

VIRTU FINANCIAL, INC. Reported by CAVOLI STEPHEN

FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 02/04/25 for the Period Ending 01/31/25

Address 1633 BROADWAY

NEW YORK, NY, 10019

Telephone 212-418-0100

CIK 0001592386

Symbol VIRT

SIC Code 6211 - Security Brokers, Dealers and Flotation Companies

Industry Investment Banking & Brokerage Services

Sector Financials

Fiscal Year 12/31



FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Cavoli Stephen					Virtu Financial, Inc. [VIRT]												
(Last) (First) (Middle)				3.	3. Date of Earliest Transaction (MM/DD/YYYY)								Director10% Owner				
												F	_X Officer (giv E VP	e title belov	v)Ot	her (specify	below)
C/O VIRTU		CIAL, IN	IC., 163	33			1/31	1/20)25								
BROADWA																	
	(Stre	eet)		4.	If A	mendme	nt, Date O	rigin	al File	ed (MM/D	D/YYYY) 6	. Individual o	r Joint/G	roup Filing	(Check Appl	icable Line)
NEW YORK	K, NY 100)19										_;	X _ Form filed by		ting Person One Reporting P	larcan	
(0	City) (Sta	ite) (Zip)										_ rollii filed by	wiore man c	one Reporting F	erson	
			Table I -	- Non-De	eriva	tive Secu	rities Aco	uir	ed. Dis	sposed o	f. or B	enefi	icially Owne	d			
			. Trans. Date			3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) Fo				mount of Securiti	6.	7. Nature			
												ollowing Reported Transaction(s) Owners substr. 3 and 4) Owners				of Indirect Beneficial	
					2	,			(Instit	, . u ,		(1110)	5 u 1)			Direct (D) or Indirect	Ownership
										(A) or						(I) (Instr.	(Instr. 4)
Class A samman et	a als			1/31/2025	-		Code A	V	Amou 37,50	_ ` ′	Price	_			204,421	4) D	
			1/31/2025			F		19,14	-	(2)				185,278	D		
			1/31/2025			M		37,50		(3)			222,778		D		
			1/31/2025			F		19,14		(4)		203,63			D		
			2/2/2025			M		10,30	-	(5)	!			213,943	D		
Class A common stock			2/2/2025	2025		F		5,26	63 D	(4)	<u>(4)</u>		208,680		D		
																ļ.	<u> </u>
	Tab	le II - Der	ivative S	Securities	s Bei	neficially	Owned (e.g.,	puts,	calls, wa	rrants	, opt	tions, conver	tible secu	ırities)		
1. Title of Derivate	2. Conversion	3. Trans. Date	3A. Deem Execution		Derivative				ate Exe		7. Title and Securities U Derivative S			Security	Securities	Form of	11. Nature of Indirect Beneficial
Security (Instr. 3)	or Exercise	Date	Date, if an				(A) or	and	Expirati	ion Date			ecurity				
	Price of Derivative										(Instr. 3 and		4)	(Instr. 5)	Beneficially Owned	Derivative Security:	Ownership (Instr. 4)
	Security							_					Amount or		Following Reported	Direct (D) or Indirect	
				Code	V	(A)	(D)	Date Exe	e rcisable	Expiration Date	Title		Number of Shares		Transaction(s) (Instr. 4)	(I) (Instr. 4)	
D 4 1 4 1 G 4 1				Code	· ·	(A)	(D)				Clas	s A	Shares		(IIISII. 4)	4)	
Restricted Stock Unit	<u>(6)</u>	1/31/2025		A		37,500			(7).	(7)	comi	non	37,500	\$0	137,233	D	
Restricted Stock Unit	(3)	1/31/2025		M			37,500		<u>(8)</u>	<u>(8)</u>	Clas comi	non	37,500	\$0	99,733	D	
Restricted Stock Unit	(9)	2/2/2025		М			10,309		<u>(10)</u>	<u>(10)</u>	Clas comi	non	10,309	\$0	89,424	D	
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Explanation of Responses:

- (1) 37,500 shares of Class A common stock were earned as a result of the Issuer's achievement of associated performance objective for 2024. The shares are granted under the Issuer's Amended and Restated 2015 Management Incentive pursuant to the Amended and Restated Employment Agreement between the Issuer and Mr. Stephen Cavoli.
- (2) Shares of Class A common stock withheld for tax by the Issuer in accordance with the Issuer's Amended and Restated 2015 Management Incentive Plan
- (3) 37,500 RSUs were earned as a result of the Issuer's achievement of associated performance objective for 2023 and vested and settled in shares of Class A common stock on January 31, 2025. The RSUs were granted under the Issuer's Amended and Restated 2015 Management Incentive pursuant to the

- Amended and Restated Employment Agreement between the Issuer and Mr. Stephen Cavoli
- (4) Shares of Class A common stock withheld for tax by the Issuer in relation to the settlement of vested RSUs in accordance with the Issuer's Amended and Restated 2015 Management Incentive Plan.
- (5) Shares of Class A common stock issued in settlement of vested restricted stock units ("RSUs") granted under the Issuer's Amended and Restated 2015 Management Incentive Plan.
- (6) 37,500 RSUs were earned as a result of the Issuer's achievement of associated performance objective for 2024. The RSUs were granted under the Issuer's Amended and Restated 2015 Management Incentive pursuant to the Amended and Restated Employment Agreement between the Issuer and Mr. Stephen Cavoli
- (7) The RSUs vest on January 31, 2026.
- (8) The RSUs vested on January 31, 2025.
- (9) Each RSU is granted under the Issuer's Amended and Restated 2015 Management Incentive Plan and represents a contingent right to receive one share of Class A common stock of the Issuer.
- (10) RSUs vest in three equal annual installments on February 2, 2025, February 2, 2026 and February 2, 2027.

Reporting Owners

Panarting Owner Name / Address	Relationships										
Reporting Owner Name / Address	Director	10% Owner	Officer	Other							
Cavoli Stephen											
C/O VIRTU FINANCIAL, INC.			EVP								
1633 BROADWAY			EVI								
NEW YORK, NY 10019											

Signatures

Justin Waldie, as Attorney-in-Fact

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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