

# BRINKS CO Reported by ANDRADE KATHIE J.

#### FORM 4

(Statement of Changes in Beneficial Ownership)

### Filed 05/12/25 for the Period Ending 05/08/25

Address 1801 BAYBERRY COURT

P O BOX 18100

RICHMOND, VA, 23226-1800

Telephone 804-289-9600

CIK 0000078890

Symbol BCO

SIC Code 4731 - Arrangement of Transportation of Freight and Cargo

Industry Business Support Services

Sector Industrials

Fiscal Year 12/31

## FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

OMB APPROVAL
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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. Issuer Name <b>and</b> Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Andrade Kathie J.					BRINKS CO [ BCO ]								,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
(Last)	(First) (Middle)				3. Date of Earliest Transaction (MM/DD/YYYY)						X Director10% OwnerOfficer (give title below)Other (specify below)					
1801 BAYBERRY COURT, PO BOX 18100					5/8/2025											
	(Str	eet)		4. I	lf An	nendmen	t, Date C	rigina	al Fil	ed (MM/D	D/YYYY)	6. Individual	or Joint/G	roup Filing	(Check Appl	icable Line)
RICHMOND, VA 23226  (City) (State) (Zip)												X _ Form filed by One Reporting Person Form filed by More than One Reporting Person				
			rans. Date	Execution Date, if any (Instr. 8) or Disposed of (D) (Instr. 3, 4 and 5) Fo (Instr. 3, 4 and 5)					Amount of Securities Beneficially Owned ollowing Reported Transaction(s) nstr. 3 and 4)  6. Ownership of Form: Direct (D) or Indirect (				7. Nature of Indirect Beneficial Ownership (Instr. 4)			
	Tal	ble II - Der	ivative Sec	curities 1	Bene	eficially (	Code Owned (	<u> </u>	Amou		Price	ptions, conve	tible secu	ırities)	(I) (Instr. 4)	
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)	Derivative		Securities (A) or of (D)		. Date Exercisable nd Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Securities Beneficially Owned	Ownership Form of Derivative	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Code	V	(A)	(D)	Date Exercis		Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	or Indirect	
Deferred Stock Units	<u>(1</u>	5/8/2025		A		1,84	14	(1	λ	(1)	Common Stock	1,844	\$0	1,844	D	

#### **Explanation of Responses:**

(1) Subject to the terms and conditions of the 2024 Equity Incentive Plan and a DSU Award Agreement (the "Award Agreement"), the Reporting Person has been granted DSUs that vest upon the earlier of: (1) the one year anniversary of the grant date; and (2) the following year's annual meeting of shareholders, but in any event the DSUs shall not have a vesting period of less than six months. The vesting accelerates upon a change in control of the Company. The DSUs will be settled in Company common stock on a one-for-one basis upon vesting. Pursuant to terms of the Award Agreement, the DSUs will be forfeited if the director ceases to serve as a member of the Board of Directors of the Company prior to the expiration of the vesting period.

**Reporting Owners** 

_ 1								
Panarting Owner Name / Address	10	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Andrade Kathie J.								
1801 BAYBERRY COURT	X							
PO BOX 18100	7							
RICHMOND, VA 23226								

#### **Signatures**

/s/ Beth Davis, Attorney-in-Fact

5/12/2025

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.