

**BRINKS CO**  
Reported by  
**CLOUGH IAN D**

**FORM 4**  
(Statement of Changes in Beneficial Ownership)

Filed 05/12/25 for the Period Ending 05/08/25

|             |  |
|-------------|--|
| Address     | 1801 BAYBERRY COURT<br>P O BOX 18100<br>RICHMOND, VA, 23226-1800 |
| Telephone   | 804-289-9600   |
| CIK         | 0000078890   |
| Symbol      | BCO  |
| SIC Code    | 4731 - Arrangement of Transportation of Freight and Cargo        |
| Industry    | Business Support Services  |
| Sector      | Industrials  |
| Fiscal Year | 12/31  |

# FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

OMB APPROVAL  
OMB Number: 3235-0287  
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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|  |         |          |   |  |  |  |   |  |  |
|--|---------|----------|---|--|--|--|---|--|--|
| 1. Name and Address of Reporting Person <sup>*</sup> |         |          | 2. Issuer Name and Ticker or Trading Symbol       |  |  |  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)  |  |  |
| <b>Clough Ian D</b>                                  |         |          | <b>BRINKS CO [ BCO ]</b>                          |  |  |  | <input checked="" type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) |  |  |
| (Last)   | (First) | (Middle) | 3. Date of Earliest Transaction (MM/DD/YYYY)      |  |  |  |   |  |  |
| <b>1801 BAYBERRY COURT, P.O. BOX 18100</b>           |         |          | <b>5/8/2025</b>                                   |  |  |  |   |  |  |
| (Street)   |         |          | 4. If Amendment, Date Original Filed (MM/DD/YYYY) |  |  |  | 6. Individual or Joint/Group Filing (Check Applicable Line)   |  |  |
| <b>RICHMOND, VA 23226</b>                            |         |          |   |  |  |  | <input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person                                       |  |  |
| (City)   | (State) | (Zip)    |   |  |  |  |   |  |  |

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security<br>(Instr. 3) | 2. Trans. Date | 2A. Deemed<br>Execution<br>Date, if any | 3. Trans. Code<br>(Instr. 8) | 4. Securities Acquired (A)<br>or Disposed of (D)<br>(Instr. 3, 4 and 5) |   | 5. Amount of Securities Beneficially Owned<br>Following Reported Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr.<br>4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|------------------------------------|----------------|---|------------------------------|---|---|---|---|---|
|                                    |                |   |                              | Code  | V | Amount  | (A) or<br>(D)   | Price   |
|                                    |                |   |                              |   |   |   |   |   |

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative<br>Security<br>(Instr. 3) | 2. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Trans.<br>Date | 3A. Deemed<br>Execution<br>Date, if any | 4. Trans.<br>Code<br>(Instr. 8) | 5. Number of<br>Derivative Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and 5) |              | 6. Date Exercisable<br>and Expiration Date | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 3 and 4) | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10. Ownership<br>Form of<br>Derivative<br>Security:<br>Direct (D)<br>or Indirect<br>(I) (Instr.<br>4) | 11. Nature of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |     |       |   |
|--|--|-------------------|---|---------------------------------|--|--------------|--|--|---|--|---|---|-----|-------|---|
|  |  |                   |   |                                 | Code   | V            | (A)  | (D)  | Date<br>Exercisable                                 | Expiration<br>Date   | Title   | Amount or<br>Number of<br>Shares                                |     |       |   |
| Deferred Stock<br>Units                          | <a href="#">(1)</a>  | 5/8/2025          |   | A                               |  | <b>1,844</b> |  |  | <a href="#">(1)</a>                                 | <a href="#">(1)</a>  | Common<br>Stock   | 1,844   | \$0 | 1,844 | D |

#### Explanation of Responses:

(1) Subject to the terms and conditions of the 2024 Equity Incentive Plan and a DSU Award Agreement (the "Award Agreement"), the Reporting Person has been granted DSUs that vest upon the earlier of: (1) the one year anniversary of the grant date; and (2) the following year's annual meeting of shareholders, but in any event the DSUs shall not have a vesting period of less than six months. The vesting accelerates upon a change in control of the Company. The DSUs will be settled in Company common stock on a one-for-one basis upon vesting. Pursuant to terms of the Award Agreement, the DSUs will be forfeited if the director ceases to serve as a member of the Board of Directors of the Company prior to the expiration of the vesting period.

#### Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |         |       |
|---|---------------|-----------|---------|-------|
|   | Director      | 10% Owner | Officer | Other |
| Clough Ian D<br>1801 BAYBERRY COURT<br>P.O. BOX 18100<br>RICHMOND, VA 23226 | X             |           |         |       |

#### Signatures

/s/ Beth Davis, Attorney-in-Fact

5/12/2025

[\\*\\*](#)Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.