0	408
AVIDXCHANGE HOLDINGS INC	COM	05368X102	-	98,810	9,556	SH	-	SOLE	Salem Investment Counselors Inc.	9,556	0	0
AXCELIS TECHNOLOGIES INC	COM NEW	054540208	-	47,861	685	SH	-	SOLE	Salem Investment Counselors Inc.	685	0	0
AXIS CAP HLDGS LTD	SHS	G0692U109	-	264,797	2,988	SH	-	SOLE	Salem Investment Counselors Inc.	2,988	0	0
AZZ INC	COM	002474104	-	13,517	165	SH	-	SOLE	Salem Investment Counselors Inc.	165	0	0
B2GOLD CORP	COM	11777Q209	-	1,220	500	SH	-	SOLE	Salem Investment Counselors Inc.	500	0	0
BAIDU INC	SPON ADR REP A	056752108	-	3,373	40	SH	-	SOLE	Salem Investment Counselors Inc.	40	0	0
BAKER HUGHES COMPANY	CLA	05722G100	-	2,216	54	SH	-	SOLE	-	0	0	54
BALCHEM CORP	COM	057665200	-	12,443,952	76,345	SH	-	SOLE	Salem Investment Counselors Inc.	76,343	0	2
BALL CORP	COM	058498106	-	55,020	998	SH	-	SOLE	-	0	0	998
BALLARD PWR SYS INC NEW	COM	058586108	-	4,992	3,007	SH	-	SOLE	Salem Investment Counselors Inc.	3,007	0	0
BANCO BILBAO VIZCAYA ARGENTA	SPONSORED ADR	05946K101	-	817	84	SH	-	SOLE	Salem Investment Counselors Inc.	84	0	0
BANCO SANTANDER S.A.	ADR	05964H105	-	1,669	366	SH	-	SOLE	-	0	0	366
BANK AMERICA CORP	COM	060505104	-	49,831,176	1,133,815	SH	-	SOLE	Salem Investment Counselors Inc.	966,874	0	166,941
BANK NEW YORK MELLON CORP	COM	064058100	-	3,535	46	SH	-	SOLE	Salem Investment Counselors Inc.	46	0	0
BARCLAYS BANK PLC	IPATH S&P 500 SH	06748M196	-	4,580	100	SH	-	SOLE	-	0	0	100
BARINGS BDC INC	COM	06759L103	-	383	40	SH	-	SOLE	Salem Investment Counselors Inc.	40	0	0
BASSETT FURNITURE INDS INC	COM	070203104	-	346	25	SH	-	SOLE	Salem Investment Counselors Inc.	25	0	0
BAUSCH HEALTH COS INC	COM	071734107	-	6,247	775	SH	-	SOLE	-	0	0	775
BAXTER INTL INC	COM	071813109	-	155,449	5,300	SH	-	SOLE	Salem Investment Counselors Inc.	4,600	0	700
BECTON DICKINSON & CO	COM	075887109	-	51,500	227	SH	-	SOLE	Salem Investment Counselors Inc.	26	0	201
BENTLEY SYS INC	COM CL B	08265T208	-	981	21	SH	-	SOLE	-	0	0	21
BERKSHIRE HATHAWAY INC DEL	CL B NEW	084670702	-	80,393,355	177,359	SH	-	SOLE	Salem Investment Counselors Inc.	148,025	0	29,334
BEST BUY INC	COM	086516101	-	24,721	285	SH	-	SOLE	Salem Investment Counselors Inc.	235	0	50
BEYOND MEAT INC	COM	08862E109	-	4	1	SH	-	SOLE	Salem Investment Counselors Inc.	1	0	0

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BHP GROUP LTD	SPONSORED ADS	088606108	-	21,144	433	SH	-	SOLE	Investment Counselors Inc.	219	0	214
BIGLARI HLDGS INC	COM STK CL B	08986R309	-	255	1	SH	-	SOLE	-	0	0	1
BIOCRIST PHARMACEUTICALS INC	COM	09058V103	-	1,504	200	SH	-	SOLE	-	0	0	200
BIOGEN INC	COM	09062X103	-	86,706	567	SH	-	SOLE	Salem Investment Counselors Inc.	566	0	1
BIO-TECHNE CORP	COM	09073M104	-	1,225	17	SH	-	SOLE	-	0	0	17
BLACK HILLS CORP	COM	092113109	-	20,482	350	SH	-	SOLE	Salem Investment Counselors Inc.	350	0	0
BLACKROCK HEALTH SCIENCES TE	COM SHS	09260E105	-	43,244	3,003	SH	-	SOLE	-	0	0	3,003
BLACKROCK INC	COM	09290D101	-	215,274	210	SH	-	SOLE	Salem Investment Counselors Inc.	12	0	198
BLACKROCK SCIENCE & TECHNOLO	SHS BEN INT	09260K101	-	53,370	2,577	SH	-	SOLE	-	0	0	2,577
BLACKSTONE INC	COM	09260D107	-	866,411	5,025	SH	-	SOLE	Salem Investment Counselors Inc.	4,466	0	559
BLOCK H & R INC	COM	093671105	-	117,073	2,200	SH	-	SOLE	Salem Investment Counselors Inc.	2,200	0	0
BLOCK INC	CLA	852234103	-	337,666	3,973	SH	-	SOLE	Salem Investment Counselors Inc.	1,590	0	2,383
BLOOM ENERGY CORP	COM CLA	093712107	-	22,210	1,000	SH	-	SOLE	Salem Investment Counselors Inc.	1,000	0	0
BLUE OWL CAPITAL CORPORATION	COM	69121K104	-	4,991,905	329,975	SH	-	SOLE	Salem Investment Counselors Inc.	196,985	0	132,990
BLUE OWL CAPITAL INC	COM CLA	09581B103	-	38,821	1,669	SH	-	SOLE	Salem Investment Counselors Inc.	1,431	0	238
BOEING CO	COM	097023105	-	130,380	737	SH	-	SOLE	Salem Investment Counselors Inc.	610	0	127
BOLT BIOTHERAPEUTICS INC	COM	097702104	-	22	40	SH	-	SOLE	Salem Investment Counselors Inc.	40	0	0
BOOKING HOLDINGS INC	COM	09857L108	-	9,937	2	SH	-	SOLE	-	0	0	2
BOOZ ALLEN HAMILTON HLDG COR	CLA	099502106	-	1,229,858	9,556	SH	-	SOLE	Salem Investment Counselors Inc.	8,675	0	881
BOSTON BEER INC	CLA	100557107	-	17,999	60	SH	-	SOLE	Salem Investment Counselors Inc.	60	0	0
BOSTON SCIENTIFIC CORP	COM	101137107	-	17,577,283	196,790	SH	-	SOLE	Salem Investment Counselors Inc.	140,981	0	55,809
BP PLC	SPONSORED ADR	055622104	-	30,157	1,020	SH	-	SOLE	Salem Investment Counselors Inc.	1	0	1,019
BRAEMAR HOTELS & RESORTS INC	COM	10482B101	-	4,435	1,454	SH	-	SOLE	-	0	0	1,454
BRIGHTHOUSE FINL INC	COM	10922N103	-	5,909	123	SH	-	SOLE	Salem Investment Counselors Inc.	123	0	0
BRIGHTSPIRE CAPITAL INC	COM CLA	10949T109	-	1,740	300	SH	-	SOLE	Salem Investment Counselors Inc.	300	0	0
BRISTOL-MYERS SQUIBB CO	COM	110122108	-	1,765,119	31,208	SH	-	SOLE	Salem Investment Counselors Inc.	12,297	0	18,911
BRITISH AMERN TOB PLC	SPONSORED ADR	110448107	-	8,710	235	SH	-	SOLE	Salem Investment Counselors Inc.	138	0	97
									Salem			

BROADCOM INC	COM	11135F101	-	6,662,996	28,740	SH	-	SOLE	Investment Counselors Inc.	20,810	0	7,930
BROADRIDGE FINL SOLUTIONS IN	COM	11133T103	-	51,069	225	SH	-	SOLE	Salem Investment Counselors Inc.	225	0	0
BROOKFIELD ASSET MANAGMT LTD	CLA LMT VTG SHS	113004105	-	55	1	SH	-	SOLE	Salem Investment Counselors Inc.	1	0	0
BROOKFIELD BUSINESS CORP	CLA EXC SUB VTG	11259V106	-	195	8	SH	-	SOLE	Salem Investment Counselors Inc.	8	0	0
BROOKFIELD CORP	CLA LTD VT SH	11271J107	-	288	5	SH	-	SOLE	Salem Investment Counselors Inc.	5	0	0
BROOKFIELD RENEWABLE PARTNER	PARTNERSHIP UNIT	G16258108	-	211,081	9,262	SH	-	SOLE	-	0	0	9,262
BROWN & BROWN INC	COM	115236101	-	2,244,440	22,000	SH	-	SOLE	Salem Investment Counselors Inc.	22,000	0	0
BROWN FORMAN CORP	CL B	115637209	-	28,655	750	SH	-	SOLE	Salem Investment Counselors Inc.	750	0	0
BUILDERS FIRSTSOURCE INC	COM	12008R107	-	468,811	3,280	SH	-	SOLE	Salem Investment Counselors Inc.	2,625	0	655
BXP INC	COM	101121101	-	16,952	225	SH	-	SOLE	-	0	0	225
C3 AI INC	CLA	12468P104	-	460,777	13,383	SH	-	SOLE	Salem Investment Counselors Inc.	7,810	0	5,573
CABLE ONE INC	COM	12685J105	-	363	1	SH	-	SOLE	Salem Investment Counselors Inc.	1	0	0
CADENCE DESIGN SYSTEM INC	COM	127387108	-	121,086	403	SH	-	SOLE	Salem Investment Counselors Inc.	374	0	29
CAE INC	COM	124765108	-	2,310	91	SH	-	SOLE	-	0	0	91
CALAMOS LNG SHR EQT DYNAMIC	COM	12812C106	-	17,441	1,150	SH	-	SOLE	Salem Investment Counselors Inc.	1,150	0	0
CALIFORNIA RES CORP	COM STOCK	13057Q305	-	416	8	SH	-	SOLE	Salem Investment Counselors Inc.	8	0	0
CALUMET INC	COM	131428104	-	6,606	300	SH	-	SOLE	Salem Investment Counselors Inc.	300	0	0
CANADIAN NAT RES LTD	COM	136385101	-	1,169,076	37,400	SH	-	SOLE	Salem Investment Counselors Inc.	37,400	0	0
CANADIAN NATL RY CO	COM	136375102	-	1,124,224	11,075	SH	-	SOLE	Salem Investment Counselors Inc.	461	0	10,614
CANADIAN PACIFIC KANSAS CITY	COM	13646K108	-	74,315	1,025	SH	-	SOLE	-	0	0	1,025
CANOPY GROWTH CORP	COM NEW	138035704	-	14	5	SH	-	SOLE	Salem Investment Counselors Inc.	5	0	0
CAPITAL GROUP CORE EQUITY ET	SHS CREATION UNI	14020V108	-	64,590	1,847	SH	-	SOLE	-	0	0	1,847
CAPITAL GROUP DIVIDEND VALUE	SHS CREATION UNI	14020W106	-	78,101	2,215	SH	-	SOLE	-	0	0	2,215
CAPITAL ONE FINL CORP	COM	14040H105	-	2,333,853	13,088	SH	-	SOLE	Salem Investment Counselors Inc.	4,061	0	9,027
CARDINAL HEALTH INC	COM	14149Y108	-	70,962	600	SH	-	SOLE	Salem Investment Counselors Inc.	600	0	0
CARLISLE COS INC	COM	142339100	-	9,959	27	SH	-	SOLE	-	0	0	27
CARLYLE GROUP INC	COM	14316J108	-	404	8	SH	-	SOLE	Salem Investment Counselors	8	0	0

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CARMAX INC	COM	143130102	-	32,704	400	SH	-	SOLE	Salem Investment Counselors Inc.	400	0	0	
CARNIVAL CORP	UNIT 99/99/9999	143658300	-	95,469	3,831	SH	-	SOLE	Salem Investment Counselors Inc.	2,712	0	1,119	
CARPENTER TECHNOLOGY CORP	COM	144285103	-	6,280	37	SH	-	SOLE	Salem Investment Counselors Inc.	37	0	0	
CARRIAGE SVCS INC	COM	143905107	-	9,883	248	SH	-	SOLE	Salem Investment Counselors Inc.	248	0	0	
CARRIER GLOBAL CORPORATION	COM	14448C104	-	1,403,275	20,490	SH	-	SOLE	Salem Investment Counselors Inc.	11,709	0	8,781	
CARTER BANKSHARES INC	COM NEW	146103106	-	55,409	3,150	SH	-	SOLE	Salem Investment Counselors Inc.	3,150	0	0	
CARTERS INC	COM	146229109	-	10,838	200	SH	-	SOLE	-	0	0	200	
CASEYS GEN STORES INC	COM	147528103	-	46,756	118	SH	-	SOLE	-	0	0	118	
CASS INFORMATION SYS INC	COM	14808P109	-	80,798	1,975	SH	-	SOLE	Salem Investment Counselors Inc.	1,925	0	50	
CASSAVA SCIENCES INC	COM	14817C107	-	649	275	SH	-	SOLE	Salem Investment Counselors Inc.	275	0	0	
CATERPILLAR INC	COM	149123101	-	15,318,993	42,229	SH	-	SOLE	Salem Investment Counselors Inc.	31,072	0	11,157	
CBRE GROUP INC	CLA	12504L109	-	17,987	137	SH	-	SOLE	-	0	0	137	
CDW CORP	COM	12514G108	-	4,700	27	SH	-	SOLE	-	0	0	27	
CELANESE CORP DEL	COM	150870103	-	2,077	30	SH	-	SOLE	-	0	0	30	
CELSIUS HLDGS INC	COM NEW	15118V207	-	12,591	478	SH	-	SOLE	-	0	0	478	
CENCORA INC	COM	03073E105	-	245,351	1,092	SH	-	SOLE	-	0	0	1,092	
CENTENE CORP DEL	COM	15135B101	-	43,255	714	SH	-	SOLE	Salem Investment Counselors Inc.	714	0	0	
CERENCE INC	COM	156727109	-	5,927	755	SH	-	SOLE	Salem Investment Counselors Inc.	755	0	0	
CHARGEPOINT HOLDINGS INC	COM CLA	15961R105	-	1,124	1,050	SH	-	SOLE	Salem Investment Counselors Inc.	325	0	725	
CHARLES RIV LABS INTL INC	COM	159864107	-	26,767	145	SH	-	SOLE	Salem Investment Counselors Inc.	145	0	0	
CHARTER COMMUNICATIONS INC N	CLA	16119P108	-	1,029	3	SH	-	SOLE	Salem Investment Counselors Inc.	3	0	0	
CHECK POINT SOFTWARE TECH LT	ORD	M22465104	-	53,397	286	SH	-	SOLE	-	0	0	286	
CHEMOURS CO	COM	163851108	-	10,495	621	SH	-	SOLE	Salem Investment Counselors Inc.	621	0	0	
CHEVRON CORP NEW	COM	166764100	-	4,971,645	34,325	SH	-	SOLE	Salem Investment Counselors Inc.	23,851	0	10,474	
CHEWY INC	CLA	16679L109	-	13,396	400	SH	-	SOLE	Salem Investment Counselors Inc.	400	0	0	
CHIPOTLE MEXICAN GRILL INC	COM	169656105	-	89,425	1,483	SH	-	SOLE	Salem Investment Counselors Inc.	1,000	0	483	
CHUBB LIMITED	COM	H1467J104	-	186,563	673	SH	-	SOLE	Salem Investment Counselors Inc.	450	0	223	
CHURCH & DWIGHT CO INC	COM	171340102	-	52,355	500	SH	-	SOLE	-	0	0	500	

CHURCHILL DOWNS INC	COM	171484108	-	160,739	1,200	SH	-	SOLE	Salem Investment Counselors Inc.	1,200	0	0
CINCINNATI FINL CORP	COM	172062101	-	187,567	1,298	SH	-	SOLE	Salem Investment Counselors Inc.	1,298	0	0
CINTAS CORP	COM	172908105	-	95,004	520	SH	-	SOLE	Salem Investment Counselors Inc.	456	0	64
CISCO SYS INC	COM	17275R102	-	18,309,347	309,279	SH	-	SOLE	Salem Investment Counselors Inc.	259,871	0	49,408
CITIGROUP INC	COM NEW	172967424	-	2,434,066	34,580	SH	-	SOLE	Salem Investment Counselors Inc.	29,725	0	4,855
CITIZENS FINL GROUP INC	COM	174610105	-	49,668	1,135	SH	-	SOLE	Salem Investment Counselors Inc.	1,000	0	135
CLEAN HARBORS INC	COM	184496107	-	2,992	13	SH	-	SOLE	-	0	0	13
CLEARBRIDGE ENERGY MIDSTRM O	COM	18469P209	-	1,629	35	SH	-	SOLE	Salem Investment Counselors Inc.	35	0	0
CLEVELAND-CLIFFS INC NEW	COM	185899101	-	4,353	463	SH	-	SOLE	-	0	0	463
CLOROX CO DEL	COM	189054109	-	166,471	1,025	SH	-	SOLE	Salem Investment Counselors Inc.	1,025	0	0
CME GROUP INC	COM	12572Q105	-	35,996	155	SH	-	SOLE	Salem Investment Counselors Inc.	140	0	15
CMS ENERGY CORP	COM	125896100	-	50,321	755	SH	-	SOLE	Salem Investment Counselors Inc.	755	0	0
CNA FINL CORP	COM	126117100	-	7,788	161	SH	-	SOLE	Salem Investment Counselors Inc.	161	0	0
COCA COLA CO	COM	191216100	-	6,822,360	109,579	SH	-	SOLE	Salem Investment Counselors Inc.	92,509	0	17,070
COCA COLA CONS INC	COM	191098102	-	6,300	5	SH	-	SOLE	Salem Investment Counselors Inc.	5	0	0
COCA-COLA EUROPACIFIC PARTNE	SHS	G25839104	-	308	4	SH	-	SOLE	Salem Investment Counselors Inc.	4	0	0
COEUR MNG INC	COM NEW	192108504	-	87,230	15,250	SH	-	SOLE	-	0	0	15,250
COGNIZANT TECHNOLOGY SOLUTIO	CLA	192446102	-	30,068	391	SH	-	SOLE	Salem Investment Counselors Inc.	195	0	196
COHEN & STEERS INFRASTRUCTUR	COM	19248A109	-	577	24	SH	-	SOLE	Salem Investment Counselors Inc.	24	0	0
COHEN & STEERS QUALITY INCOM	COM	19247L106	-	189,072	15,447	SH	-	SOLE	Salem Investment Counselors Inc.	15,447	0	0
COINBASE GLOBAL INC	COM CL A	19260Q107	-	45,688	184	SH	-	SOLE	Salem Investment Counselors Inc.	164	0	20
COLGATE PALMOLIVE CO	COM	194162103	-	7,123,488	78,358	SH	-	SOLE	Salem Investment Counselors Inc.	54,150	0	24,208
COMCAST CORP NEW	CLA	20030N101	-	857,223	22,841	SH	-	SOLE	Salem Investment Counselors Inc.	1,340	0	21,501
COMMUNITY WEST BANCSHARES NE	COM	203937107	-	5,811	300	SH	-	SOLE	Salem Investment Counselors Inc.	300	0	0
CONAGRA BRANDS INC	COM	205887102	-	16,514	595	SH	-	SOLE	Salem Investment Counselors	595	0	0

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CONCENTRA GROUP HOLDINGS PAR	COMMON STOCK	20603L102	-	5,203	263	SH	-	SOLE	Salem Investment Counselors Inc.	263	0	0
CONCENTRIX CORP	COM	20602D101	-	15,448	357	SH	-	SOLE	Salem Investment Counselors Inc.	357	0	0
CONNECTONE BANCORP INC	COM	20786W107	-	7,400	323	SH	-	SOLE	Salem Investment Counselors Inc.	323	0	0
CONOCOPHILLIPS	COM	20825C104	-	775,312	7,818	SH	-	SOLE	Salem Investment Counselors Inc.	5,677	0	2,141
CONSTELLATION BRANDS INC	CLA	21036P108	-	5,004,987	22,647	SH	-	SOLE	Salem Investment Counselors Inc.	18,729	0	3,918
COPART INC	COM	217204106	-	2,462,720	42,912	SH	-	SOLE	Salem Investment Counselors Inc.	38,061	0	4,851
CORNING INC	COM	219350105	-	952,824	20,051	SH	-	SOLE	Salem Investment Counselors Inc.	898	0	19,153
CORTEVA INC	COM	22052L104	-	103,098	1,810	SH	-	SOLE	Salem Investment Counselors Inc.	1,517	0	293
COSTAR GROUP INC	COM	22160N109	-	2,721	38	SH	-	SOLE	Salem Investment Counselors Inc.	20	0	18
COSTCO WHSL CORP NEW	COM	22160K105	-	20,645,804	22,532	SH	-	SOLE	Salem Investment Counselors Inc.	15,897	0	6,635
COTERRA ENERGY INC	COM	127097103	-	67,017	2,624	SH	-	SOLE	Salem Investment Counselors Inc.	690	0	1,934
COTY INC	COM CLA	222070203	-	1,518	218	SH	-	SOLE	-	0	0	218
COUPANG INC	CLA	22266T109	-	1,099	50	SH	-	SOLE	Salem Investment Counselors Inc.	50	0	0
COUSINS PPTYS INC	COM NEW	222795502	-	797	26	SH	-	SOLE	-	0	0	26
CRANE COMPANY	COMMON STOCK	224408104	-	45,525	300	SH	-	SOLE	Salem Investment Counselors Inc.	300	0	0
CRANE NXT CO	COM	224441105	-	17,466	300	SH	-	SOLE	Salem Investment Counselors Inc.	300	0	0
CREXENDO INC	COM	226552107	-	1,308	250	SH	-	SOLE	-	0	0	250
CRISPR THERAPEUTICS AG	NAMEN AKT	H17182108	-	33,535	852	SH	-	SOLE	Salem Investment Counselors Inc.	550	0	302
CROWDSTRIKE HLDGS INC	CLA	22788C105	-	5,858,464	17,122	SH	-	SOLE	Salem Investment Counselors Inc.	15,145	0	1,977
CROWN CASTLE INC	COM	22822V101	-	105,736	1,165	SH	-	SOLE	Salem Investment Counselors Inc.	1,165	0	0
CROWN HLDGS INC	COM	228368106	-	1,820	22	SH	-	SOLE	Salem Investment Counselors Inc.	3	0	19
CSX CORP	COM	126408103	-	340,578	10,554	SH	-	SOLE	Salem Investment Counselors Inc.	6,829	0	3,725
CUMMINS INC	COM	231021106	-	67,977	195	SH	-	SOLE	-	0	0	195
CUSHMAN WAKEFIELD PLC	SHS	G2717B108	-	2,067	158	SH	-	SOLE	-	0	0	158
CVS HEALTH CORP	COM	126650100	-	4,951,431	110,301	SH	-	SOLE	Salem Investment Counselors Inc.	94,415	0	15,886

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D R HORTON INC	COM	23331A109	-	1,626,490	11,633	SH	-	SOLE	Investment Counselors Inc.	7,099	0	4,534
DANAHER CORPORATION	COM	235851102	-	165,337	720	SH	-	SOLE	Salem Investment Counselors Inc.	165	0	555
DARDEN RESTAURANTS INC	COM	237194105	-	5,788	31	SH	-	SOLE	-	0	0	31
DARLING INGREDIENTS INC	COM	237266101	-	443,765	13,172	SH	-	SOLE	Salem Investment Counselors Inc.	6	0	13,166
DATA I O CORP	COM	237690102	-	43,755	15,796	SH	-	SOLE	Salem Investment Counselors Inc.	15,796	0	0
DAVITA INC	COM	23918K108	-	10,768	72	SH	-	SOLE	-	0	0	72
DAWSON GEOPHYSICAL CO NEW	COM	239360100	-	155,457	118,669	SH	-	SOLE	Salem Investment Counselors Inc.	118,669	0	0
DBX ETF TR	XTRACK INTL REAL	233051846	-	753	38	SH	-	SOLE	-	0	0	38
DBX ETF TR	XTRACK MSCI EAFE	233051200	-	10,350	250	SH	-	SOLE	Salem Investment Counselors Inc.	250	0	0
DECKERS OUTDOOR CORP	COM	243537107	-	209,589	1,032	SH	-	SOLE	Salem Investment Counselors Inc.	1,032	0	0
DEERE & CO	COM	244199105	-	527,620	1,241	SH	-	SOLE	Salem Investment Counselors Inc.	1,080	0	161
DELL TECHNOLOGIES INC	CL C	24703L202	-	1,453,984	12,617	SH	-	SOLE	Salem Investment Counselors Inc.	9,270	0	3,347
DELTA AIR LINES INC DEL	COM NEW	247361702	-	21,599	357	SH	-	SOLE	Salem Investment Counselors Inc.	209	0	148
DENTSPLY SIRONA INC	COM	24906P109	-	239,250	12,500	SH	-	SOLE	Salem Investment Counselors Inc.	12,000	0	500
DEVON ENERGY CORP NEW	COM	25179M103	-	28,050	857	SH	-	SOLE	Salem Investment Counselors Inc.	200	0	657
DEXCOM INC	COM	252131107	-	3,811	49	SH	-	SOLE	-	0	0	49
DIAGEO PLC	SPON ADR NEW	25243Q205	-	56,955	448	SH	-	SOLE	Salem Investment Counselors Inc.	417	0	31
DIAMONDBACK ENERGY INC	COM	25278X109	-	3,586,579	21,892	SH	-	SOLE	Salem Investment Counselors Inc.	17,851	0	4,041
DIGIMARC CORP NEW	COM	25381B101	-	11,235	300	SH	-	SOLE	Salem Investment Counselors Inc.	300	0	0
DIGITAL RLTY TR INC	COM	253868103	-	55,596	313	SH	-	SOLE	Salem Investment Counselors Inc.	238	0	75
DIGITALBRIDGE GROUP INC	CLA NEW	25401T603	-	147	13	SH	-	SOLE	Salem Investment Counselors Inc.	13	0	0
DIMENSIONAL ETF TRUST	EMGR CRE EQT MNG	25434V302	-	3,502	138	SH	-	SOLE	-	0	0	138
DIMENSIONAL ETF TRUST	INTL CORE EQT MK	25434V203	-	517,921	17,737	SH	-	SOLE	Salem Investment Counselors Inc.	12,629	0	5,108
DIMENSIONAL ETF TRUST	INTL CORE EQUITY	25434V799	-	61,021	2,361	SH	-	SOLE	-	0	0	2,361
DIMENSIONAL ETF TRUST	US CORE EQT MKT	25434V104	-	27,696	684	SH	-	SOLE	-	0	0	684
DIMENSIONAL ETF TRUST	US SMALL CAP ETF	25434V500	-	28,440	437	SH	-	SOLE	Salem Investment Counselors Inc.	137	0	300
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DISCOVER FINL SVCS	COM	254709108	-	5,426,839	31,327	SH	-	SOLE	Investment Counselors Inc.	29,602	0	1,725
DISNEY WALT CO	COM	254687106	-	1,542,307	13,801	SH	-	SOLE	Salem Investment Counselors Inc.	11,641	0	2,160
DOCUSIGN INC	COM	256163106	-	10,613	118	SH	-	SOLE	Salem Investment Counselors Inc.	100	0	18
DOLLAR GEN CORP NEW	COM	256677105	-	9,251	122	SH	-	SOLE	-	0	0	122
DOMINION ENERGY INC	COM	25746U109	-	335,117	6,222	SH	-	SOLE	Salem Investment Counselors Inc.	1,364	0	4,858
DONEGAL GROUP INC	CLA	257701201	-	58,168	3,760	SH	-	SOLE	-	0	0	3,760
DONNELLEY FINL SOLUTIONS INC	COM	25787G100	-	37,827	603	SH	-	SOLE	Salem Investment Counselors Inc.	603	0	0
DORIAN LPG LTD	SHS USD	Y2106R110	-	3,047	125	SH	-	SOLE	Salem Investment Counselors Inc.	125	0	0
DOVER CORP	COM	260003108	-	887,348	4,730	SH	-	SOLE	Salem Investment Counselors Inc.	4,730	0	0
DOW INC	COM	260557103	-	108,271	2,698	SH	-	SOLE	Salem Investment Counselors Inc.	2,446	0	252
DRAFTKINGS INC NEW	COM CLA	26142V105	-	8,370	225	SH	-	SOLE	-	0	0	225
DROPBOX INC	CLA	26210C104	-	1,502	50	SH	-	SOLE	Salem Investment Counselors Inc.	50	0	0
DTE ENERGY CO	COM	233331107	-	11,697	96	SH	-	SOLE	-	0	0	96
DUKE ENERGY CORP NEW	COM NEW	26441C204	-	4,286,619	39,787	SH	-	SOLE	Salem Investment Counselors Inc.	26,284	0	13,503
DUPONT DE NEMOURS INC	COM	26614N102	-	622,582	8,165	SH	-	SOLE	Salem Investment Counselors Inc.	1,946	0	6,219
DXC TECHNOLOGY CO	COM	23355L106	-	8,172	409	SH	-	SOLE	Salem Investment Counselors Inc.	409	0	0
DYCOM INDS INC	COM	267475101	-	2,953,799	16,970	SH	-	SOLE	Salem Investment Counselors Inc.	16,045	0	925
DYNATRACE INC	COM NEW	268150109	-	5,435	100	SH	-	SOLE	-	0	0	100
EA SERIES TRUST	STRIVE US ENERGY	02072L722	-	5,454	200	SH	-	SOLE	Salem Investment Counselors Inc.	200	0	0
EAGLE MATLS INC	COM	26969P108	-	327,536	1,326	SH	-	SOLE	-	0	0	1,326
EAST WEST BANCORP INC	COM	27579R104	-	1,054	11	SH	-	SOLE	Salem Investment Counselors Inc.	11	0	0
EASTMAN CHEM CO	COM	277432100	-	27,738	301	SH	-	SOLE	Salem Investment Counselors Inc.	285	0	16
EATON CORP PLC	SHS	G29183103	-	2,861,716	8,623	SH	-	SOLE	Salem Investment Counselors Inc.	7,665	0	958
EBAY INC.	COM	278642103	-	62,942	1,016	SH	-	SOLE	Salem Investment Counselors Inc.	870	0	146
ECHOSTAR CORP	CLA	278768106	-	387,354	16,915	SH	-	SOLE	-	0	0	16,915
ECOLAB INC	COM	278865100	-	309,221	1,316	SH	-	SOLE	Salem Investment Counselors Inc.	1,120	0	196
EDGEWELL PERS CARE CO	COM	28035Q102	-	16,875	500	SH	-	SOLE	Salem Investment Counselors Inc.	500	0	0

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EDISON INTL	COM	281020107	-	110,659	1,386	SH	-	SOLE	Investment Counselors Inc.	1,200	0	186
EDWARDS LIFESCIENCES CORP	COM	28176E108	-	711,873	9,616	SH	-	SOLE	Salem Investment Counselors Inc.	4,438	0	5,178
ELANCO ANIMAL HEALTH INC	COM	28414H103	-	2,725	225	SH	-	SOLE	Salem Investment Counselors Inc.	225	0	0
ELECTRONIC ARTS INC	COM	285512109	-	34,381	235	SH	-	SOLE	Salem Investment Counselors Inc.	235	0	0
ELEVANCE HEALTH INC	COM	036752103	-	483,628	1,311	SH	-	SOLE	Salem Investment Counselors Inc.	1,152	0	159
ELI LILLY & CO	COM	532457108	-	52,971,462	68,616	SH	-	SOLE	Salem Investment Counselors Inc.	53,746	0	14,870
EMCOR GROUP INC	COM	29084Q100	-	453,900	1,000	SH	-	SOLE	-	0	0	1,000
EMERSON ELEC CO	COM	291011104	-	1,767,366	14,261	SH	-	SOLE	Salem Investment Counselors Inc.	13,643	0	618
ENBRIDGE INC	COM	29250N105	-	2,512,790	59,222	SH	-	SOLE	Salem Investment Counselors Inc.	22,192	0	37,030
ENDEAVOR GROUP HLDGS INC	CLA COM	29260Y109	-	2,535	81	SH	-	SOLE	-	0	0	81
ENERGIZER HLDGS INC NEW	COM	29272W109	-	17,445	500	SH	-	SOLE	Salem Investment Counselors Inc.	500	0	0
ENERGY TRANSFER L P	COM UT LTD PTN	29273V100	-	7,537,723	384,774	SH	-	SOLE	Salem Investment Counselors Inc.	256,812	0	127,962
ENI S PA	SPONSORED ADR	26874R108	-	4,241	155	SH	-	SOLE	-	0	0	155
ENOVIX CORPORATION	COM	293594107	-	848,947	78,100	SH	-	SOLE	Salem Investment Counselors Inc.	66,350	0	11,750
ENPHASE ENERGY INC	COM	29355A107	-	16,484	240	SH	-	SOLE	Salem Investment Counselors Inc.	240	0	0
ENTEGRIS INC	COM	29362U104	-	1,784	18	SH	-	SOLE	Salem Investment Counselors Inc.	10	0	8
ENERGY CORP NEW	COM	29364G103	-	16,074	212	SH	-	SOLE	Salem Investment Counselors Inc.	212	0	0
ENTERPRISE PRODS PARTNERS L	COM	293792107	-	6,422,246	204,791	SH	-	SOLE	Salem Investment Counselors Inc.	163,036	0	41,755
EOG RES INC	COM	26875P101	-	158,742	1,295	SH	-	SOLE	Salem Investment Counselors Inc.	1,076	0	219
EPAM SYS INC	COM	29414B104	-	32,034	137	SH	-	SOLE	Salem Investment Counselors Inc.	137	0	0
EQT CORP	COM	26884L109	-	1,660	36	SH	-	SOLE	-	0	0	36
EQUIFAX INC	COM	294429105	-	251,283	986	SH	-	SOLE	Salem Investment Counselors Inc.	986	0	0
EQUINIX INC	COM	29444U700	-	9,429	10	SH	-	SOLE	Salem Investment Counselors Inc.	10	0	0
EQUITY RESIDENTIAL	SH BEN INT	29476L107	-	35,880	500	SH	-	SOLE	Salem Investment Counselors Inc.	500	0	0
ESAB CORPORATION	COM	29605J106	-	13,203	110	SH	-	SOLE	-	0	0	110
ETF SER SOLUTIONS	DEFIANCE CONNECT	26922A289	-	67,521	1,417	SH	-	SOLE	Salem Investment Counselors Inc.	125	0	1,292

EVERCORE INC	CLASS A	29977A105	-	20,790	75	SH	-	SOLE	Salem Investment Counselors Inc.	75	0	0
EVERGY INC	COM	30034W106	-	6,771	110	SH	-	SOLE	-	0	0	110
EVERSOURCE ENERGY	COM	30040W108	-	31,300	545	SH	-	SOLE	Salem Investment Counselors Inc.	244	0	301
EVOLVENT HEALTH INC	CLA	30050B101	-	3,939,244	350,155	SH	-	SOLE	Salem Investment Counselors Inc.	181,470	0	168,685
EVOLV TECHNOLOGIES HLDNGS IN	COM CLA	30049H102	-	215,275	54,500	SH	-	SOLE	Salem Investment Counselors Inc.	49,600	0	4,900
EXACT SCIENCES CORP	COM	30063P105	-	56,303	1,002	SH	-	SOLE	Salem Investment Counselors Inc.	1,002	0	0
EXCHANGE TRADED CONCEPTS TRU	EMQQ THE EMERGIN	301505889	-	116,242	3,371	SH	-	SOLE	Salem Investment Counselors Inc.	3,171	0	200
EXLSERVICE HOLDINGS INC	COM	302081104	-	88,760	2,000	SH	-	SOLE	Salem Investment Counselors Inc.	2,000	0	0
EXPAND ENERGY CORPORATION	COM	165167735	-	824,374	8,281	SH	-	SOLE	-	0	0	8,281
EXPAND ENERGY CORPORATION	COM	165167735	-	77,387	950	SH	-	SOLE	Salem Investment Counselors Inc.	950	0	0
EXPEDIA GROUP INC	COM NEW	30212P303	-	2,423	13	SH	-	SOLE	-	0	0	13
EXPEDITORS INTL WASH INC	COM	302130109	-	8,308	75	SH	-	SOLE	-	0	0	75
EXTRA SPACE STORAGE INC	COM	30225T102	-	136,286	911	SH	-	SOLE	Salem Investment Counselors Inc.	896	0	15
EXXON MOBIL CORP	COM	30231G102	-	9,850,938	91,577	SH	-	SOLE	Salem Investment Counselors Inc.	76,194	0	15,383
EZCORP INC	CLA NON VTG	302301106	-	454,890	37,225	SH	-	SOLE	Salem Investment Counselors Inc.	37,225	0	0
F N B CORP	COM	302520101	-	517,227	34,995	SH	-	SOLE	Salem Investment Counselors Inc.	33,897	0	1,098
FABRINET	SHS	G3323L100	-	517,818	2,355	SH	-	SOLE	-	0	0	2,355
FASTENAL CO	COM	311900104	-	57,528	800	SH	-	SOLE	Salem Investment Counselors Inc.	800	0	0
FEDEX CORP	COM	31428X106	-	5,906,987	20,896	SH	-	SOLE	Salem Investment Counselors Inc.	16,987	0	3,909
FERRARI N V	COM	N3167Y103	-	42,484	100	SH	-	SOLE	Salem Investment Counselors Inc.	100	0	0
FIDELITY COMWLTH TR	NASDAQ COMPSIT	315912808	-	133,334	1,753	SH	-	SOLE	Salem Investment Counselors Inc.	1,075	0	678
FIDELITY COVINGTON TRUST	MSCI HLTH CARE I	316092600	-	32,675	500	SH	-	SOLE	-	0	0	500
FIDELITY COVINGTON TRUST	MSCI INFO TECH I	316092808	-	104,667	566	SH	-	SOLE	-	0	0	566
FIDELITY COVINGTON TRUST	MSCI MATLS INDEX	316092881	-	193	4	SH	-	SOLE	-	0	0	4
FIDELITY NATIONAL FINANCIAL	FNF GROUP COM	31620R303	-	19,930	355	SH	-	SOLE	-	0	0	355
FIDELITY NATL INFORMATION SV	COM	31620M106	-	93,694	1,160	SH	-	SOLE	Salem Investment Counselors Inc.	1,160	0	0
FIFTH THIRD BANCORP	COM	316773100	-	1,067	25	SH	-	SOLE	-	0	0	25
FIRST BANCORP N C	COM	318910106	-	156,931	3,551	SH	-	SOLE	Salem Investment Counselors Inc.	3,401	0	150

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FIRST CTZNS BANCSHARES INC N	CLA	31946M103	-	390,909	185	SH	-	SOLE	Investment Counselors Inc.	115	0	70
FIRST HORIZON CORPORATION	COM	320517105	-	185,350	9,135	SH	-	SOLE	Salem Investment Counselors Inc.	9,135	0	0
FIRST INTERNET BANCORP	COM	320557101	-	5,588	155	SH	-	SOLE	Salem Investment Counselors Inc.	155	0	0
FIRST SOLAR INC	COM	336433107	-	3,525	20	SH	-	SOLE	Salem Investment Counselors Inc.	20	0	0
FIRST TR EXCHANGE TRADED FD	CLOUD COMPUTING	33734X192	-	33,235	279	SH	-	SOLE	Salem Investment Counselors Inc.	279	0	0
FIRST TR EXCHANGE TRADED FD	INDLS PROD DUR	33734X150	-	56,108	750	SH	-	SOLE	Salem Investment Counselors Inc.	750	0	0
FIRST TR EXCHANGE TRADED FD	NASDQ CLN EDGE	33737A108	-	278,063	2,330	SH	-	SOLE	Salem Investment Counselors Inc.	2,330	0	0
FIRST TR EXCHANGE TRADED FD	TECH ALPHADDEX	33734X176	-	44,565	300	SH	-	SOLE	Salem Investment Counselors Inc.	300	0	0
FIRST TR EXCHANGE-TRADED FD	NY ARCA BIOTECH	33733E203	-	16,621	100	SH	-	SOLE	-	0	0	100
FIRST TR EXCHANGE-TRADED FD	SMID RISNG ETF	33741X102	-	208,110	5,805	SH	-	SOLE	-	0	0	5,805
FIRST TR EXCHNG TRADED FD VI	FT VEST US EQT	33740F599	-	1,082	25	SH	-	SOLE	-	0	0	25
FIRST TR EXCHNG TRADED FD VI	FT VEST US EQT	33740F862	-	2,095	45	SH	-	SOLE	-	0	0	45
FIRST TR NASDAQ 100 TECH IND	SHS	337345102	-	65,710	349	SH	-	SOLE	Salem Investment Counselors Inc.	349	0	0
FIRST TR VALUE LINE DIVID IN	SHS	33734H106	-	6,459	148	SH	-	SOLE	Salem Investment Counselors Inc.	148	0	0
FISERV INC	COM	337738108	-	542,926	2,643	SH	-	SOLE	Salem Investment Counselors Inc.	2,248	0	395
FIVE POINT HOLDINGS LLC	COM CLA	33833Q106	-	152	40	SH	-	SOLE	Salem Investment Counselors Inc.	40	0	0
FIVE9 INC	COM	338307101	-	4,064	100	SH	-	SOLE	-	0	0	100
FIVERR INTL LTD	ORD SHS	M4R82T106	-	127	4	SH	-	SOLE	Salem Investment Counselors Inc.	4	0	0
FLAGSTAR FINANCIAL INC	COM NEW	649445400	-	1,279	137	SH	-	SOLE	Salem Investment Counselors Inc.	137	0	0
FLOWERS FOODS INC	COM	343498101	-	4,469,688	216,345	SH	-	SOLE	Salem Investment Counselors Inc.	187,918	0	28,427
FLYWIRE CORPORATION	COM VTG	302492103	-	10,310	500	SH	-	SOLE	Salem Investment Counselors Inc.	500	0	0
FOOT LOCKER INC	COM	344849104	-	5,440	250	SH	-	SOLE	Salem Investment Counselors Inc.	250	0	0
FORD MTR CO	COM	345370860	-	85,477	8,634	SH	-	SOLE	Salem Investment Counselors Inc.	7,011	0	1,623
FORTINET INC	COM	34959E109	-	768,028	8,129	SH	-	SOLE	Salem Investment Counselors Inc.	6,750	0	1,379
FORTIVE CORP	COM	34959J108	-	14,400	192	SH	-	SOLE	Salem Investment Counselors Inc.	192	0	0
FORTREA HLDGS INC	COMMON STOCK	34965K107	-	99,554	5,338	SH	-	SOLE	Salem Investment Counselors Inc.	1,538	0	3,800

FORTUNE BRANDS INNOVATIONS I	COM	34964C106	-	207,094	3,031	SH	-	SOLE	Salem Investment Counselors Inc.	2,889	0	142
FOX CORP	CLA COM	35137L105	-	20,210	416	SH	-	SOLE	Salem Investment Counselors Inc.	416	0	0
FRANKLIN STR PPTYS CORP	COM	35471R106	-	4,026	2,200	SH	-	SOLE	Salem Investment Counselors Inc.	2,200	0	0
FRANKLIN TEMPLETON ETF TR	FRANKLIN INDIA	35473P769	-	9,172	242	SH	-	SOLE	Salem Investment Counselors Inc.	242	0	0
FREEMPORT-MCMORAN INC	CL B	35671D857	-	110,661	2,906	SH	-	SOLE	Salem Investment Counselors Inc.	65	0	2,841
FRESHWORKS INC	CLASS A COM	358054104	-	793	49	SH	-	SOLE	-	0	0	49
FRP HLDGS INC	COM	30292L107	-	3,374,936	110,184	SH	-	SOLE	Salem Investment Counselors Inc.	86,591	0	23,593
FS KKR CAP CORP	COM	302635206	-	17,246	794	SH	-	SOLE	Salem Investment Counselors Inc.	794	0	0
FUBOTV INC	COM	35953D104	-	3,780	3,000	SH	-	SOLE	-	0	0	3,000
FULTON FINL CORP PA	COM	360271100	-	11,568	600	SH	-	SOLE	Salem Investment Counselors Inc.	600	0	0
GABELLI DIVID & INCOME TR	COM	36242H104	-	47,793	1,979	SH	-	SOLE	Salem Investment Counselors Inc.	1,979	0	0
GABELLI GLOBAL SMALL & MID C	COM	36249W104	-	293	25	SH	-	SOLE	Salem Investment Counselors Inc.	25	0	0
GALECTIN THERAPEUTICS INC	COM NEW	363225202	-	216	167	SH	-	SOLE	Salem Investment Counselors Inc.	167	0	0
GALLAGHER ARTHUR J & CO	COM	363576109	-	4,258	15	SH	-	SOLE	-	0	0	15
GAMCO GLOBAL GOLD NAT RES &	COM SH BEN INT	36465A109	-	943	250	SH	-	SOLE	Salem Investment Counselors Inc.	250	0	0
GAMESTOP CORP NEW	CLA	36467W109	-	126	4	SH	-	SOLE	Salem Investment Counselors Inc.	4	0	0
GARTNER INC	COM	366651107	-	2,483,878	5,127	SH	-	SOLE	Salem Investment Counselors Inc.	4,692	0	435
GE AEROSPACE	COM NEW	369604301	-	1,685,231	10,088	SH	-	SOLE	Salem Investment Counselors Inc.	10,013	0	75
GE HEALTHCARE TECHNOLOGIES I	COMMON STOCK	36266G107	-	8,537,882	109,208	SH	-	SOLE	Salem Investment Counselors Inc.	62,353	0	46,855
GE VERNOVA INC	COM	36828A101	-	871,961	2,649	SH	-	SOLE	Salem Investment Counselors Inc.	2,547	0	102
GENERAC HLDGS INC	COM	368736104	-	17,831	115	SH	-	SOLE	Salem Investment Counselors Inc.	100	0	15
GENERAL AMERN INVS CO INC	COM	368802104	-	1,224,547	24,006	SH	-	SOLE	-	0	0	24,006
GENERAL DYNAMICS CORP	COM	369550108	-	864,775	3,282	SH	-	SOLE	Salem Investment Counselors Inc.	2,919	0	363
GENERAL MLS INC	COM	370334104	-	117,018	1,835	SH	-	SOLE	Salem Investment Counselors Inc.	1,467	0	368
GENERAL MTRS CO	COM	37045V100	-	195,235	3,665	SH	-	SOLE	Salem Investment Counselors Inc.	3,665	0	0

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GENUINE PARTS CO	COM	372460105	-	59,469	505	SH	-	SOLE	Investment Counselors Inc.	13	0	492
GILEAD SCIENCES INC	COM	375558103	-	10,161	110	SH	-	SOLE	Salem Investment Counselors Inc.	25	0	85
GINKGO BIOWORKS HOLDINGS INC	CLA NEW	37611X209	-	187,199	19,063	SH	-	SOLE	Salem Investment Counselors Inc.	14,733	0	4,330
GITLAB INC	CLASS A COM	37637K108	-	2,818	50	SH	-	SOLE	Salem Investment Counselors Inc.	50	0	0
GLOBAL PMTS INC	COM	37940X102	-	920,125	8,211	SH	-	SOLE	-	0	0	8,211
GLOBAL X FDS	ARTIFICIAL ETF	37954Y632	-	328,024	8,487	SH	-	SOLE	Salem Investment Counselors Inc.	4,659	0	3,828
GLOBAL X FDS	FINTECH ETF	37954Y814	-	3,766	120	SH	-	SOLE	Salem Investment Counselors Inc.	115	0	5
GLOBAL X FDS	NASDAQ 100 COVER	37954Y483	-	12,754	700	SH	-	SOLE	-	0	0	700
GLOBAL X FDS	RBTCB ARTFL INTE	37954Y715	-	35,114	1,099	SH	-	SOLE	Salem Investment Counselors Inc.	200	0	899
GLOBAL X FDS	RUSSELL 2000	37954Y459	-	8,254	500	SH	-	SOLE	-	0	0	500
GLOBAL X FDS	SOCIAL MED ETF	37950E416	-	63,988	1,512	SH	-	SOLE	Salem Investment Counselors Inc.	1,007	0	505
GLOBAL X FDS	US INFR DEV ETF	37954Y673	-	2,028	50	SH	-	SOLE	Salem Investment Counselors Inc.	50	0	0
GLOBE LIFE INC	COM	37959E102	-	602,208	5,400	SH	-	SOLE	-	0	0	5,400
GMS INC	COM	36251C103	-	26,298	310	SH	-	SOLE	Salem Investment Counselors Inc.	310	0	0
GODADDY INC	CLA	380237107	-	43,422	220	SH	-	SOLE	Salem Investment Counselors Inc.	220	0	0
GOLDMAN SACHS ETF TR	ACTIVEBETA US LG	381430503	-	360,629	3,131	SH	-	SOLE	Salem Investment Counselors Inc.	2,634	0	497
GOLDMAN SACHS ETF TR	S&P 500 CORE PRE	38149W622	-	19,780	400	SH	-	SOLE	-	0	0	400
GOLDMAN SACHS GROUP INC	COM	38141G104	-	4,042,698	7,060	SH	-	SOLE	Salem Investment Counselors Inc.	4,602	0	2,458
GOODYEAR TIRE & RUBR CO	COM	382550101	-	9,000	1,000	SH	-	SOLE	-	0	0	1,000
GRAB HOLDINGS LIMITED	CLASS A ORD	G4124C109	-	7,080	1,500	SH	-	SOLE	Salem Investment Counselors Inc.	1,500	0	0
GRAHAM HLDGS CO	COM CL B	384637104	-	34,877	40	SH	-	SOLE	Salem Investment Counselors Inc.	30	0	10
GRAIL INC	COM	384747101	-	161	9	SH	-	SOLE	Salem Investment Counselors Inc.	9	0	0
GRAINGER W W INC	COM	384802104	-	632,430	600	SH	-	SOLE	Salem Investment Counselors Inc.	600	0	0
GRAPHIC PACKAGING HLDG CO	COM	388689101	-	229,121	8,405	SH	-	SOLE	-	0	0	8,405
GRAYSCALE BITCOIN MINI TR ET	SHS NEW	389930207	-	17,586	420	SH	-	SOLE	Salem Investment Counselors Inc.	320	0	100
GRAYSCALE BITCOIN TRUST ETF	SHS REP COM UT	389637109	-	131,238	1,773	SH	-	SOLE	Salem Investment Counselors Inc.	1,273	0	500
GREEN BRICK PARTNERS INC	COM	392709101	-	38,366,427	679,172	SH	-	SOLE	Salem Investment Counselors Inc.	538,012	0	141,160

GROUP 1 AUTOMOTIVE INC	COM	398905109	-	843	2	SH	-	SOLE	-	0	0	2
GROUPON INC	COM NEW	399473206	-	183	15	SH	-	SOLE	-	0	0	15
GSK PLC	SPONSORED ADR	37733W204	-	63,196	1,848	SH	-	SOLE	Salem Investment Counselors Inc.	1,768	0	80
GXO LOGISTICS INCORPORATED	COMMON STOCK	36262G101	-	1,740	40	SH	-	SOLE	-	0	0	40
HALEON PLC	SPON ADS	405552100	-	23,001	2,411	SH	-	SOLE	Salem Investment Counselors Inc.	2,411	0	0
HALLIBURTON CO	COM	406216101	-	871	32	SH	-	SOLE	-	0	0	32
HANESBRANDS INC	COM	410345102	-	6,716	825	SH	-	SOLE	-	0	0	825
HARLEY DAVIDSON INC	COM	412822108	-	42,634	1,415	SH	-	SOLE	Salem Investment Counselors Inc.	1,415	0	0
HARROW INC	COM	415858109	-	43,615	1,300	SH	-	SOLE	Salem Investment Counselors Inc.	1,300	0	0
HARTFORD FINL SVCS GROUP INC	COM	416515104	-	3,408	31	SH	-	SOLE	-	0	0	31
HAVERTY FURNITURE COS INC	COM	419596101	-	4,452	200	SH	-	SOLE	-	0	0	200
HAWKINS INC	COM	420261109	-	6,134	50	SH	-	SOLE	-	0	0	50
HCA HEALTHCARE INC	COM	40412C101	-	976,989	3,255	SH	-	SOLE	Salem Investment Counselors Inc.	3,225	0	30
HDFC BANK LTD	SPONSORED ADS	40415F101	-	6,514	102	SH	-	SOLE	-	0	0	102
HEALTHPEAK PROPERTIES INC	COM	42250P103	-	342,057	16,875	SH	-	SOLE	-	0	0	16,875
HEICO CORP NEW	COM	422806109	-	8,797	37	SH	-	SOLE	Salem Investment Counselors Inc.	37	0	0
HENRY SCHEIN INC	COM	806407102	-	2,180,008	31,503	SH	-	SOLE	Salem Investment Counselors Inc.	26,740	0	4,763
HERBALIFE LTD	COM SHS	G4412G101	-	2,676	400	SH	-	SOLE	Salem Investment Counselors Inc.	400	0	0
HERC HLDGS INC	COM	42704L104	-	3,999,786	21,126	SH	-	SOLE	Salem Investment Counselors Inc.	16,955	0	4,171
HERCULES CAPITAL INC	COM	427096508	-	31,060	1,546	SH	-	SOLE	-	0	0	1,546
HERSHEY CO	COM	427866108	-	109,231	645	SH	-	SOLE	Salem Investment Counselors Inc.	645	0	0
HEWLETT PACKARD ENTERPRISE C	COM	42824C109	-	34,355	1,600	SH	-	SOLE	Salem Investment Counselors Inc.	700	0	900
HIGHWOODS PPTYS INC	COM	431284108	-	298,645	9,766	SH	-	SOLE	Salem Investment Counselors Inc.	5,684	0	4,082
HILLENBRAND INC	COM	431571108	-	6,156	200	SH	-	SOLE	-	0	0	200
HIVE DIGITAL TECHNOLOGIES LT	COM NEW	433921103	-	114	40	SH	-	SOLE	Salem Investment Counselors Inc.	40	0	0
HOLOGIC INC	COM	436440101	-	37,920	526	SH	-	SOLE	-	0	0	526
HOME DEPOT INC	COM	437076102	-	8,969,490	23,058	SH	-	SOLE	Salem Investment Counselors Inc.	14,980	0	8,078
HONDA MOTOR LTD	ADR ECH CNV IN 3	438128308	-	1,828	64	SH	-	SOLE	-	0	0	64
HONEYWELL INTL INC	COM	438516106	-	11,604,930	51,374	SH	-	SOLE	Salem Investment Counselors Inc.	40,828	0	10,546
HOULIHAN LOKEY INC	CLA	441593100	-	2,432	14	SH	-	SOLE	-	0	0	14
HOWMET AEROSPACE INC	COM	443201108	-	3,610	33	SH	-	SOLE	Salem Investment Counselors Inc.	33	0	0
HP INC	COM	40434L105	-	26,110	794	SH	-	SOLE	Salem Investment Counselors Inc.	794	0	0

HUBBELL INC	COM	443510607	-	3,830,331	9,144	SH	-	SOLE	Salem Investment Counselors Inc.	6,747	0	2,397
HUBSPOT INC	COM	443573100	-	131,690	189	SH	-	SOLE	Salem Investment Counselors Inc.	189	0	0
HUMANA INC	COM	444859102	-	4,838	19	SH	-	SOLE	-	0	0	19
HUNT J B TRANS SVCS INC	COM	445658107	-	39,423	231	SH	-	SOLE	Salem Investment Counselors Inc.	123	0	108
HUNTINGTON BANCSHARES INC	COM	446150104	-	168,242	10,243	SH	-	SOLE	Salem Investment Counselors Inc.	5,850	0	4,393
HUNTSMAN CORP	COM	447011107	-	27,045	1,500	SH	-	SOLE	Salem Investment Counselors Inc.	1,500	0	0
HURCO CO	COM	447324104	-	1,929	100	SH	-	SOLE	-	0	0	100
I3 VERTICALS INC	COM CLA	46571Y107	-	44,928	1,950	SH	-	SOLE	Salem Investment Counselors Inc.	1,950	0	0
ICAD INC	COM NEW	44934S206	-	135,245	73,904	SH	-	SOLE	Salem Investment Counselors Inc.	73,904	0	0
ICICI BANK LIMITED	ADR	45104G104	-	19,409	650	SH	-	SOLE	-	0	0	650
IDAHO STRATEGIC RESOURCES	COM NEW	645827205	-	304,223	29,855	SH	-	SOLE	Salem Investment Counselors Inc.	29,855	0	0
ILLINOIS TOOL WKS INC	COM	452308109	-	244,348	958	SH	-	SOLE	Salem Investment Counselors Inc.	427	0	531
ILLUMINA INC	COM	452327109	-	10,691	80	SH	-	SOLE	Salem Investment Counselors Inc.	80	0	0
IMPINJ INC	COM	453204109	-	9,442	65	SH	-	SOLE	Salem Investment Counselors Inc.	65	0	0
INCYTE CORP	COM	45337C102	-	53,806	779	SH	-	SOLE	Salem Investment Counselors Inc.	50	0	729
INDIE SEMICONDUCTOR INC	CLASS A COM	45569U101	-	167,241	41,294	SH	-	SOLE	-	0	0	41,294
ING GROEP N.V.	SPONSORED ADR	456837103	-	2,022	129	SH	-	SOLE	-	0	0	129
INGERSOLL RAND INC	COM	45687V106	-	1,007,544	11,138	SH	-	SOLE	Salem Investment Counselors Inc.	7,057	0	4,081
INGEVITY CORP	COM	45688C107	-	2,070,997	50,822	SH	-	SOLE	Salem Investment Counselors Inc.	438	0	50,384
INGLES MKTS INC	CLA	457030104	-	774	12	SH	-	SOLE	Salem Investment Counselors Inc.	12	0	0
INMODE LTD	SHS	M5425M103	-	1,670	100	SH	-	SOLE	Salem Investment Counselors Inc.	100	0	0
INNOVATIVE INDL PPTYS INC	COM	45781V101	-	1,432	21	SH	-	SOLE	Salem Investment Counselors Inc.	21	0	0
INSPERITY INC	COM	45778Q107	-	13,022	168	SH	-	SOLE	Salem Investment Counselors Inc.	168	0	0
INTEL CORP	COM	458140100	-	1,881,307	93,831	SH	-	SOLE	Salem Investment Counselors Inc.	79,781	0	14,050
INTERCONTINENTAL EXCHANGE IN	COM	45866F104	-	5,663	38	SH	-	SOLE	-	0	0	38
INTERCONTINENTAL HOTELS GROU	SPONSORED ADS	45857P806	-	4,248	34	SH	-	SOLE	-	0	0	34
INTERNATIONAL BUSINESS MACHS	COM	459200101	-	1,440,766	6,554	SH	-	SOLE	Salem Investment Counselors Inc.	5,675	0	879

INTERNATIONAL FLAVORS&FRAGRA	COM	459506101	-	421,183	4,958	SH	-	SOLE	-	0	0	4,958
INTERNATIONAL PAPER CO	COM	460146103	-	11,572	215	SH	-	SOLE	Salem Investment Counselors Inc.	10	0	205
INTUIT	COM	461202103	-	365,159	581	SH	-	SOLE	Salem Investment Counselors Inc.	520	0	61
INTUITIVE SURGICAL INC	COM NEW	46120E602	-	31,360,401	60,082	SH	-	SOLE	Salem Investment Counselors Inc.	44,583	0	15,499
INVENTRUST PPTYS CORP	COM NEW	46124J201	-	7,802	257	SH	-	SOLE	Salem Investment Counselors Inc.	257	0	0
INVESCO ACTVELY MNGD ETC FD	OPTIMUM YIELD	46090F100	-	11,691	900	SH	-	SOLE	Salem Investment Counselors Inc.	900	0	0
INVESCO DB US DLR INDEX TR	BULLISH FD	46141D203	-	38,541	1,310	SH	-	SOLE	-	0	0	1,310
INVESCO EXCH TRADED FD TR II	FTSE RAFI EMNG	46138E727	-	41	2	SH	-	SOLE	-	0	0	2
INVESCO EXCH TRADED FD TR II	NASDAQ 100 ETF	46138G649	-	800,973	3,806	SH	-	SOLE	-	0	0	3,806
INVESCO EXCH TRADED FD TR II	S&P GBL WATER	46138E263	-	71,599	1,321	SH	-	SOLE	Salem Investment Counselors Inc.	550	0	771
INVESCO EXCH TRADED FD TR II	S&P SMLCP INDL	46138E123	-	3,336,716	24,833	SH	-	SOLE	Salem Investment Counselors Inc.	24,833	0	0
INVESCO EXCH TRADED FD TR II	SOLAR ETF	46138G706	-	1,656	50	SH	-	SOLE	-	0	0	50
INVESCO EXCHANGE TRADED FD T	BLOOMBERG MVP MU	46137V712	-	141	3	SH	-	SOLE	Salem Investment Counselors Inc.	3	0	0
INVESCO EXCHANGE TRADED FD T	FTSE RAFI 1000	46137V613	-	354,992	8,800	SH	-	SOLE	-	0	0	8,800
INVESCO EXCHANGE TRADED FD T	S&P MDCP QUALITY	46137V472	-	13,392	136	SH	-	SOLE	-	0	0	136
INVESCO EXCHANGE TRADED FD T	S&P MDCP400 PR	46137V217	-	121,046	2,500	SH	-	SOLE	Salem Investment Counselors Inc.	2,500	0	0
INVESCO EXCHANGE TRADED FD T	S&P SMLCP MOMENT	46137V498	-	61,549	931	SH	-	SOLE	-	0	0	931
INVESCO EXCHANGE TRADED FD T	S&P500 BUY WRT	46137V399	-	7,661	325	SH	-	SOLE	-	0	0	325
INVESCO EXCHANGE TRADED FD T	S&P500 EQL WGT	46137V357	-	747,882	4,268	SH	-	SOLE	Salem Investment Counselors Inc.	17	0	4,251
INVESCO EXCHANGE TRADED FD T	S&P500 PUR VAL	46137V258	-	14,524	161	SH	-	SOLE	-	0	0	161
INVESCO EXCHANGE TRADED FD T	S&P500 QUALITY	46137V241	-	14,412	215	SH	-	SOLE	-	0	0	215
INVESCO EXCHANGE TRADED FD T	WATER RES ETF	46137V142	-	36,185	550	SH	-	SOLE	Salem Investment Counselors Inc.	550	0	0
INVESCO LTD	SHS	G491BT108	-	13,110	750	SH	-	SOLE	Salem Investment Counselors Inc.	750	0	0
INVESCO QQQ TR	UNIT SER 1	46090E103	-	2,974,961	5,819	SH	-	SOLE	Salem Investment Counselors Inc.	4,062	0	1,757
INVESTORS TITLE CO NC	COM	461804106	-	7,103	30	SH	-	SOLE	Salem Investment Counselors Inc.	30	0	0
INVITATION HOMES INC	COM	46187W107	-	74,263	2,302	SH	-	SOLE	Salem Investment Counselors Inc.	1,614	0	688
IQVIA HLDGS INC	COM	46266C105	-	120,265	612	SH	-	SOLE	Salem Investment Counselors Inc.	447	0	165
IRON MTN INC DEL	COM	46284V101	-	8,269,906	78,604	SH	-	SOLE	Salem Investment Counselors Inc.	59,020	0	19,584
ISHARES BITCOIN TRUST ETF	SHS BEN INT	46438F101	-	61,273	1,155	SH	-	SOLE	Salem Investment Counselors Inc.	1,155	0	0

ISHARES GOLD TR	ISHARES NEW	464285204	-	147,293	2,975	SH	-	SOLE	Salem Investment Counselors Inc.	2,136	0	839
ISHARES INC	CORE MSCI EMKT	46434G103	-	418,022	8,005	SH	-	SOLE	Salem Investment Counselors Inc.	3,642	0	4,363
ISHARES INC	MSCI EMERG MRKT	464286533	-	16,586	286	SH	-	SOLE	-	0	0	286
ISHARES INC	MSCI HONG KG ETF	464286871	-	6,664	400	SH	-	SOLE	Salem Investment Counselors Inc.	400	0	0
ISHARES INC	MSCI JPN ETF NEW	46434G822	-	794,263	11,837	SH	-	SOLE	Salem Investment Counselors Inc.	7,337	0	4,500
ISHARES INC	MSCI PAC JP ETF	464286665	-	1,753	40	SH	-	SOLE	Salem Investment Counselors Inc.	40	0	0
ISHARES SILVER TR	ISHARES	46428Q109	-	11,059	420	SH	-	SOLE	Salem Investment Counselors Inc.	420	0	0
ISHARES TR	0-3 MNTH TREASRY	46436E718	-	1,239,354	12,354	SH	-	SOLE	-	0	0	12,354
ISHARES TR	0-5 YR TIPS ETF	46429B747	-	805	8	SH	-	SOLE	Salem Investment Counselors Inc.	8	0	0
ISHARES TR	1 3 YR TREAS BD	464287457	-	17,872	218	SH	-	SOLE	-	0	0	218
ISHARES TR	3 7 YR TREAS BD	464288661	-	18,026	156	SH	-	SOLE	-	0	0	156
ISHARES TR	7-10 YR TRSY BD	464287440	-	4,921	53	SH	-	SOLE	-	0	0	53
ISHARES TR	CHINA LG-CAP ETF	464287184	-	18,264	600	SH	-	SOLE	Salem Investment Counselors Inc.	600	0	0
ISHARES TR	COHEN STEER REIT	464287564	-	16,090	267	SH	-	SOLE	Salem Investment Counselors Inc.	267	0	0
ISHARES TR	CORE 1 5 YR USD	46432F859	-	96,974	2,030	SH	-	SOLE	-	0	0	2,030
ISHARES TR	CORE HIGH DV ETF	46429B663	-	74,653	665	SH	-	SOLE	Salem Investment Counselors Inc.	390	0	275
ISHARES TR	CORE MSCI EAFE	46432F842	-	844,063	12,010	SH	-	SOLE	Salem Investment Counselors Inc.	6,900	0	5,110
ISHARES TR	CORE MSCI PAC	46434V696	-	18,392	301	SH	-	SOLE	-	0	0	301
ISHARES TR	CORE S&P MCP ETF	464287507	-	1,949,054	31,280	SH	-	SOLE	Salem Investment Counselors Inc.	22,108	0	9,172
ISHARES TR	CORE S&P SCP ETF	464287804	-	550,398	4,777	SH	-	SOLE	Salem Investment Counselors Inc.	3,342	0	1,435
ISHARES TR	CORE S&P TTL STK	464287150	-	589,093	4,580	SH	-	SOLE	Salem Investment Counselors Inc.	4,580	0	0
ISHARES TR	CORE S&P US GWT	464287671	-	241,633	1,734	SH	-	SOLE	Salem Investment Counselors Inc.	90	0	1,644
ISHARES TR	CORE S&P500 ETF	464287200	-	6,122,861	10,401	SH	-	SOLE	Salem Investment Counselors Inc.	7,131	0	3,270
ISHARES TR	CORE TOTAL USD	46434V613	-	62,105	1,374	SH	-	SOLE	-	0	0	1,374
ISHARES TR	CORE US AGGBD ET	464287226	-	2,997,021	30,929	SH	-	SOLE	Salem Investment Counselors Inc.	16,279	0	14,650
ISHARES TR	EAFE GRWTH ETF	464288885	-	7,069	73	SH	-	SOLE	-	0	0	73
ISHARES TR	EAFE SML CP ETF	464288273	-	15,188	250	SH	-	SOLE	-	0	0	250
ISHARES TR	EAFE VALUE ETF	464288877	-	34,079	649	SH	-	SOLE	-	0	0	649
ISHARES TR	ESG AWR MSCI USA	46435G425	-	22,673	176	SH	-	SOLE	-	0	0	176

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ISHARES TR	EXPANDED TECH	464287515	-	892,670	8,916	SH	-	SOLE	Investment Counselors Inc.	8,247	0	669
ISHARES TR	FLTG RATE NT ETF	46429B655	-	243,716	4,790	SH	-	SOLE	-	0	0	4,790
ISHARES TR	GL CLEAN ENE ETF	464288224	-	35,836	3,149	SH	-	SOLE	Salem Investment Counselors Inc.	2,549	0	600
ISHARES TR	GLB INFRASTR ETF	464288372	-	15,681	300	SH	-	SOLE	-	0	0	300
ISHARES TR	GLOB HLTHCRE ETF	464287325	-	120,358	1,400	SH	-	SOLE	Salem Investment Counselors Inc.	1,400	0	0
ISHARES TR	GLOBAL ENERG ETF	464287341	-	194,718	5,100	SH	-	SOLE	Salem Investment Counselors Inc.	5,100	0	0
ISHARES TR	GLOBAL TECH ETF	464287291	-	1,118,700	13,200	SH	-	SOLE	Salem Investment Counselors Inc.	13,200	0	0
ISHARES TR	IBOXX HI YD ETF	464288513	-	107,751	1,370	SH	-	SOLE	Salem Investment Counselors Inc.	1,370	0	0
ISHARES TR	IBOXX INV CP ETF	464287242	-	58,228	545	SH	-	SOLE	Salem Investment Counselors Inc.	545	0	0
ISHARES TR	INTL TREA BD ETF	464288117	-	3,068	80	SH	-	SOLE	-	0	0	80
ISHARES TR	ISHARES BIOTECH	464287556	-	298,134	2,255	SH	-	SOLE	-	0	0	2,255
ISHARES TR	ISHARES SEMICDTR	464287523	-	74,991	348	SH	-	SOLE	Salem Investment Counselors Inc.	150	0	198
ISHARES TR	ISHS 5-10YR INVT	464288638	-	4,760	92	SH	-	SOLE	-	0	0	92
ISHARES TR	JPMORGAN USD EMG	464288281	-	2,769	31	SH	-	SOLE	Salem Investment Counselors Inc.	31	0	0
ISHARES TR	MBS ETF	464288588	-	18,245	199	SH	-	SOLE	Salem Investment Counselors Inc.	199	0	0
ISHARES TR	MICRO-CAP ETF	464288869	-	4,564	35	SH	-	SOLE	Salem Investment Counselors Inc.	35	0	0
ISHARES TR	MORNINGSTAR VALU	464288109	-	10,447	129	SH	-	SOLE	-	0	0	129
ISHARES TR	MSCI EAFE ETF	464287465	-	779,162	10,305	SH	-	SOLE	Salem Investment Counselors Inc.	3,930	0	6,375
ISHARES TR	MSCI EAFE MIN VL	46429B689	-	16,405	232	SH	-	SOLE	-	0	0	232
ISHARES TR	MSCI EMG MKT ETF	464287234	-	601,539	14,384	SH	-	SOLE	Salem Investment Counselors Inc.	9,709	0	4,675
ISHARES TR	MSCI INDIA ETF	46429B598	-	9,476	180	SH	-	SOLE	Salem Investment Counselors Inc.	180	0	0
ISHARES TR	MSCI INTL QUALTY	46434V456	-	7,276	196	SH	-	SOLE	-	0	0	196
ISHARES TR	MSCI USA MIN VOL	46429B697	-	639,377	7,201	SH	-	SOLE	Salem Investment Counselors Inc.	39	0	7,162
ISHARES TR	MSCI USA MMENTM	46432F396	-	51,730	250	SH	-	SOLE	-	0	0	250
ISHARES TR	MSCI USA QLT FCT	46432F339	-	334,435	1,878	SH	-	SOLE	Salem Investment Counselors Inc.	1,003	0	875
ISHARES TR	NATIONAL MUN ETF	464288414	-	1,845	17	SH	-	SOLE	-	0	0	17
ISHARES TR	PFD AND INCM SEC	464288687	-	440,978	14,026	SH	-	SOLE	Salem Investment Counselors Inc.	11,926	0	2,100

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ISHARES TR	RUS 1000 ETF	464287622	-	721,639	2,240	SH	-	SOLE	Investment Counselors Inc.	592	0	1,648
ISHARES TR	RUS 1000 GRW ETF	464287614	-	1,990,407	4,956	SH	-	SOLE	Salem Investment Counselors Inc.	4,381	0	575
ISHARES TR	RUS 1000 VAL ETF	464287598	-	432,094	2,334	SH	-	SOLE	Salem Investment Counselors Inc.	1,432	0	902
ISHARES TR	RUS 2000 GRW ETF	464287648	-	10,650	37	SH	-	SOLE	-	0	0	37
ISHARES TR	RUS 2000 VAL ETF	464287630	-	24,133	147	SH	-	SOLE	Salem Investment Counselors Inc.	42	0	105
ISHARES TR	RUS MD CP GR ETF	464287481	-	211,673	1,670	SH	-	SOLE	Salem Investment Counselors Inc.	500	0	1,170
ISHARES TR	RUS MD CP VAL ETF	464287473	-	18,625	144	SH	-	SOLE	Salem Investment Counselors Inc.	144	0	0
ISHARES TR	RUS MID CAP ETF	464287499	-	6,853,122	77,524	SH	-	SOLE	Salem Investment Counselors Inc.	65,605	0	11,919
ISHARES TR	RUS TP200 GR ETF	464289438	-	70,346	299	SH	-	SOLE	-	0	0	299
ISHARES TR	RUSSELL 2000 ETF	464287655	-	3,104,047	14,048	SH	-	SOLE	Salem Investment Counselors Inc.	12,738	0	1,310
ISHARES TR	RUSSELL 3000 ETF	464287689	-	110,303	330	SH	-	SOLE	-	0	0	330
ISHARES TR	S&P 100 ETF	464287101	-	69,324	240	SH	-	SOLE	-	0	0	240
ISHARES TR	S&P 500 GRWT ETF	464287309	-	1,050,230	10,344	SH	-	SOLE	Salem Investment Counselors Inc.	7,204	0	3,140
ISHARES TR	S&P 500 VAL ETF	464287408	-	2,183,464	11,439	SH	-	SOLE	Salem Investment Counselors Inc.	6,000	0	5,439
ISHARES TR	S&P MC 400GR ETF	464287606	-	123,483	1,358	SH	-	SOLE	Salem Investment Counselors Inc.	411	0	947
ISHARES TR	S&P MC 400VL ETF	464287705	-	168,946	1,352	SH	-	SOLE	-	0	0	1,352
ISHARES TR	S&P SML 600 GWT	464287887	-	98,008	724	SH	-	SOLE	Salem Investment Counselors Inc.	128	0	596
ISHARES TR	SELECT DIVID ETF	464287168	-	2,039,972	15,538	SH	-	SOLE	Salem Investment Counselors Inc.	15,038	0	500
ISHARES TR	SHORT TREAS BD	464288679	-	414,014	3,760	SH	-	SOLE	Salem Investment Counselors Inc.	3,760	0	0
ISHARES TR	SP SMCP600VL ETF	464287879	-	93,622	862	SH	-	SOLE	-	0	0	862
ISHARES TR	TIPS BD ETF	464287176	-	116,566	1,094	SH	-	SOLE	Salem Investment Counselors Inc.	9	0	1,085
ISHARES TR	TRS FLT RT BD	46434V860	-	6,511	129	SH	-	SOLE	-	0	0	129
ISHARES TR	U.S. BAS MTL ETF	464287838	-	17,411	134	SH	-	SOLE	Salem Investment Counselors Inc.	134	0	0
ISHARES TR	U.S. ENERGY ETF	464287796	-	6,836	150	SH	-	SOLE	Salem Investment Counselors Inc.	150	0	0
ISHARES TR	U.S. FIN SVC ETF	464287770	-	35,015	450	SH	-	SOLE	-	0	0	450
ISHARES TR	U.S. MED DVC ETF	464288810	-	273,429	4,686	SH	-	SOLE	Salem Investment Counselors Inc.	4,227	0	459
ISHARES TR	U.S. TECH ETF	464287721	-	110,229	691	SH	-	SOLE	Salem Investment Counselors Inc.	650	0	41

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ISHARES TR	US AER DEF ETF	464288760	-	46,512	320	SH	-	SOLE	Investment Counselors Inc.	155	0	165
ISHARES TR	US CONSM STAPLES	464287812	-	11,610	177	SH	-	SOLE	-	0	0	177
ISHARES TR	US HLTHCARE ETF	464287762	-	116,540	2,000	SH	-	SOLE	-	0	0	2,000
ISHARES TR	US HLTHCR PR ETF	464288828	-	83,983	1,750	SH	-	SOLE	Salem Investment Counselors Inc.	1,750	0	0
ISHARES TR	US TREAS BD ETF	46429B267	-	37,412	1,628	SH	-	SOLE	Salem Investment Counselors Inc.	1,628	0	0
ISHARES TR	US TRSPRTION	464287192	-	60,003	888	SH	-	SOLE	-	0	0	888
ISHARES TR	USD INV GRDE ETF	464288620	-	31,476	626	SH	-	SOLE	Salem Investment Counselors Inc.	253	0	373
ISHARES U S ETF TR	GSCI CMDTY STGY	46431W853	-	12,934	511	SH	-	SOLE	-	0	0	511
ITT INC	COM	45073V108	-	12,959	91	SH	-	SOLE	Salem Investment Counselors Inc.	91	0	0
J P MORGAN EXCHANGE TRADED F	BETABUILDERS US	46641Q399	-	1,483	14	SH	-	SOLE	Salem Investment Counselors Inc.	14	0	0
J P MORGAN EXCHANGE TRADED F	DIVERSFD EQT ETF	46641Q845	-	18,724	400	SH	-	SOLE	-	0	0	400
J P MORGAN EXCHANGE TRADED F	EQUITY PREMIUM	46641Q332	-	64,702	1,117	SH	-	SOLE	Salem Investment Counselors Inc.	27	0	1,090
J P MORGAN EXCHANGE TRADED F	ULTRA SHRT ETF	46641Q837	-	2,395,262	47,365	SH	-	SOLE	Salem Investment Counselors Inc.	21,028	0	26,337
J P MORGAN EXCHANGE TRADED F	US QUALTY FCTR	46641Q761	-	1,045,693	18,259	SH	-	SOLE	Salem Investment Counselors Inc.	5,630	0	12,629
JABIL INC	COM	466313103	-	130,230	905	SH	-	SOLE	Salem Investment Counselors Inc.	505	0	400
JBG SMITH PPTYS	COM	46590V100	-	3,109	200	SH	-	SOLE	Salem Investment Counselors Inc.	200	0	0
JEFFERIES FINL GROUP INC	COM	47233W109	-	1,176	15	SH	-	SOLE	Salem Investment Counselors Inc.	15	0	0
JETBLUE AWYS CORP	COM	477143101	-	315	40	SH	-	SOLE	-	0	0	40
JOBY AVIATION INC	COMMON STOCK	G65163100	-	41,463	5,100	SH	-	SOLE	Salem Investment Counselors Inc.	5,100	0	0
JOHNSON & JOHNSON	COM	478160104	-	25,964,991	179,539	SH	-	SOLE	Salem Investment Counselors Inc.	140,847	0	38,692
JOHNSON CTLS INTL PLC	SHS	G51502105	-	78,825	994	SH	-	SOLE	-	0	0	994
JPMORGAN CHASE & CO.	COM	46625H100	-	54,797,414	228,599	SH	-	SOLE	Salem Investment Counselors Inc.	178,080	0	50,519
KAISER ALUMINUM CORP	COM PAR \$0.01	483007704	-	35,135	500	SH	-	SOLE	Salem Investment Counselors Inc.	500	0	0
KARAT PACKAGING INC	COM	48563L101	-	30,260	1,000	SH	-	SOLE	-	0	0	1,000
KB HOME	COM	48666K109	-	9,623,709	146,435	SH	-	SOLE	Salem Investment Counselors Inc.	131,210	0	15,225
KELLANOVA	COM	487836108	-	69,797	862	SH	-	SOLE	Salem Investment Counselors Inc.	662	0	200
KENVUE INC	COM	49177J102	-	942,219	44,132	SH	-	SOLE	Salem Investment Counselors Inc.	27,974	0	16,158

KEURIG DR PEPPER INC	COM	49271V100	-	3,502	109	SH	-	SOLE	-	0	0	109
KEYCORP	COM	493267108	-	18,546	1,082	SH	-	SOLE	Salem Investment Counselors Inc.	1,082	0	0
KEYSIGHT TECHNOLOGIES INC	COM	49338L103	-	135,733	845	SH	-	SOLE	Salem Investment Counselors Inc.	807	0	38
KIMBERLY-CLARK CORP	COM	494368103	-	8,516,487	64,483	SH	-	SOLE	Salem Investment Counselors Inc.	46,903	0	17,580
KINDER MORGAN INC DEL	COM	49456B101	-	9,383,255	342,455	SH	-	SOLE	Salem Investment Counselors Inc.	278,475	0	63,980
KKR & CO INC	COM	48251W104	-	7,544	51	SH	-	SOLE	-	0	0	51
KLA CORP	COM NEW	482480100	-	3,151	5	SH	-	SOLE	-	0	0	5
KLAVIYO INC	COM SER A	49845K101	-	96,914	2,350	SH	-	SOLE	Salem Investment Counselors Inc.	2,350	0	0
KONTOOR BRANDS INC	COM	50050N103	-	145,197	1,700	SH	-	SOLE	Salem Investment Counselors Inc.	494	0	1,206
KRAFT HEINZ CO	COM	500754106	-	40,070	1,305	SH	-	SOLE	Salem Investment Counselors Inc.	611	0	694
KRATOS DEFENSE & SEC SOLUTIO	COM NEW	50077B207	-	224,230	8,500	SH	-	SOLE	Salem Investment Counselors Inc.	8,200	0	300
KROGER CO	COM	501044101	-	46,474	760	SH	-	SOLE	Salem Investment Counselors Inc.	725	0	35
KYNDRYL HLDGS INC	COMMON STOCK	50155Q100	-	3,841	111	SH	-	SOLE	Salem Investment Counselors Inc.	111	0	0
L3HARRIS TECHNOLOGIES INC	COM	502431109	-	247,079	1,175	SH	-	SOLE	Salem Investment Counselors Inc.	876	0	299
LABCORP HOLDINGS INC	COM SHS	504922105	-	2,119,605	9,243	SH	-	SOLE	Salem Investment Counselors Inc.	2,678	0	6,565
LADDER CAP CORP	CLA	505743104	-	1,713	150	SH	-	SOLE	-	0	0	150
LAM RESEARCH CORP	COM NEW	512807306	-	323,828	4,470	SH	-	SOLE	Salem Investment Counselors Inc.	4,170	0	300
LAMAR ADVERTISING CO NEW	CLA	512816109	-	21,305	175	SH	-	SOLE	Salem Investment Counselors Inc.	65	0	110
LAMB WESTON HLDGS INC	COM	513272104	-	5,815	87	SH	-	SOLE	Salem Investment Counselors Inc.	87	0	0
LANDSTAR SYS INC	COM	515098101	-	2,750	16	SH	-	SOLE	-	0	0	16
LATTICE STRATEGIES TR	HARTFORD US EQTY	518416409	-	77,760	1,528	SH	-	SOLE	-	0	0	1,528
LAUDER ESTEE COS INC	CLA	518439104	-	6,538	87	SH	-	SOLE	Salem Investment Counselors Inc.	25	0	62
LEIDOS HOLDINGS INC	COM	525327102	-	15,415	107	SH	-	SOLE	Salem Investment Counselors Inc.	107	0	0
LENDINGCLUB CORP	COM NEW	52603A208	-	9,310	575	SH	-	SOLE	Salem Investment Counselors Inc.	575	0	0
LENNAR CORP	CLA	526057104	-	36,824,317	270,032	SH	-	SOLE	Salem Investment Counselors Inc.	225,064	0	44,968
LESLIES INC	COM	527064109	-	29	13	SH	-	SOLE	Salem Investment Counselors Inc.	13	0	0

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LIBERTY BROADBAND CORP	COM SER A	530307107	-	447	6	SH	-	SOLE	Investment Counselors Inc.	6	0	0
LIBERTY GLOBAL LTD	COM CL C	G61188127	-	132	10	SH	-	SOLE	Salem Investment Counselors Inc.	10	0	0
LINCOLN NATL CORP IND	COM	534187109	-	233,545	7,365	SH	-	SOLE	Salem Investment Counselors Inc.	6,687	0	678
LINDE PLC	SHS	G54950103	-	585,720	1,399	SH	-	SOLE	Salem Investment Counselors Inc.	1,234	0	165
LIVE NATION ENTERTAINMENT IN	COM	538034109	-	19,684	152	SH	-	SOLE	-	0	0	152
LIVE OAK BANCSHARES INC	COM	53803X105	-	2,638,974	66,725	SH	-	SOLE	Salem Investment Counselors Inc.	37,725	0	29,000
LLOYDS BANKING GROUP PLC	SPONSORED ADR	539439109	-	19,040	7,000	SH	-	SOLE	-	0	0	7,000
LOCKHEED MARTIN CORP	COM	539830109	-	475,736	979	SH	-	SOLE	Salem Investment Counselors Inc.	755	0	224
LOEWS CORP	COM	540424108	-	6,776	80	SH	-	SOLE	Salem Investment Counselors Inc.	80	0	0
LOUISIANA PAC CORP	COM	546347105	-	3,107	30	SH	-	SOLE	Salem Investment Counselors Inc.	30	0	0
LOWES COS INC	COM	548661107	-	352,899,789	1,429,902	SH	-	SOLE	Salem Investment Counselors Inc.	380,091	0	1,049,811
LUCID GROUP INC	COM	549498103	-	1,344	445	SH	-	SOLE	Salem Investment Counselors Inc.	445	0	0
LULULEMON ATHLETICA INC	COM	550021109	-	1,913	5	SH	-	SOLE	Salem Investment Counselors Inc.	5	0	0
LUMEN TECHNOLOGIES INC	COM	550241103	-	6	1	SH	-	SOLE	Salem Investment Counselors Inc.	1	0	0
LUMENTUM HLDGS INC	COM	55024U109	-	1,260	15	SH	-	SOLE	-	0	0	15
LUNA INNOVATIONS INC	COM	550351100	-	1,372	635	SH	-	SOLE	Salem Investment Counselors Inc.	635	0	0
LYONDELLBASELL INDUSTRIES N	SHS - A -	N53745100	-	7,427	100	SH	-	SOLE	Salem Investment Counselors Inc.	100	0	0
MAGNA INTL INC	COM	559222401	-	92,983	2,225	SH	-	SOLE	Salem Investment Counselors Inc.	975	0	1,250
MAGNACHIP SEMICONDUCTOR CORP	COM	55933J203	-	1,206	300	SH	-	SOLE	Salem Investment Counselors Inc.	300	0	0
MANAGED PORTFOLIO SERIES	TORTOISE NRAM PI	56167N720	-	2,583	75	SH	-	SOLE	Salem Investment Counselors Inc.	75	0	0
MANITOWOC CO INC	COM NEW	563571405	-	338	37	SH	-	SOLE	Salem Investment Counselors Inc.	37	0	0
MANULIFE FINL CORP	COM	56501R106	-	79,324	2,583	SH	-	SOLE	Salem Investment Counselors Inc.	2,500	0	83
MARATHON PETE CORP	COM	56585A102	-	575,019	4,122	SH	-	SOLE	Salem Investment Counselors Inc.	3,822	0	300
MARINEMAX INC	COM	567908108	-	87	3	SH	-	SOLE	Salem Investment Counselors Inc.	3	0	0
MARKEL GROUP INC	COM	570535104	-	3,105,488	1,799	SH	-	SOLE	Salem Investment Counselors Inc.	750	0	1,049

MARKETAXESS HLDGS INC	COM	57060D108	-	3,165	14	SH	-	SOLE	-	0	0	14
MARRIOTT INTL INC NEW	CLA	571903202	-	16,737	60	SH	-	SOLE	-	0	0	60
MARSH & MCLENNAN COS INC	COM	571748102	-	4,249	20	SH	-	SOLE	-	0	0	20
MARTIN MARIETTA MATLS INC	COM	573284106	-	4,314,365	8,353	SH	-	SOLE	Salem Investment Counselors Inc.	8,244	0	109
MARVELL TECHNOLOGY INC	COM	573874104	-	252,071	2,282	SH	-	SOLE	Salem Investment Counselors Inc.	1,781	0	501
MASTERBRAND INC	COMMON STOCK	57638P104	-	33,194	2,272	SH	-	SOLE	Salem Investment Counselors Inc.	2,272	0	0
MASTERCARD INCORPORATED	CLA	57636Q104	-	811,486	1,541	SH	-	SOLE	Salem Investment Counselors Inc.	560	0	981
MATCH GROUP INC NEW	COM	57667L107	-	1,636	50	SH	-	SOLE	-	0	0	50
MATTEL INC	COM	577081102	-	178	10	SH	-	SOLE	Salem Investment Counselors Inc.	10	0	0
MAXCYTE INC	COM	57777K106	-	234,520	56,375	SH	-	SOLE	Salem Investment Counselors Inc.	56,375	0	0
MCCORMICK & CO INC	COM NON VTG	579780206	-	4,218	55	SH	-	SOLE	-	0	0	55
MCDONALDS CORP	COM	580135101	-	15,208,500	52,463	SH	-	SOLE	Salem Investment Counselors Inc.	42,256	0	10,207
MCKESSON CORP	COM	58155Q103	-	247,079	433	SH	-	SOLE	Salem Investment Counselors Inc.	194	0	239
MEDICAL PPTYS TRUST INC	COM	58463J304	-	1,334	331	SH	-	SOLE	Salem Investment Counselors Inc.	331	0	0
MEDPACE HLDGS INC	COM	58506Q109	-	247,512	745	SH	-	SOLE	Salem Investment Counselors Inc.	745	0	0
MEDTRONIC PLC	SHS	G5960L103	-	89,027	1,103	SH	-	SOLE	Salem Investment Counselors Inc.	857	0	246
MERCADOLIBRE INC	COM	58733R102	-	2,421,427	1,424	SH	-	SOLE	Salem Investment Counselors Inc.	730	0	694
MERCK & CO INC	COM	58933Y105	-	25,617,797	255,649	SH	-	SOLE	Salem Investment Counselors Inc.	206,394	0	49,255
MERITAGE HOMES CORP	COM	59001A102	-	29,226	190	SH	-	SOLE	Salem Investment Counselors Inc.	190	0	0
META PLATFORMS INC	CLA	30303M102	-	96,431,324	164,696	SH	-	SOLE	Salem Investment Counselors Inc.	127,769	0	36,927
METHODE ELECTRS INC	COM	591520200	-	212,220	18,000	SH	-	SOLE	Salem Investment Counselors Inc.	18,000	0	0
METLIFE INC	COM	59156R108	-	192,582	2,352	SH	-	SOLE	Salem Investment Counselors Inc.	1,523	0	829
METTLER TOLEDO INTERNATIONAL	COM	592688105	-	4,038,144	3,300	SH	-	SOLE	Salem Investment Counselors Inc.	3,300	0	0
MGIC INVT CORP WIS	COM	552848103	-	36,158	1,525	SH	-	SOLE	Salem Investment Counselors Inc.	1,525	0	0
MICROCHIP TECHNOLOGY INC.	COM	595017104	-	58,039	1,012	SH	-	SOLE	-	0	0	1,012
MICRON TECHNOLOGY INC	COM	595112103	-	25,739,844	305,544	SH	-	SOLE	Salem Investment Counselors Inc.	261,313	0	44,231

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MICROSOFT CORP	COM	594918104	-	170,044,579	403,427	SH	-	SOLE	Investment Counselors Inc.	324,655	0	78,772
MICROSTRATEGY INC	CLA NEW	594972408	-	113,242	391	SH	-	SOLE	Salem Investment Counselors Inc.	299	0	92
MID-AMER APT CMNTYS INC	COM	595221103	-	13,912	90	SH	-	SOLE	Salem Investment Counselors Inc.	65	0	25
MITSUBISHI UFJ FINL GROUP IN	SPONSORED ADS	606822104	-	9,224	787	SH	-	SOLE	-	0	0	787
MODERNA INC	COM	60770K107	-	2,287	55	SH	-	SOLE	Salem Investment Counselors Inc.	55	0	0
MOELIS & CO	CLA	60786M105	-	7,758	105	SH	-	SOLE	Salem Investment Counselors Inc.	105	0	0
MOLSON COORS BEVERAGE CO	CL B	60871R209	-	1,199,364	20,924	SH	-	SOLE	Salem Investment Counselors Inc.	14,629	0	6,295
MONDELEZ INTL INC	CLA	609207105	-	5,709,654	94,852	SH	-	SOLE	Salem Investment Counselors Inc.	67,516	0	27,336
MONGODB INC	CLA	60937P106	-	2,561	11	SH	-	SOLE	Salem Investment Counselors Inc.	11	0	0
MONSTER BEVERAGE CORP NEW	COM	61174X109	-	31,536	600	SH	-	SOLE	Salem Investment Counselors Inc.	600	0	0
MOODYS CORP	COM	615369105	-	147,692	312	SH	-	SOLE	Salem Investment Counselors Inc.	303	0	9
MORGAN STANLEY	COM NEW	617446448	-	3,685,734	29,317	SH	-	SOLE	Salem Investment Counselors Inc.	21,457	0	7,860
MOTOROLA SOLUTIONS INC	COM NEW	620076307	-	122,765	265	SH	-	SOLE	Salem Investment Counselors Inc.	242	0	23
MR COOPER GROUP INC	COM	62482R107	-	96,010	1,000	SH	-	SOLE	Salem Investment Counselors Inc.	1,000	0	0
MSCI INC	COM	55354G100	-	9,001	15	SH	-	SOLE	-	0	0	15
MUELLER INDS INC	COM	624756102	-	79,360	1,000	SH	-	SOLE	-	0	0	1,000
NANO NUCLEAR ENERGY INC	COM	63010H108	-	299	12	SH	-	SOLE	Salem Investment Counselors Inc.	12	0	0
NANO X IMAGING LTD	ORD SHS	M70700105	-	267	37	SH	-	SOLE	Salem Investment Counselors Inc.	37	0	0
NASDAQ INC	COM	631103108	-	32,954	426	SH	-	SOLE	-	0	0	426
NATERA INC	COM	632307104	-	2,577,124	16,280	SH	-	SOLE	Salem Investment Counselors Inc.	9,620	0	6,660
NATIONAL FUEL GAS CO	COM	636180101	-	67,315	1,100	SH	-	SOLE	Salem Investment Counselors Inc.	1,100	0	0
NATWEST GROUP PLC	SPONS ADR	639057207	-	5,085	500	SH	-	SOLE	-	0	0	500
NCR ATLEOS CORPORATION	COM SHS	63001N106	-	815	24	SH	-	SOLE	Salem Investment Counselors Inc.	3	0	21
NCR VOYIX CORPORATION	COM	62886E108	-	1,966	142	SH	-	SOLE	Salem Investment Counselors Inc.	61	0	81
NETFLIX INC	COM	64110L106	-	2,575,989	2,890	SH	-	SOLE	Salem Investment Counselors Inc.	2,540	0	350
NEUBERGER BERMAN ENERGY INFR	COM	64129H104	-	310	35	SH	-	SOLE	Salem Investment Counselors Inc.	35	0	0

NEW GOLD INC CDA	COM	644535106	-	4,216	1,700	SH	-	SOLE	-	0	0	1,700
NEWMONT CORP	COM	651639106	-	794,350	21,342	SH	-	SOLE	Salem Investment Counselors Inc.	3,575	0	17,767
NEXTERA ENERGY INC	COM	65339F101	-	4,863,307	67,838	SH	-	SOLE	Salem Investment Counselors Inc.	42,957	0	24,881
NEXTERA ENERGY PARTNERS LP	COM UNIT PART IN	65341B106	-	31,595	1,775	SH	-	SOLE	-	0	0	1,775
NIKE INC	CL B	654106103	-	982,136	12,911	SH	-	SOLE	Salem Investment Counselors Inc.	7,008	0	5,903
NISOURCE INC	COM	65473P105	-	18,380	500	SH	-	SOLE	Salem Investment Counselors Inc.	500	0	0
NMI HLDGS INC	COM	629209305	-	36,760	1,000	SH	-	SOLE	-	0	0	1,000
NOBLE CORP PLC	ORD SHS A	G65431127	-	2,041	65	SH	-	SOLE	Salem Investment Counselors Inc.	65	0	0
NOKIA CORP	SPONSORED ADR	654902204	-	443	100	SH	-	SOLE	Salem Investment Counselors Inc.	100	0	0
NORFOLK SOUTHN CORP	COM	655844108	-	983,628	4,191	SH	-	SOLE	Salem Investment Counselors Inc.	3,597	0	594
NORTHERN OIL & GAS INC	COM	665531307	-	16,536	440	SH	-	SOLE	Salem Investment Counselors Inc.	440	0	0
NORTHERN TECHNOLOGIES INTL C	COM	665809109	-	45,974	3,408	SH	-	SOLE	Salem Investment Counselors Inc.	808	0	2,600
NORTHERN TR CORP	COM	665859104	-	14,352	139	SH	-	SOLE	Salem Investment Counselors Inc.	139	0	0
NORTHROP GRUMMAN CORP	COM	666807102	-	137,033	292	SH	-	SOLE	Salem Investment Counselors Inc.	277	0	15
NORWEGIAN CRUISE LINE HLDG L	SHS	G66721104	-	1,416	55	SH	-	SOLE	Salem Investment Counselors Inc.	55	0	0
NOV INC	COM	62955J103	-	17,520	1,200	SH	-	SOLE	Salem Investment Counselors Inc.	1,000	0	200
NOVARTIS AG	SPONSORED ADR	66987V109	-	619,087	6,362	SH	-	SOLE	Salem Investment Counselors Inc.	4,771	0	1,591
NOVO-NORDISK A S	ADR	670100205	-	1,886,075	21,926	SH	-	SOLE	Salem Investment Counselors Inc.	10,570	0	11,356
NU HLDGS LTD	ORD SHS CL A	G6683N103	-	22,440,931	2,166,113	SH	-	SOLE	Salem Investment Counselors Inc.	1,273,400	0	892,713
NUCOR CORP	COM	670346105	-	2,174,415	18,544	SH	-	SOLE	Salem Investment Counselors Inc.	17,702	0	842
NUSCALE PWR CORP	CLA COM	67079K100	-	20,064	1,119	SH	-	SOLE	Salem Investment Counselors Inc.	1,000	0	119
NUVEEN MUN CR OPPORTUNITIES	COM	670663103	-	17,666	1,665	SH	-	SOLE	Salem Investment Counselors Inc.	1,665	0	0
NUVEEN PENNSYLVANIA QLT MUN	COM	670972108	-	5,887	527	SH	-	SOLE	-	0	0	527
NUVEEN PFD SECS & INC OPPTY	COM	67075A106	-	2,940	150	SH	-	SOLE	Salem Investment Counselors Inc.	150	0	0
NUVEEN QUALITY MUNCP INCOME	COM	67066V101	-	3,635	312	SH	-	SOLE	-	0	0	312
NVIDIA CORPORATION	COM	67066G104	-	202,540,939	1,508,235	SH	-	SOLE	Salem Investment Counselors	1,231,324	0	276,911

NXP SEMICONDUCTORS N V	COM	N6596X109	-	230,378	1,103	SH	-	SOLE	Inc. Salem Investment Counselors Inc.	228	0	875
OAKTREE SPECIALTY LENDING CO	COM	67401P405	-	4,325	283	SH	-	SOLE	Salem Investment Counselors Inc.	283	0	0
OCCIDENTAL PETE CORP	*W EXP 08/03/202	674599162	-	2,232	81	SH	-	SOLE	Salem Investment Counselors Inc.	22	0	59
OCCIDENTAL PETE CORP	COM	674599105	-	995,501	20,054	SH	-	SOLE	Salem Investment Counselors Inc.	5,917	0	14,137
OGE ENERGY CORP	COM	670837103	-	82,500	2,000	SH	-	SOLE	Salem Investment Counselors Inc.	2,000	0	0
O-I GLASS INC	COM	67098H104	-	239	22	SH	-	SOLE	Salem Investment Counselors Inc.	22	0	0
OKLO INC	COM CLA	02156V109	-	5,308	250	SH	-	SOLE	-	0	0	250
OLD DOMINION FREIGHT LINE IN	COM	679580100	-	49,392	280	SH	-	SOLE	Salem Investment Counselors Inc.	170	0	110
OLD NATL BANCORP IND	COM	680033107	-	326	15	SH	-	SOLE	Salem Investment Counselors Inc.	15	0	0
OLD REP INTL CORP	COM	680223104	-	213,558	5,901	SH	-	SOLE	Salem Investment Counselors Inc.	5,901	0	0
OLIN CORP	COM PAR \$1	680665205	-	16,900	500	SH	-	SOLE	Salem Investment Counselors Inc.	500	0	0
OMNIAB INC	COM	68218J103	-	213	60	SH	-	SOLE	Salem Investment Counselors Inc.	60	0	0
OMNICOM GROUP INC	COM	681919106	-	23,941	276	SH	-	SOLE	Salem Investment Counselors Inc.	250	0	26
ON SEMICONDUCTOR CORP	COM	682189105	-	36,569	580	SH	-	SOLE	Salem Investment Counselors Inc.	580	0	0
ONEOK INC NEW	COM	682680103	-	1,812,622	18,054	SH	-	SOLE	Salem Investment Counselors Inc.	6,910	0	11,144
ONESTREAM INC	CLA	68278B107	-	14,260	500	SH	-	SOLE	Salem Investment Counselors Inc.	500	0	0
ONEWATER MARINE INC	CLA COM	68280L101	-	70	4	SH	-	SOLE	Salem Investment Counselors Inc.	4	0	0
OPKO HEALTH INC	COM	68375N103	-	147	100	SH	-	SOLE	Salem Investment Counselors Inc.	100	0	0
ORACLE CORP	COM	68389X105	-	5,698,922	34,199	SH	-	SOLE	Salem Investment Counselors Inc.	28,029	0	6,170
OREILLY AUTOMOTIVE INC	COM	67103H107	-	100,793	85	SH	-	SOLE	Salem Investment Counselors Inc.	33	0	52
ORGANON & CO	COMMON STOCK	68622V106	-	29,721	1,992	SH	-	SOLE	Salem Investment Counselors Inc.	1,797	0	195
ORION OFFICE REIT INC	COM	68629Y103	-	96	25	SH	-	SOLE	Salem Investment Counselors Inc.	25	0	0
OTIS WORLDWIDE CORP	COM	68902V107	-	826,637	8,926	SH	-	SOLE	Salem Investment Counselors Inc.	4,640	0	4,286

OUSTER INC	*W EXP 03/11/202	68989M111	-	27	250	SH	-	SOLE	Salem Investment Counselors Inc.	250	0	0
OVINTIV INC	COM	69047Q102	-	4,496	111	SH	-	SOLE	-	0	0	111
PACCAR INC	COM	693718108	-	133,240	1,245	SH	-	SOLE	-	0	0	1,245
PACKAGING CORP AMER	COM	695156109	-	28,072	124	SH	-	SOLE	-	0	0	124
PALANTIR TECHNOLOGIES INC	CLA	69608A108	-	84,517,206	1,117,509	SH	-	SOLE	Salem Investment Counselors Inc.	783,018	0	334,491
PALATIN TECHNOLOGIES INC	COM NEW	696077502	-	7	6	SH	-	SOLE	Salem Investment Counselors Inc.	6	0	0
PALO ALTO NETWORKS INC	COM	697435105	-	98,259	540	SH	-	SOLE	Salem Investment Counselors Inc.	30	0	510
PARAMOUNT GLOBAL	CLASS B COM	92556H206	-	1,051	100	SH	-	SOLE	-	0	0	100
PARK HOTELS & RESORTS INC	COM	700517105	-	573	40	SH	-	SOLE	Salem Investment Counselors Inc.	40	0	0
PARKER-HANNIFIN CORP	COM	701094104	-	114,486	180	SH	-	SOLE	Salem Investment Counselors Inc.	180	0	0
PARK-OHIO HLDGS CORP	COM	700666100	-	211	8	SH	-	SOLE	Salem Investment Counselors Inc.	8	0	0
PARSONS CORP DEL	COM	70202L102	-	204,426	2,216	SH	-	SOLE	Salem Investment Counselors Inc.	1,716	0	500
PAYCHEX INC	COM	704326107	-	157,187	1,121	SH	-	SOLE	Salem Investment Counselors Inc.	721	0	400
PAYPAL HLDGS INC	COM	70450Y103	-	1,365,003	15,993	SH	-	SOLE	Salem Investment Counselors Inc.	11,102	0	4,891
PBF ENERGY INC	CLA	69318G106	-	266	10	SH	-	SOLE	Salem Investment Counselors Inc.	10	0	0
PEAKSTONE REALTY TRUST	COMMON SHARES	39818P799	-	1,401	124	SH	-	SOLE	Salem Investment Counselors Inc.	124	0	0
PEBBLEBROOK HOTEL TR	COM	70509V100	-	19,798	1,460	SH	-	SOLE	-	0	0	1,460
PENSKE AUTOMOTIVE GRP INC	COM	70959W103	-	24,086	158	SH	-	SOLE	Salem Investment Counselors Inc.	158	0	0
PEOPLES BANCORP INC	COM	709789101	-	191	6	SH	-	SOLE	Salem Investment Counselors Inc.	6	0	0
PEOPLES BANCORP N C INC	COM	710577107	-	51,563	1,650	SH	-	SOLE	Salem Investment Counselors Inc.	1,650	0	0
PEPSICO INC	COM	713448108	-	44,796,413	292,565	SH	-	SOLE	Salem Investment Counselors Inc.	238,391	0	54,174
PERDOCEO ED CORP	COM	71363P106	-	398	15	SH	-	SOLE	Salem Investment Counselors Inc.	15	0	0
PERFORMANCE FOOD GROUP CO	COM	71377A103	-	4,397	52	SH	-	SOLE	-	0	0	52
PERFORMANT HEALTHCARE INC	COM	71377E105	-	187,542	62,100	SH	-	SOLE	Salem Investment Counselors Inc.	62,100	0	0
PETROLEO BRASILEIRO SA PETRO	SPONSORED ADR	71654V408	-	5,489,276	426,746	SH	-	SOLE	Salem Investment Counselors Inc.	178,946	0	247,800
PFIZER INC	COM	717081103	-	3,345,244	126,093	SH	-	SOLE	Salem Investment Counselors Inc.	92,762	0	33,331

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PHILIP MORRIS INTL INC	COM	718172109	-	2,799,344	23,002	SH	-	SOLE	Investment Counselors Inc.	20,451	0	2,551
PHILLIPS 66	COM	718546104	-	4,701,208	41,264	SH	-	SOLE	Salem Investment Counselors Inc.	28,801	0	12,463
PIEDMONT OFFICE REALTY TR IN	COM CLA	720190206	-	371	40	SH	-	SOLE	Salem Investment Counselors Inc.	40	0	0
PINNACLE FINL PARTNERS INC	COM	72346Q104	-	229	2	SH	-	SOLE	Salem Investment Counselors Inc.	2	0	0
PINTEREST INC	CLA	72352L106	-	2,566,094	88,486	SH	-	SOLE	Salem Investment Counselors Inc.	78,243	0	10,243
PIPER SANDLER COMPANIES	COM	724078100	-	15,598	52	SH	-	SOLE	Salem Investment Counselors Inc.	52	0	0
PLAINS ALL AMERN PIPELINE L	UNIT LTD PARTN	726503105	-	3,416	200	SH	-	SOLE	-	0	0	200
PLIANT THERAPEUTICS INC	COM	729139105	-	791	60	SH	-	SOLE	-	0	0	60
PLUG POWER INC	COM NEW	72919P202	-	4,895	2,298	SH	-	SOLE	Salem Investment Counselors Inc.	2,298	0	0
PNC FINL SVCS GROUP INC	COM	693475105	-	3,827,880	19,849	SH	-	SOLE	Salem Investment Counselors Inc.	15,595	0	4,254
POTBELLY CORP	COM	73754Y100	-	49,352	5,239	SH	-	SOLE	Salem Investment Counselors Inc.	5,239	0	0
PPG INDS INC	COM	693506107	-	74,537	624	SH	-	SOLE	Salem Investment Counselors Inc.	624	0	0
PRICE T ROWE GROUP INC	COM	74144T108	-	8,364,815	73,966	SH	-	SOLE	Salem Investment Counselors Inc.	59,089	0	14,877
PRIMORIS SVCS CORP	COM	74164F103	-	21,797	285	SH	-	SOLE	Salem Investment Counselors Inc.	285	0	0
PROCTER AND GAMBLE CO	COM	742718109	-	18,356,516	109,493	SH	-	SOLE	Salem Investment Counselors Inc.	84,391	0	25,102
PROGRESSIVE CORP	COM	743315103	-	56,788	237	SH	-	SOLE	Salem Investment Counselors Inc.	50	0	187
PROLOGIS INC.	COM	74340W103	-	25,051	237	SH	-	SOLE	-	0	0	237
PROSHARES TR	S&P 500 DV ARIST	74348A467	-	13,838	139	SH	-	SOLE	-	0	0	139
PROSHARES TR	ULTRAPRO QQQ	74347X831	-	15,826	200	SH	-	SOLE	Salem Investment Counselors Inc.	200	0	0
PROSPERITY BANCSHARES INC	COM	743606105	-	17,844	235	SH	-	SOLE	Salem Investment Counselors Inc.	235	0	0
PRUDENTIAL FINL INC	COM	744320102	-	68,748	580	SH	-	SOLE	Salem Investment Counselors Inc.	150	0	430
PUBLIC STORAGE OPER CO	COM	74460D109	-	53,600	179	SH	-	SOLE	Salem Investment Counselors Inc.	179	0	0
PUBLIC SVC ENTERPRISE GRP IN	COM	744573106	-	94,521	1,119	SH	-	SOLE	Salem Investment Counselors Inc.	668	0	451
PULTE GROUP INC	COM	745867101	-	31,100	285	SH	-	SOLE	-	0	0	285
PUTNAM PREMIER INCOME TR	SH BEN INT	746853100	-	11,035	3,077	SH	-	SOLE	Salem Investment Counselors Inc.	3,077	0	0
QIAGEN NV	SHS NEW	N72482149	-	1,515	34	SH	-	SOLE	-	0	0	34
QORVO INC	COM	74736K101	-	10,210	146	SH	-	SOLE	Salem Investment Counselors	46	0	100

QUALCOMM INC	COM	747525103	-	17,477,317	113,770	SH	-	SOLE	Inc. Salem Investment Counselors Inc.	97,943	0	15,827
QUANTA SVCS INC	COM	74762E102	-	328,692	1,040	SH	-	SOLE	Salem Investment Counselors Inc.	1,000	0	40
QUANTUMSCAPE CORP	COM CLA	74767V109	-	270	52	SH	-	SOLE	Salem Investment Counselors Inc.	52	0	0
QUEST DIAGNOSTICS INC	COM	74834L100	-	76,939	510	SH	-	SOLE	Salem Investment Counselors Inc.	510	0	0
QUIPT HOME MEDICAL CORP	COM	74880P104	-	225,700	74,000	SH	-	SOLE	Salem Investment Counselors Inc.	74,000	0	0
RADIAN GROUP INC	COM	750236101	-	22,997	725	SH	-	SOLE	Salem Investment Counselors Inc.	725	0	0
RAYMOND JAMES FINL INC	COM	754730109	-	374,812	2,413	SH	-	SOLE	Salem Investment Counselors Inc.	2,325	0	88
REALTY INCOME CORP	COM	756109104	-	89,729	1,680	SH	-	SOLE	Salem Investment Counselors Inc.	1,130	0	550
REAVES UTIL INCOME FD	COM SH BEN INT	756158101	-	39,723	1,246	SH	-	SOLE	-	0	0	1,246
RECURSION PHARMACEUTICALS IN	CLA	75629V104	-	13,520	2,000	SH	-	SOLE	-	0	0	2,000
RED VIOLET INC	COM	75704L104	-	916,295	25,312	SH	-	SOLE	Salem Investment Counselors Inc.	25,312	0	0
REGAL REXNORD CORPORATION	COM	758750103	-	3,266	21	SH	-	SOLE	-	0	0	21
REGENERON PHARMACEUTICALS	COM	75886F107	-	2,137	3	SH	-	SOLE	-	0	0	3
REGIONS FINANCIAL CORP NEW	COM	7591EP100	-	77,562	3,263	SH	-	SOLE	Salem Investment Counselors Inc.	3,263	0	0
RENASANT CORP	COM	75970E107	-	53,704	1,493	SH	-	SOLE	Salem Investment Counselors Inc.	1,493	0	0
REPUBLIC SVCS INC	COM	760759100	-	40,236	200	SH	-	SOLE	Salem Investment Counselors Inc.	200	0	0
RESIDEO TECHNOLOGIES INC	COM	76118Y104	-	2,029	88	SH	-	SOLE	-	0	0	88
RESTAURANT BRANDS INTL INC	COM	76131D103	-	6,576	100	SH	-	SOLE	Salem Investment Counselors Inc.	100	0	0
REYNOLDS CONSUMER PRODS INC	COM	76171L106	-	10,796	400	SH	-	SOLE	-	0	0	400
RGC RES INC	COM	74955L103	-	3,832	191	SH	-	SOLE	Salem Investment Counselors Inc.	191	0	0
RIGETTI COMPUTING INC	COMMON STOCK	76655K103	-	2,549	167	SH	-	SOLE	Salem Investment Counselors Inc.	167	0	0
RIO TINTO PLC	SPONSORED ADR	767204100	-	5,811,252	98,814	SH	-	SOLE	Salem Investment Counselors Inc.	69,138	0	29,676
RIVIAN AUTOMOTIVE INC	COM CLA	76954A103	-	14,152	1,064	SH	-	SOLE	Salem Investment Counselors Inc.	1,064	0	0
RMR GROUP INC	CLA	74967R106	-	520	25	SH	-	SOLE	Salem Investment Counselors Inc.	25	0	0
ROBERT HALF INC.	COM	770323103	-	33,469	475	SH	-	SOLE	-	0	0	475
ROBINHOOD MKTS INC	COM CLA	770700102	-	11,178	300	SH	-	SOLE	-	0	0	300
ROBLOX CORP	CLA	771049103	-	8,448	146	SH	-	SOLE	Salem Investment Counselors Inc.	146	0	0
ROCKWELL AUTOMATION INC	COM	773903109	-	2,858	10	SH	-	SOLE	-	0	0	10

ROKU INC	COM CLA	77543R102	-	31,298	421	SH	-	SOLE	Salem Investment Counselors Inc.	421	0	0
ROPER TECHNOLOGIES INC	COM	776696106	-	8,614,435	16,571	SH	-	SOLE	Salem Investment Counselors Inc.	12,718	0	3,853
ROSS STORES INC	COM	778296103	-	2,118	14	SH	-	SOLE	-	0	0	14
ROYAL BK CDA	COM	780087102	-	622,676	5,167	SH	-	SOLE	Salem Investment Counselors Inc.	5,167	0	0
ROYAL CARIBBEAN GROUP	COM	V7780T103	-	693	3	SH	-	SOLE	-	0	0	3
ROYCE GLOBAL TRUST INC	COM	78081T104	-	376	35	SH	-	SOLE	Salem Investment Counselors Inc.	35	0	0
ROYCE SMALL CAP TRUST INC	COM	780910105	-	63,943	4,047	SH	-	SOLE	-	0	0	4,047
RPM INTL INC	COM	749685103	-	49,224	400	SH	-	SOLE	-	0	0	400
RTX CORPORATION	COM	75513E101	-	25,727,215	222,323	SH	-	SOLE	Salem Investment Counselors Inc.	182,173	0	40,150
RUSH ENTERPRISES INC	CL B	781846308	-	382	7	SH	-	SOLE	Salem Investment Counselors Inc.	7	0	0
RYANAIR HOLDINGS PLC	SPONSORED ADR	783513203	-	2,049	47	SH	-	SOLE	-	0	0	47
S&P GLOBAL INC	COM	78409V104	-	277,403	557	SH	-	SOLE	Salem Investment Counselors Inc.	500	0	57
SABINE RTY TR	UNIT BEN INT	785688102	-	8,102	125	SH	-	SOLE	Salem Investment Counselors Inc.	125	0	0
SABLE OFFSHORE CORP	COM SHS	78574H104	-	114,500	5,000	SH	-	SOLE	Salem Investment Counselors Inc.	5,000	0	0
SALESFORCE INC	COM	79466L302	-	1,334,414	3,989	SH	-	SOLE	Salem Investment Counselors Inc.	799	0	3,190
SANARA MEDTECH INC	COM	79957L100	-	372,338	11,215	SH	-	SOLE	Salem Investment Counselors Inc.	11,215	0	0
SANOFI	SPONSORED ADR	80105N105	-	17,460	362	SH	-	SOLE	-	0	0	362
SCHLUMBERGER LTD	COM STK	806857108	-	85,749	2,221	SH	-	SOLE	Salem Investment Counselors Inc.	1,982	0	239
SCHWAB CHARLES CORP	COM	808513105	-	1,911,087	25,822	SH	-	SOLE	Salem Investment Counselors Inc.	14,344	0	11,478
SCHWAB STRATEGIC TR	1 5YR CORP BD	808524714	-	54,180	2,223	SH	-	SOLE	-	0	0	2,223
SCHWAB STRATEGIC TR	5 10YR CORP BD	808524698	-	11,874	538	SH	-	SOLE	-	0	0	538
SCHWAB STRATEGIC TR	EMRG MKTEQ ETF	808524706	-	406,268	15,256	SH	-	SOLE	Salem Investment Counselors Inc.	14,025	0	1,231
SCHWAB STRATEGIC TR	FUNDAMENTAL EMER	808524730	-	13,422	462	SH	-	SOLE	-	0	0	462
SCHWAB STRATEGIC TR	FUNDAMENTAL INTL	808524748	-	5,497	161	SH	-	SOLE	-	0	0	161
SCHWAB STRATEGIC TR	FUNDAMENTAL INTL	808524755	-	1,137,543	34,253	SH	-	SOLE	Salem Investment Counselors Inc.	23,004	0	11,249
SCHWAB STRATEGIC TR	FUNDAMENTAL US L	808524771	-	1,468,847	62,029	SH	-	SOLE	Salem Investment Counselors Inc.	23,520	0	38,509
SCHWAB STRATEGIC TR	FUNDAMENTAL US S	808524763	-	18,771	632	SH	-	SOLE	Salem Investment Counselors Inc.	164	0	468
SCHWAB STRATEGIC TR	HIGH YIELD BD ET	808524631	-	179,667	6,868	SH	-	SOLE	-	0	0	6,868
SCHWAB STRATEGIC TR	INTL EQTY ETF	808524805	-	2,712,615	146,628	SH	-	SOLE	Salem Investment Counselors Inc.	112,731	0	33,897

SCHWAB STRATEGIC TR	INTL SCEQT ETF	808524888	-	4,223	123	SH	-	SOLE	-	0	0	123
SCHWAB STRATEGIC TR	INT-TRM U.S TRES	808524854	-	2,550,159	104,988	SH	-	SOLE	Salem Investment Counselors Inc.	87,303	0	17,685
SCHWAB STRATEGIC TR	US AGGREGATE B	808524839	-	46,673	2,056	SH	-	SOLE	Salem Investment Counselors Inc.	1,941	0	115
SCHWAB STRATEGIC TR	US BRD MKT ETF	808524102	-	2,522,709	111,133	SH	-	SOLE	Salem Investment Counselors Inc.	107,441	0	3,692
SCHWAB STRATEGIC TR	US DIVIDEND EQ	808524797	-	2,056,240	75,265	SH	-	SOLE	Salem Investment Counselors Inc.	41,354	0	33,911
SCHWAB STRATEGIC TR	US LCAP GR ETF	808524300	-	152,937	5,487	SH	-	SOLE	Salem Investment Counselors Inc.	1,277	0	4,210
SCHWAB STRATEGIC TR	US LCAP VA ETF	808524409	-	212,949	8,168	SH	-	SOLE	Salem Investment Counselors Inc.	6,965	0	1,203
SCHWAB STRATEGIC TR	US LRG CAP ETF	808524201	-	21,151,688	912,497	SH	-	SOLE	Salem Investment Counselors Inc.	699,652	0	212,845
SCHWAB STRATEGIC TR	US MID-CAP ETF	808524508	-	18,688,927	674,447	SH	-	SOLE	Salem Investment Counselors Inc.	561,613	0	112,834
SCHWAB STRATEGIC TR	US REIT ETF	808524847	-	3,581	170	SH	-	SOLE	-	0	0	170
SCHWAB STRATEGIC TR	US SML CAP ETF	808524607	-	8,122,342	314,089	SH	-	SOLE	Salem Investment Counselors Inc.	236,915	0	77,174
SCHWAB STRATEGIC TR	US TIPS ETF	808524870	-	27,303	1,057	SH	-	SOLE	Salem Investment Counselors Inc.	933	0	124
SEA LTD	SPONSORD ADS	81141R100	-	955	9	SH	-	SOLE	Salem Investment Counselors Inc.	9	0	0
SEAGATE TECHNOLOGY HLDNGS PL	ORD SHS	G7997R103	-	32,550	374	SH	-	SOLE	Salem Investment Counselors Inc.	118	0	256
SELECT MED HLDGS CORP	COM	81619Q105	-	6,164	327	SH	-	SOLE	Salem Investment Counselors Inc.	327	0	0
SELECT SECTOR SPDR TR	COMMUNICATION	81369Y852	-	18,975	196	SH	-	SOLE	-	0	0	196
SELECT SECTOR SPDR TR	ENERGY	81369Y506	-	1,056,531	12,334	SH	-	SOLE	Salem Investment Counselors Inc.	4,699	0	7,635
SELECT SECTOR SPDR TR	FINANCIAL	81369Y605	-	1,111,977	23,008	SH	-	SOLE	Salem Investment Counselors Inc.	21,412	0	1,596
SELECT SECTOR SPDR TR	INDL	81369Y704	-	65,880	500	SH	-	SOLE	Salem Investment Counselors Inc.	100	0	400
SELECT SECTOR SPDR TR	SBI CONS DISCR	81369Y407	-	56,537	252	SH	-	SOLE	-	0	0	252
SELECT SECTOR SPDR TR	SBI CONS STPLS	81369Y308	-	8,648	110	SH	-	SOLE	-	0	0	110
SELECT SECTOR SPDR TR	SBI HEALTHCARE	81369Y209	-	2,173,606	15,800	SH	-	SOLE	Salem Investment Counselors Inc.	9,591	0	6,209
SELECT SECTOR SPDR TR	SBI INT-UTILS	81369Y886	-	714,287	9,437	SH	-	SOLE	Salem Investment Counselors Inc.	3,500	0	5,937
SELECT SECTOR SPDR TR	SBI MATERIALS	81369Y100	-	8,414	100	SH	-	SOLE	-	0	0	100
SELECT SECTOR SPDR TR	TECHNOLOGY	81369Y803	-	1,837,606	7,903	SH	-	SOLE	Salem Investment Counselors Inc.	2,507	0	5,396
SEMPRA	COM	816851109	-	713,788	8,080	SH	-	SOLE	Salem Investment Counselors Inc.	8,080	0	0

Salem

SERVE ROBOTICS INC	COM	81758H106	-	1,350	100	SH	-	SOLE	Investment Counselors Inc.	100	0	0
SERVICE CORP INTL	COM	817565104	-	1,278	16	SH	-	SOLE	-	0	0	16
SERVICENOW INC	COM	81762P102	-	4,386,777	4,138	SH	-	SOLE	Salem Investment Counselors Inc.	2,972	0	1,166
SHAKE SHACK INC	CLA	819047101	-	25,960	200	SH	-	SOLE	Salem Investment Counselors Inc.	200	0	0
SHELL PLC	SPON ADS	780259305	-	157,503	2,514	SH	-	SOLE	Salem Investment Counselors Inc.	2,471	0	43
SHERWIN WILLIAMS CO	COM	824348106	-	823,311	2,422	SH	-	SOLE	Salem Investment Counselors Inc.	2,259	0	163
SHIFT4 PMTS INC	CLA	82452J109	-	27,606	266	SH	-	SOLE	Salem Investment Counselors Inc.	266	0	0
SHOPIFY INC	CLA	82509L107	-	63,798	600	SH	-	SOLE	-	0	0	600
SHYFT GROUP INC	COM	825698103	-	294	25	SH	-	SOLE	-	0	0	25
SIERRA BANCORP	COM	82620P102	-	6,218	215	SH	-	SOLE	Salem Investment Counselors Inc.	215	0	0
SIMMONS 1ST NATL CORP	CLA \$1 PAR	828730200	-	26,868	1,200	SH	-	SOLE	-	0	0	1,200
SIMON PPTY GROUP INC NEW	COM	828806109	-	41,848	243	SH	-	SOLE	Salem Investment Counselors Inc.	75	0	168
SIMPLY GOOD FOODS CO	COM	82900L102	-	40,929	1,050	SH	-	SOLE	Salem Investment Counselors Inc.	750	0	300
SIRIUSPOINT LTD	COM	G8192H106	-	1,066	65	SH	-	SOLE	Salem Investment Counselors Inc.	65	0	0
SIX FLAGS ENTERTAINMENT CORP	COM	83001C108	-	57,828	1,200	SH	-	SOLE	-	0	0	1,200
SKILLZ INC	COM CLA	83067L208	-	26	5	SH	-	SOLE	Salem Investment Counselors Inc.	5	0	0
SKK HOLDINGS LIMITED	ORD SHS	G8292E102	-	1,980	2,000	SH	-	SOLE	-	0	0	2,000
SKYWORKS SOLUTIONS INC	COM	83088M102	-	362,347	4,086	SH	-	SOLE	Salem Investment Counselors Inc.	3,325	0	761
SMUCKER J M CO	COM NEW	832696405	-	72,680	660	SH	-	SOLE	Salem Investment Counselors Inc.	560	0	100
SMURFIT WESTROCK PLC	SHS	G8267P108	-	31,612,158	586,932	SH	-	SOLE	Salem Investment Counselors Inc.	314,637	0	272,295
SNAP INC	CLA	83304A106	-	213,300	19,805	SH	-	SOLE	Salem Investment Counselors Inc.	18,230	0	1,575
SNAP ON INC	COM	833034101	-	22,406	66	SH	-	SOLE	-	0	0	66
SNOWFLAKE INC	CLA	833445109	-	23,008	149	SH	-	SOLE	Salem Investment Counselors Inc.	70	0	79
SOLAREEDGE TECHNOLOGIES INC	COM	83417M104	-	204	15	SH	-	SOLE	Salem Investment Counselors Inc.	15	0	0
SOLVENTUM CORP	COM SHS	83444M101	-	559,760	8,474	SH	-	SOLE	Salem Investment Counselors Inc.	6,108	0	2,366
SONOCO PRODS CO	COM	835495102	-	4,705,379	96,323	SH	-	SOLE	Salem Investment Counselors Inc.	79,608	0	16,715
SONOS INC	COM	83570H108	-	752	50	SH	-	SOLE	-	0	0	50
SONY GROUP CORP	SPONSORED ADR	835699307	-	7,301	345	SH	-	SOLE	Salem Investment Counselors Inc.	345	0	0

SOUTH BOW CORP	COM	83671M105	-	458	19	SH	-	SOLE	-	0	0	19
SOUTHERN CO	COM	842587107	-	1,570,377	19,076	SH	-	SOLE	Salem Investment Counselors Inc.	13,950	0	5,126
SOUTHSTATE CORPORATION	COM	840441109	-	1,245,092	12,516	SH	-	SOLE	Salem Investment Counselors Inc.	11,261	0	1,255
SOUTHWEST AIRLS CO	COM	844741108	-	68	2	SH	-	SOLE	Salem Investment Counselors Inc.	2	0	0
SPDR DOW JONES INDL AVERAGE	UT SER 1	78467X109	-	618,322	1,449	SH	-	SOLE	Salem Investment Counselors Inc.	1,267	0	182
SPDR GOLD TR	GOLD SHS	78463V107	-	157,869	652	SH	-	SOLE	Salem Investment Counselors Inc.	60	0	592
SPDR INDEX SHS FDS	DJ INTL RL ETF	78463X863	-	3,272	142	SH	-	SOLE	-	0	0	142
SPDR INDEX SHS FDS	PORTFOLIO EMG MK	78463X509	-	43,052	1,122	SH	-	SOLE	-	0	0	1,122
SPDR INDEX SHS FDS	S&P CHINA ETF	78463X400	-	120,194	1,584	SH	-	SOLE	Salem Investment Counselors Inc.	1,584	0	0
SPDR S&P 500 ETF TR	TR UNIT	78462F103	-	16,844,319	28,662	SH	-	SOLE	Salem Investment Counselors Inc.	21,012	0	7,650
SPDR S&P MIDCAP 400 ETF TR	UTSER1 S&PDCRP	78467Y107	-	2,399,263	4,197	SH	-	SOLE	Salem Investment Counselors Inc.	4,197	0	0
SPDR SER TR	AEROSPACE DEF	78464A631	-	497,460	3,000	SH	-	SOLE	-	0	0	3,000
SPDR SER TR	FACTST INV ETF	78464A110	-	174,710	1,004	SH	-	SOLE	Salem Investment Counselors Inc.	1,004	0	0
SPDR SER TR	NYSE TECH ETF	78464A102	-	24,219	120	SH	-	SOLE	Salem Investment Counselors Inc.	120	0	0
SPDR SER TR	PORTFOLI S&P1500	78464A805	-	58,787	823	SH	-	SOLE	-	0	0	823
SPDR SER TR	PORTFOLIO S&P600	78468R853	-	1,048,433	23,340	SH	-	SOLE	Salem Investment Counselors Inc.	23,340	0	0
SPDR SER TR	PRTFLO S&P500 GW	78464A409	-	71,744	816	SH	-	SOLE	Salem Investment Counselors Inc.	32	0	784
SPDR SER TR	PRTFLO S&P500 VL	78464A508	-	35,876	702	SH	-	SOLE	Salem Investment Counselors Inc.	13	0	689
SPDR SER TR	S&P 400 MDCP GRW	78464A821	-	521,340	6,000	SH	-	SOLE	Salem Investment Counselors Inc.	6,000	0	0
SPDR SER TR	S&P BIOTECH	78464A870	-	414,368	4,601	SH	-	SOLE	Salem Investment Counselors Inc.	1,901	0	2,700
SPDR SER TR	S&P DIVID ETF	78464A763	-	367,238	2,780	SH	-	SOLE	Salem Investment Counselors Inc.	2,380	0	400
SPDR SER TR	S&P METALS MNG	78464A755	-	2,043	36	SH	-	SOLE	Salem Investment Counselors Inc.	36	0	0
SPDR SER TR	S&P OILGAS EXP	78468R556	-	595,004	4,495	SH	-	SOLE	Salem Investment Counselors Inc.	4,495	0	0
SPDR SER TR	S&P REGL BKG	78464A698	-	636,814	10,552	SH	-	SOLE	Salem Investment Counselors Inc.	10,052	0	500
SPOTIFY TECHNOLOGY S A	SHS	L8681T102	-	448	1	SH	-	SOLE	Salem Investment Counselors Inc.	1	0	0
SPRUCE POWER HOLDING CORP	COM NEW	9837FR209	-	29,700	10,000	SH	-	SOLE	-	0	0	10,000

SS&C TECHNOLOGIES HLDGS INC	COM	78467J100	-	23,492	310	SH	-	SOLE	Salem Investment Counselors Inc.	310	0	0
SSGA ACTIVE ETF TR	ULT SHT TRM BD	78467V707	-	907,569	22,459	SH	-	SOLE	-	0	0	22,459
STANLEY BLACK & DECKER INC	COM	854502101	-	16,058	200	SH	-	SOLE	Salem Investment Counselors Inc.	200	0	0
STAR BULK CARRIERS CORP.	SHS PAR	Y8162K204	-	4,485	300	SH	-	SOLE	-	0	0	300
STARBUCKS CORP	COM	855244109	-	383,798	4,206	SH	-	SOLE	Salem Investment Counselors Inc.	3,873	0	333
STARWOOD PPTY TR INC	COM	85571B105	-	42,824	2,204	SH	-	SOLE	Salem Investment Counselors Inc.	1,000	0	1,204
STATE STR CORP	COM	857477103	-	2,749	28	SH	-	SOLE	Salem Investment Counselors Inc.	5	0	23
STELLANTIS N.V	SHS	N82405106	-	6,525	500	SH	-	SOLE	-	0	0	500
STERIS PLC	SHS USD	G8473T100	-	10,278	50	SH	-	SOLE	Salem Investment Counselors Inc.	50	0	0
STIFEL FINL CORP	COM	860630102	-	21,216	200	SH	-	SOLE	Salem Investment Counselors Inc.	200	0	0
STREAMLINE HEALTH SOLUTIONS	COM NEW	86323X205	-	68,369	18,183	SH	-	SOLE	Salem Investment Counselors Inc.	18,183	0	0
STRYKER CORPORATION	COM	863667101	-	2,718,934	7,547	SH	-	SOLE	Salem Investment Counselors Inc.	5,500	0	2,047
STURM RUGER & CO INC	COM	864159108	-	323	9	SH	-	SOLE	-	0	0	9
SUN CMNTYS INC	COM	866674104	-	1,116	9	SH	-	SOLE	Salem Investment Counselors Inc.	9	0	0
SUNCOR ENERGY INC NEW	COM	867224107	-	14,808	415	SH	-	SOLE	Salem Investment Counselors Inc.	415	0	0
SUNOCO LP/SUNOCO FIN CORP	COM UT REP LP	86765K109	-	137,140	2,666	SH	-	SOLE	Salem Investment Counselors Inc.	159	0	2,507
SUNRISE COMMUNICATIONS AG	ADS CL A	867975104	-	87	2	SH	-	SOLE	Salem Investment Counselors Inc.	2	0	0
SUNRUN INC	COM	86771W105	-	370	40	SH	-	SOLE	Salem Investment Counselors Inc.	40	0	0
SUPER MICRO COMPUTER INC	COM NEW	86800U302	-	30,480	1,000	SH	-	SOLE	-	0	0	1,000
SURMODICS INC	COM	868873100	-	4,504,500	113,750	SH	-	SOLE	Salem Investment Counselors Inc.	92,650	0	21,100
SYMBOTIC INC	CLASS A COM	87151X101	-	2,371	100	SH	-	SOLE	-	0	0	100
SYNCHRONY FINANCIAL	COM	87165B103	-	41,015	631	SH	-	SOLE	Salem Investment Counselors Inc.	631	0	0
SYNOPSYS INC	COM	871607107	-	4,854	10	SH	-	SOLE	-	0	0	10
SYNOVUS FINL CORP	COM NEW	87161C501	-	93,415	1,810	SH	-	SOLE	Salem Investment Counselors Inc.	1,810	0	0
SYSCO CORP	COM	871829107	-	3,755,486	49,117	SH	-	SOLE	Salem Investment Counselors Inc.	48,417	0	700
TAIWAN SEMICONDUCTOR MFG LTD	SPONSORED ADS	874039100	-	17,536,434	88,768	SH	-	SOLE	Salem Investment Counselors Inc.	55,190	0	33,578
TAKE-TWO INTERACTIVE SOFTWARE	COM	874054109	-	6,443	35	SH	-	SOLE	Salem Investment Counselors Inc.	35	0	0

TALKSPACE INC	COM	87427V103	-	850	275	SH	-	SOLE	-	0	0	275
TANDEM DIABETES CARE INC	COM NEW	875372203	-	36,020	1,000	SH	-	SOLE	Salem Investment Counselors Inc.	1,000	0	0
TANGER INC	COM	875465106	-	40,956	1,200	SH	-	SOLE	Salem Investment Counselors Inc.	1,200	0	0
TARGET CORP	COM	87612E106	-	322,432	2,385	SH	-	SOLE	Salem Investment Counselors Inc.	2,308	0	77
TC ENERGY CORP	COM	87807B107	-	4,569	97	SH	-	SOLE	-	0	0	97
TD SYNEX CORPORATION	COM	87162W100	-	41,869	357	SH	-	SOLE	Salem Investment Counselors Inc.	357	0	0
TE CONNECTIVITY PLC	ORD SHS	G87052109	-	12,725	89	SH	-	SOLE	-	0	0	89
TELADOC HEALTH INC	COM	87918A105	-	7,909	870	SH	-	SOLE	Salem Investment Counselors Inc.	720	0	150
TELEDYNE TECHNOLOGIES INC	COM	879360105	-	106,750	230	SH	-	SOLE	Salem Investment Counselors Inc.	3	0	227
TEMPUR SEALY INTL INC	COM	88023U101	-	839,012	14,800	SH	-	SOLE	-	0	0	14,800
TENARIS S A	SPONSORED ADS	88031M109	-	1,739	46	SH	-	SOLE	-	0	0	46
TENET HEALTHCARE CORP	COM NEW	88033G407	-	25,246	200	SH	-	SOLE	Salem Investment Counselors Inc.	200	0	0
TERADATA CORP DEL	COM	88076W103	-	187	6	SH	-	SOLE	Salem Investment Counselors Inc.	6	0	0
TERADYNE INC	COM	880770102	-	50,368	400	SH	-	SOLE	Salem Investment Counselors Inc.	400	0	0
TERNS PHARMACEUTICALS INC	COM	880881107	-	1,920,857	346,725	SH	-	SOLE	Salem Investment Counselors Inc.	204,275	0	142,450
TESLA INC	COM	88160R101	-	6,517,223	16,138	SH	-	SOLE	Salem Investment Counselors Inc.	10,682	0	5,456
TEXAS INSTRS INC	COM	882508104	-	1,521,644	8,115	SH	-	SOLE	Salem Investment Counselors Inc.	117	0	7,998
TEXTRON INC	COM	883203101	-	4,612,277	60,299	SH	-	SOLE	Salem Investment Counselors Inc.	42,260	0	18,039
THE CIGNA GROUP	COM	125523100	-	101,896	369	SH	-	SOLE	Salem Investment Counselors Inc.	345	0	24
THE TRADE DESK INC	COM CLA	88339J105	-	95,787	815	SH	-	SOLE	Salem Investment Counselors Inc.	375	0	440
THERMO FISHER SCIENTIFIC INC	COM	883556102	-	9,191,659	17,664	SH	-	SOLE	Salem Investment Counselors Inc.	9,821	0	7,843
TILRAY BRANDS INC	COM	88688T100	-	4,421	3,324	SH	-	SOLE	Salem Investment Counselors Inc.	3,324	0	0
TJX COS INC NEW	COM	872540109	-	471,159	3,900	SH	-	SOLE	Salem Investment Counselors Inc.	430	0	3,470
T-MOBILE US INC	COM	872590104	-	1,104	5	SH	-	SOLE	Salem Investment Counselors Inc.	5	0	0
TOLL BROTHERS INC	COM	889478103	-	135,271	1,074	SH	-	SOLE	Salem Investment Counselors Inc.	1,074	0	0
TOOTSIE ROLL INDS INC	COM	890516107	-	260	8	SH	-	SOLE	-	0	0	8

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TOTALENERGIES SE	SPONSORED ADS	89151E109	-	5,383,298	98,758	SH	-	SOLE	Investment Counselors Inc.	75,097	0	23,661
TOWER SEMICONDUCTOR LTD	SHS NEW	M87915274	-	3,864	75	SH	-	SOLE	Salem Investment Counselors Inc.	75	0	0
TOWNEBANK PORTSMOUTH VA	COM	89214P109	-	34,310	1,000	SH	-	SOLE	-	0	0	1,000
TOYOTA MOTOR CORP	ADS	892331307	-	1,371,223	7,046	SH	-	SOLE	Salem Investment Counselors Inc.	5,833	0	1,213
TRACTOR SUPPLY CO	COM	892356106	-	176,690	3,330	SH	-	SOLE	Salem Investment Counselors Inc.	3,330	0	0
TRANE TECHNOLOGIES PLC	SHS	G8994E103	-	5,609,319	15,187	SH	-	SOLE	Salem Investment Counselors Inc.	7,531	0	7,656
TRANSDIGM GROUP INC	COM	893641100	-	411,866	325	SH	-	SOLE	Salem Investment Counselors Inc.	225	0	100
TRANSOCEAN LTD	REGISTERED SHS	H8817H100	-	98	26	SH	-	SOLE	Salem Investment Counselors Inc.	26	0	0
TRAVELERS COMPANIES INC	COM	89417E109	-	218,006	905	SH	-	SOLE	Salem Investment Counselors Inc.	675	0	230
TRI CONTL CORP	COM	895436103	-	41,641	1,314	SH	-	SOLE	Salem Investment Counselors Inc.	1,314	0	0
TRUIST FINL CORP	COM	89832Q109	-	12,702,640	292,822	SH	-	SOLE	Salem Investment Counselors Inc.	226,402	0	66,420
TRUMP MEDIA & TECHNOLOGY GRO	COM	25400Q105	-	1,705	50	SH	-	SOLE	-	0	0	50
TWILIO INC	CLA	90138F102	-	1,081	10	SH	-	SOLE	Salem Investment Counselors Inc.	10	0	0
TYSON FOODS INC	CLA	902494103	-	388,123	6,757	SH	-	SOLE	-	0	0	6,757
UBER TECHNOLOGIES INC	COM	90353T100	-	228,493	3,788	SH	-	SOLE	Salem Investment Counselors Inc.	3,135	0	653
UBIQUITI INC	COM	90353W103	-	7,030,278	21,180	SH	-	SOLE	Salem Investment Counselors Inc.	21,180	0	0
UBS GROUP AG	SHS	H42097107	-	8,187	270	SH	-	SOLE	-	0	0	270
UDR INC	COM	902653104	-	58,561	1,349	SH	-	SOLE	Salem Investment Counselors Inc.	1,349	0	0
UIPATH INC	CLA	90364P105	-	2,542	200	SH	-	SOLE	-	0	0	200
ULTA BEAUTY INC	COM	90384S303	-	101,774	234	SH	-	SOLE	Salem Investment Counselors Inc.	30	0	204
UMH PPTYS INC	COM	903002103	-	1,888	100	SH	-	SOLE	Salem Investment Counselors Inc.	100	0	0
UNIFIRST CORP MASS	COM	904708104	-	1,974,348	11,519	SH	-	SOLE	Salem Investment Counselors Inc.	8,781	0	2,738
UNILEVER PLC	SPON ADR NEW	904767704	-	86,014	1,517	SH	-	SOLE	Salem Investment Counselors Inc.	397	0	1,120
UNION PAC CORP	COM	907818108	-	740,902	3,249	SH	-	SOLE	Salem Investment Counselors Inc.	2,688	0	561
UNIQURE NV	SHS	N90064101	-	5,298	300	SH	-	SOLE	Salem Investment Counselors Inc.	300	0	0
UNITED AIRLS HLDGS INC	COM	910047109	-	11,167	115	SH	-	SOLE	Salem Investment Counselors Inc.	115	0	0

UNITED BANKSHARES INC WEST V	COM	909907107	-	18,998	501	SH	-	SOLE	Salem Investment Counselors Inc.	501	0	0
UNITED NAT FOODS INC	COM	911163103	-	110	4	SH	-	SOLE	Salem Investment Counselors Inc.	4	0	0
UNITED PARCEL SERVICE INC	CL B	911312106	-	59,141	469	SH	-	SOLE	Salem Investment Counselors Inc.	125	0	344
UNITED RENTALS INC	COM	911363109	-	355,038	504	SH	-	SOLE	Salem Investment Counselors Inc.	504	0	0
UNITED STS OIL FD LP	UNITS	91232N207	-	11,333	150	SH	-	SOLE	Salem Investment Counselors Inc.	150	0	0
UNITEDHEALTH GROUP INC	COM	91324P102	-	19,494,950	38,538	SH	-	SOLE	Salem Investment Counselors Inc.	22,426	0	16,112
UNITI GROUP INC	COM	91325V108	-	451	82	SH	-	SOLE	-	0	0	82
UNIVERSAL CORP VA	COM	913456109	-	16,452	300	SH	-	SOLE	-	0	0	300
UNIVERSAL DISPLAY CORP	COM	91347P105	-	2,924	20	SH	-	SOLE	-	0	0	20
URBAN OUTFITTERS INC	COM	917047102	-	1,372	25	SH	-	SOLE	Salem Investment Counselors Inc.	25	0	0
US BANCORP DEL	COM NEW	902973304	-	5,607	116	SH	-	SOLE	-	0	0	116
USCF ETF TR	MIDSTREAM ENERGY	90290T882	-	22,889	461	SH	-	SOLE	Salem Investment Counselors Inc.	461	0	0
UTZ BRANDS INC	COM CL A	918090101	-	15,721	1,000	SH	-	SOLE	Salem Investment Counselors Inc.	1,000	0	0
V F CORP	COM	918204108	-	460,682	21,467	SH	-	SOLE	Salem Investment Counselors Inc.	12,191	0	9,276
V2X INC	COM	92242T101	-	431	9	SH	-	SOLE	Salem Investment Counselors Inc.	9	0	0
VALE S A	SPONSORED ADS	91912E105	-	2,883	325	SH	-	SOLE	-	0	0	325
VALERO ENERGY CORP	COM	91913Y100	-	138,405	1,129	SH	-	SOLE	Salem Investment Counselors Inc.	1,129	0	0
VALVOLINE INC	COM	92047W101	-	246,024	6,800	SH	-	SOLE	Salem Investment Counselors Inc.	6,800	0	0
VANECK ETF TRUST	CLO ETF	92189H748	-	15,831	300	SH	-	SOLE	-	0	0	300
VANECK ETF TRUST	IG FLOATING RATE	92189F486	-	12,725	500	SH	-	SOLE	-	0	0	500
VANECK ETF TRUST	INTRMDT MUNI ETF	92189H201	-	1,899	41	SH	-	SOLE	-	0	0	41
VANECK ETF TRUST	RARE EARTH AND S	92189H805	-	2,575	66	SH	-	SOLE	-	0	0	66
VANECK ETF TRUST	SEMICONDUCTR ETF	92189F676	-	37,053	153	SH	-	SOLE	Salem Investment Counselors Inc.	125	0	28
VANECK ETF TRUST	VANECK VIETNAM	92189F817	-	68,880	6,000	SH	-	SOLE	Salem Investment Counselors Inc.	6,000	0	0
VANGUARD ADMIRAL FDS INC	MIDCP 400 GRTH	921932869	-	3,945	35	SH	-	SOLE	-	0	0	35
VANGUARD BD INDEX FDS	INTERMED TERM	921937819	-	170,534	2,282	SH	-	SOLE	Salem Investment Counselors Inc.	2,282	0	0
VANGUARD BD INDEX FDS	SHORT TRM BOND	921937827	-	1,143	15	SH	-	SOLE	-	0	0	15
VANGUARD BD INDEX FDS	TOTAL BND MRKT	921937835	-	103,407	1,438	SH	-	SOLE	Salem Investment Counselors Inc.	528	0	910
VANGUARD BD INDEX FDS	VANGUARD ULTRA	92203C303	-	3,763,727	75,851	SH	-	SOLE	Salem Investment Counselors Inc.	41,822	0	34,029

VANGUARD CHARLOTTE FDS	TOTAL INT BD ETF	92203J407	-	39,142	798	SH	-	SOLE	Salem Investment Counselors Inc.	7	0	791
VANGUARD INDEX FDS	EXTEND MKT ETF	922908652	-	32,487	171	SH	-	SOLE	Salem Investment Counselors Inc.	148	0	23
VANGUARD INDEX FDS	GROWTH ETF	922908736	-	2,369,471	5,773	SH	-	SOLE	Salem Investment Counselors Inc.	5,530	0	243
VANGUARD INDEX FDS	LARGE CAP ETF	922908637	-	227,358	843	SH	-	SOLE	Salem Investment Counselors Inc.	843	0	0
VANGUARD INDEX FDS	MCAP GR IDXVIP	922908538	-	916,292	3,611	SH	-	SOLE	Salem Investment Counselors Inc.	2,206	0	1,405
VANGUARD INDEX FDS	MCAP VL IDXVIP	922908512	-	331,144	2,047	SH	-	SOLE	Salem Investment Counselors Inc.	1,746	0	301
VANGUARD INDEX FDS	MID CAP ETF	922908629	-	18,122,388	68,612	SH	-	SOLE	Salem Investment Counselors Inc.	57,907	0	10,705
VANGUARD INDEX FDS	REAL ESTATE ETF	922908553	-	662,742	7,440	SH	-	SOLE	Salem Investment Counselors Inc.	6,855	0	585
VANGUARD INDEX FDS	S&P 500 ETF SHS	922908363	-	6,427,063	11,928	SH	-	SOLE	Salem Investment Counselors Inc.	9,111	0	2,817
VANGUARD INDEX FDS	SM CP VAL ETF	922908611	-	461,760	2,330	SH	-	SOLE	Salem Investment Counselors Inc.	1,666	0	664
VANGUARD INDEX FDS	SMALL CP ETF	922908751	-	17,361,192	72,254	SH	-	SOLE	Salem Investment Counselors Inc.	60,481	0	11,773
VANGUARD INDEX FDS	SML CP GRW ETF	922908595	-	598,769	2,138	SH	-	SOLE	Salem Investment Counselors Inc.	1,227	0	911
VANGUARD INDEX FDS	TOTAL STK MKT	922908769	-	1,795,663	6,196	SH	-	SOLE	Salem Investment Counselors Inc.	4,711	0	1,485
VANGUARD INDEX FDS	VALUE ETF	922908744	-	761,004	4,495	SH	-	SOLE	Salem Investment Counselors Inc.	3,234	0	1,261
VANGUARD INTL EQUITY INDEX F	ALLWRLD EX US	922042775	-	245,026	4,268	SH	-	SOLE	Salem Investment Counselors Inc.	4,118	0	150
VANGUARD INTL EQUITY INDEX F	FTSE EMR MKT ETF	922042858	-	193,909	4,403	SH	-	SOLE	Salem Investment Counselors Inc.	4,285	0	118
VANGUARD INTL EQUITY INDEX F	FTSE EUROPE ETF	922042874	-	268,796	4,235	SH	-	SOLE	Salem Investment Counselors Inc.	1,600	0	2,635
VANGUARD INTL EQUITY INDEX F	FTSE PACIFIC ETF	922042866	-	399,956	5,630	SH	-	SOLE	Salem Investment Counselors Inc.	4,330	0	1,300
VANGUARD INTL EQUITY INDEX F	FTSE SMCAP ETF	922042718	-	33,085	289	SH	-	SOLE	-	0	0	289
VANGUARD INTL EQUITY INDEX F	GLB EX US ETF	922042676	-	1,662	42	SH	-	SOLE	-	0	0	42
VANGUARD INTL EQUITY INDEX F	TT WRLD ST ETF	922042742	-	17,622	150	SH	-	SOLE	-	0	0	150
VANGUARD MALVERN FDS	STRM INFPROIDX	922020805	-	6,489	134	SH	-	SOLE	Salem Investment Counselors Inc.	134	0	0
VANGUARD SCOTTSDALE FDS	INT-TERM CORP	92206C870	-	44,550	555	SH	-	SOLE	-	0	0	555
VANGUARD SCOTTSDALE FDS	MTG-BKD SECS ETF	92206C771	-	10,247	226	SH	-	SOLE	-	0	0	226
VANGUARD SCOTTSDALE FDS	SHORT TERM TREAS	92206C102	-	10,066	173	SH	-	SOLE	-	0	0	173
VANGUARD SCOTTSDALE FDS	VNG RUS1000GRW	92206C680	-	51,650	500	SH	-	SOLE	-	0	0	500
VANGUARD SCOTTSDALE FDS	VNG RUS2000GRW	92206C623	-	89,100	424	SH	-	SOLE	-	0	0	424
VANGUARD SCOTTSDALE FDS	VNG RUS2000IDX	92206C664	-	156,328	1,750	SH	-	SOLE	-	0	0	1,750

VANGUARD SPECIALIZED FUNDS	DIV APP ETF	921908844	-	4,719,699	24,101	SH	-	SOLE	Salem Investment Counselors Inc.	16,861	0	7,240
VANGUARD STAR FDS	VG TL INTL STK F	921909768	-	90,222	1,531	SH	-	SOLE	Salem Investment Counselors Inc.	693	0	838
VANGUARD TAX-MANAGED FDS	VAN FTSE DEV MKT	921943858	-	321,411	6,721	SH	-	SOLE	Salem Investment Counselors Inc.	4,874	0	1,847
VANGUARD WELLINGTON FD	US QUALITY	921935706	-	56,356	400	SH	-	SOLE	-	0	0	400
VANGUARD WHITEHALL FDS	HIGH DIV YLD	921946406	-	237,701	1,863	SH	-	SOLE	Salem Investment Counselors Inc.	1,263	0	600
VANGUARD WHITEHALL FDS	INTL DVD ETF	921946810	-	69,592	870	SH	-	SOLE	Salem Investment Counselors Inc.	408	0	462
VANGUARD WORLD FD	CONSUM STP ETF	92204A207	-	64,471	305	SH	-	SOLE	-	0	0	305
VANGUARD WORLD FD	ENERGY ETF	92204A306	-	1,262,716	10,409	SH	-	SOLE	Salem Investment Counselors Inc.	9,529	0	880
VANGUARD WORLD FD	ESG US STK ETF	921910733	-	227,612	2,170	SH	-	SOLE	-	0	0	2,170
VANGUARD WORLD FD	FINANCIALS ETF	92204A405	-	11,807	100	SH	-	SOLE	Salem Investment Counselors Inc.	100	0	0
VANGUARD WORLD FD	HEALTH CAR ETF	92204A504	-	289,207	1,140	SH	-	SOLE	Salem Investment Counselors Inc.	1,119	0	21
VANGUARD WORLD FD	INDUSTRIAL ETF	92204A603	-	40,703	160	SH	-	SOLE	Salem Investment Counselors Inc.	125	0	35
VANGUARD WORLD FD	INF TECH ETF	92204A702	-	243,124	391	SH	-	SOLE	Salem Investment Counselors Inc.	322	0	69
VANGUARD WORLD FD	MEGA CAP INDEX	921910873	-	1,798,466	8,457	SH	-	SOLE	Salem Investment Counselors Inc.	6,555	0	1,902
VANGUARD WORLD FD	MEGA GRWTH IND	921910816	-	19,644,426	57,204	SH	-	SOLE	Salem Investment Counselors Inc.	45,519	0	11,685
VEEVA SYS INC	CLA COM	922475108	-	10,513	50	SH	-	SOLE	Salem Investment Counselors Inc.	50	0	0
VERALTO CORP	COM SHS	92338C103	-	22,920	225	SH	-	SOLE	Salem Investment Counselors Inc.	29	0	196
VERISK ANALYTICS INC	COM	92345Y106	-	45,446	165	SH	-	SOLE	-	0	0	165
VERITONE INC	COM	92347M100	-	164	50	SH	-	SOLE	Salem Investment Counselors Inc.	50	0	0
VERIZON COMMUNICATIONS INC	COM	92343V104	-	1,394,033	34,860	SH	-	SOLE	Salem Investment Counselors Inc.	27,094	0	7,766
VERTEX PHARMACEUTICALS INC	COM	92532F100	-	104,300	259	SH	-	SOLE	Salem Investment Counselors Inc.	201	0	58
VERTIV HOLDINGS CO	COM CL A	92537N108	-	2,614	23	SH	-	SOLE	-	0	0	23
VIATRIS INC	COM	92556V106	-	514,459	41,322	SH	-	SOLE	Salem Investment Counselors Inc.	32,597	0	8,725
VIAVI SOLUTIONS INC	COM	925550105	-	2,273	225	SH	-	SOLE	Salem Investment Counselors Inc.	225	0	0
VICTORY PORTFOLIOS II	VCSHS US SMCP HG	92647N873	-	11,880	200	SH	-	SOLE	-	0	0	200
VIEMED HEALTHCARE INC	COM	92663R105	-	577,497	72,007	SH	-	SOLE	Salem Investment Counselors Inc.	72,007	0	0

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VIKING THERAPEUTICS INC	COM	92686J106	-	132,350	3,289	SH	-	SOLE	Investment Counselors Inc.	1,986	0	1,303
VILLAGE FARMS INTL INC	COM	92707Y108	-	849	1,100	SH	-	SOLE	Salem Investment Counselors Inc.	1,100	0	0
VISA INC	COM CLA	92826C839	-	24,797,495	78,463	SH	-	SOLE	Salem Investment Counselors Inc.	64,031	0	14,432
VODAFONE GROUP PLC NEW	SPONSORED ADR	92857W308	-	315	36	SH	-	SOLE	Salem Investment Counselors Inc.	36	0	0
VORNADO RLTY TR	SH BEN INT	929042109	-	337	8	SH	-	SOLE	Salem Investment Counselors Inc.	8	0	0
VULCAN MATLS CO	COM	929160109	-	142,763	555	SH	-	SOLE	Salem Investment Counselors Inc.	380	0	175
VUZIX CORP	COM NEW	92921W300	-	1,379	350	SH	-	SOLE	Salem Investment Counselors Inc.	350	0	0
WABTEC	COM	929740108	-	236,419	1,247	SH	-	SOLE	Salem Investment Counselors Inc.	1,247	0	0
WALGREENS BOOTS ALLIANCE INC	COM	931427108	-	1,307	140	SH	-	SOLE	-	0	0	140
WALLBOX NV	*W EXP 10/01/202	N94209116	-	222	1,874	SH	-	SOLE	Salem Investment Counselors Inc.	1,874	0	0
WALMART INC	COM	931142103	-	30,486,837	336,761	SH	-	SOLE	Salem Investment Counselors Inc.	286,399	0	50,362
WARNER BROS DISCOVERY INC	COM SER A	934423104	-	829,344	78,462	SH	-	SOLE	Salem Investment Counselors Inc.	1,252	0	77,210
WASTE MGMT INC DEL	COM	94106L109	-	6,011,728	29,792	SH	-	SOLE	Salem Investment Counselors Inc.	22,001	0	7,791
WD 40 CO	COM	929236107	-	111,633	460	SH	-	SOLE	-	0	0	460
WEC ENERGY GROUP INC	COM	92939U106	-	48,713	518	SH	-	SOLE	Salem Investment Counselors Inc.	518	0	0
WELLS FARGO CO NEW	COM	949746101	-	1,071,301	15,252	SH	-	SOLE	Salem Investment Counselors Inc.	13,790	0	1,462
WELLTOWER INC	COM	95040Q104	-	29,113	231	SH	-	SOLE	Salem Investment Counselors Inc.	231	0	0
WEYCO GROUP INC	COM	962149100	-	12,939	325	SH	-	SOLE	-	0	0	325
WEYERHAEUSER CO MTN BE	COM NEW	962166104	-	248,875	8,841	SH	-	SOLE	Salem Investment Counselors Inc.	660	0	8,181
WHEATON PRECIOUS METALS CORP	COM	962879102	-	228,729	4,067	SH	-	SOLE	Salem Investment Counselors Inc.	3,650	0	417
WHIRLPOOL CORP	COM	963320106	-	52,203	456	SH	-	SOLE	Salem Investment Counselors Inc.	81	0	375
WILLIAMS COS INC	COM	969457100	-	89,731	1,658	SH	-	SOLE	Salem Investment Counselors Inc.	1,508	0	150
WILLIAMS SONOMA INC	COM	969904101	-	14,815	80	SH	-	SOLE	Salem Investment Counselors Inc.	80	0	0
WILLSCOT HLDGS CORP	COM CLA	971378104	-	2,710	81	SH	-	SOLE	-	0	0	81
WISDOMTREE TR	US QTLY DIV GRT	97717X669	-	37,311	461	SH	-	SOLE	-	0	0	461
WK KELLOGG CO	COM SHS	92942W107	-	2,785,770	154,851	SH	-	SOLE	Salem Investment Counselors Inc.	120,789	0	34,062

WOLFSPEED INC	COM	977852102	-	267	40	SH	-	SOLE	-	0	0	40
WOODSIDE ENERGY GROUP LTD	SPONSORED ADR	980228308	-	3,698	237	SH	-	SOLE	Salem Investment Counselors Inc.	78	0	159
WORKHORSE GROUP INC	COM SHS	98138J305	-	35	50	SH	-	SOLE	Salem Investment Counselors Inc.	50	0	0
WORKIVA INC	COM CLA	98139A105	-	3,833	35	SH	-	SOLE	Salem Investment Counselors Inc.	20	0	15
WORLD GOLD TR	SPDR GLD MINIS	98149E303	-	10,398	200	SH	-	SOLE	-	0	0	200
WORTHINGTON ENTERPRISES INC	COM	981811102	-	108,257	2,699	SH	-	SOLE	Salem Investment Counselors Inc.	2,699	0	0
WORTHINGTON STL INC	COM SHS	982104101	-	85,883	2,699	SH	-	SOLE	Salem Investment Counselors Inc.	2,699	0	0
WP CAREY INC	COM	92936U109	-	55,360	1,000	SH	-	SOLE	Salem Investment Counselors Inc.	1,000	0	0
XCEL ENERGY INC	COM	98389B100	-	59,891	887	SH	-	SOLE	Salem Investment Counselors Inc.	500	0	387
XPO INC	COM	983793100	-	146,888	1,120	SH	-	SOLE	Salem Investment Counselors Inc.	1,120	0	0
XYLEM INC	COM	98419M100	-	67,389	581	SH	-	SOLE	Salem Investment Counselors Inc.	581	0	0
YALLA GROUP LTD	ADS	98459U103	-	21	5	SH	-	SOLE	Salem Investment Counselors Inc.	5	0	0
YETI HLDGS INC	COM	98585X104	-	6,586	171	SH	-	SOLE	Salem Investment Counselors Inc.	100	0	71
YUM BRANDS INC	COM	988498101	-	2,512,012	18,724	SH	-	SOLE	Salem Investment Counselors Inc.	13,071	0	5,653
YUM CHINA HLDGS INC	COM	98850P109	-	684,063	14,201	SH	-	SOLE	Salem Investment Counselors Inc.	10,591	0	3,610
ZEBRA TECHNOLOGIES CORPORATI	CLA	989207105	-	48,278	125	SH	-	SOLE	Salem Investment Counselors Inc.	125	0	0
ZIMMER BIOMET HOLDINGS INC	COM	98956P102	-	65,971	623	SH	-	SOLE	Salem Investment Counselors Inc.	388	0	235
ZIMVIE INC	COM	98888T107	-	851	61	SH	-	SOLE	Salem Investment Counselors Inc.	39	0	22
ZOETIS INC	CLA	98978V103	-	134,255	824	SH	-	SOLE	Salem Investment Counselors Inc.	300	0	524
ZOMEDICA CORP	COM	98980M109	-	120	1,000	SH	-	SOLE	Salem Investment Counselors Inc.	1,000	0	0
ZOOM COMMUNICATIONS INC	CLA	98980L101	-	3,428	42	SH	-	SOLE	Salem Investment Counselors Inc.	30	0	12
ZSCALER INC	COM	98980G102	-	1,811,858	10,043	SH	-	SOLE	Salem Investment Counselors Inc.	7,614	0	2,429