

# WD 40 CO Reported by KIAMILEV PHENIX Q.

## FORM 4

(Statement of Changes in Beneficial Ownership)

## Filed 10/28/25 for the Period Ending 10/27/25

Address 9715 BUSINESSPARK AVENUE

**SAN DIEGO, CA, 92131** 

Telephone 6192751400

CIK 0000105132

Symbol WDFC

SIC Code 2890 - Miscellaneous Chemical Products

Industry Household Products

Sector Consumer Non-Cyclicals

Fiscal Year 08/31

## FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

OMB APPROVAL
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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. I	2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
 KIAMILEV	PHENIX	αο.			W	D 4	0 CO	WDFC	. ]						iicabic)			
,				3. I	3. Date of Earliest Transaction (MM/DD/YYYY)								Director10% Owner  X Officer (give title below) Other (specify below)					
C/O: WD-40 COMPANY, 9715						10/27/2025								VP, GC & Chief Compliance Ofcr				
BUSINESSP.	(Stree				4. I	fAn	nendmer	nt, Date On	rigin	al File	d (MM/DI	D/YYY	YY)	6. Individual o	r Joint/G	oup Filing (	Check Appl	icable Line)
SAN DIEGO	, CA 921		2)											X Form filed by		ting Person One Reporting P	erson	
(e	,	(2.1		I - Non	-Der	ivati	ve Secu	rities Acq	uire	d, Dis	posed of	f, or ]	Ben	neficially Owner	d			
1. Title of Security (Instr. 3) 2. Trans. I			Date	2A. Deemed Execution Date, if any		3. Trans. Co (Instr. 8)	de	4. Securities Acquor Disposed of (Disposed of (Disposed of States))			F	5. Amount of Securiti Following Reported T Instr. 3 and 4)	ties Beneficially Owned Transaction(s)		Ownership Form:	7. Nature of Indirect Beneficial Ownership		
								Code	V	Amou	(A) or (D)	Pri	ce				or Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock 10/27/20				025			F		26	7 <b>D</b>	!	<u>(1)</u>			4,542	I (2)	By Trust	
Commont Stock 10/27/20				025			F		29	4 D		<u>(3)</u>			4,248 (4)	I (2)	By Trust	
	Tab	le II - Der	ivative	Securi	ties l	Bene	eficially	Owned (e	2. <b>g</b> .,]	puts,	calls, wa	rrant	ts, o	options, conver	tible secu	rities)		
1. Title of Derivate Security (Instr. 3)	ty Conversion Date Execution (In:			Frans. (str. 8)	Code	Derivativ Acquired Disposed			6. Date Exercisable and Expiration Date			ities ative	Underlying e Security	Inderlying Derivative Security Security		Ownership Form of Derivative	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				(	Code	v	(A)	(D)	Date Exer	cisable	Expiration Date	Title	Ame Sha	nount or Number of ares		Reported Transaction(s) (Instr. 4)		

### **Explanation of Responses:**

- (1) Shares withheld pursuant to mandatory provisions of Restricted Stock Unit (RSU) Award Agreement(s) in satisfaction of tax withholding obligations upon vesting of 741 RSUs.
- (2) Under The Kiamilev Family Trust established on October 5, 2012, Reporting Person shares voting power and investment discretion with her spouse.
- (3) Shares withheld pursuant to mandatory provisions of Market Share Unit (MSU) Award Agreement in satisfaction of tax withholding obligations upon vesting of 821 MSUs.
- (4) Amount reported includes: (i) 1,663 unvested RSUs, (ii) 68 shares of restricted Common Stock received upon settlement of performance stock units or PSUs, and (iii) 213 shares held in Reporting Person's WD-40 Company Profit Sharing / 401(k) Plan account.

#### **Reporting Owners**

Reporting Owner Name / Address	Relationships								
Reporting Owner Name / Address	Director	10% Owner	Officer	Other					
KIAMILEV PHENIX Q. C/O: WD-40 COMPANY 9715 BUSINESSPARK AVENUE SAN DIEGO, CA 92131			VP, GC & Chief Compliance Ofcr	•					

#### **Signatures**

Ann T. Nguyen, attorney-in-fact for Phenix Q. Kiamilev

10/28/2025

\*\*Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.