

WD 40 CO Reported by LINDEMAN JEFFREY G

FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 10/28/25 for the Period Ending 10/27/25

Address 9715 BUSINESSPARK AVENUE

SAN DIEGO, CA, 92131

Telephone 6192751400

CIK 0000105132

Symbol WDFC

SIC Code 2890 - Miscellaneous Chemical Products

Industry Household Products

Sector Consumer Non-Cyclicals

Fiscal Year 08/31

FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2	2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer				
LINDEMAN JEFFREY G					WD 40 CO [WDFC]							(Check all app	olicable)				
(Last) (First) (Middle)				3	3. Date of Earliest Transaction (MM/DD/YYYY)							Director10% Owner X Officer (give title below) Other (specify below)					
C/O: WD-40 COMPANY, 9715 BUSINESSPARK AVE.					10/27/2025							VP, Chief Pe	ople, Cult	t. & Cap.			
	(Stre				4. If <i>a</i>	Amendme	nt, Date O	rigin	al Filed	(MM/DI	D/YYYY	6. Individual	or Joint/G	roup Filing	(Check Appl	icable Line)	
SAN DIEGO	O, CA 921		p)									X Form filed by		rting Person One Reporting F	erson		
			Table l	I - Non-D)eriv	ative Secu	ırities Acq	_l uire	ed, Disp	osed of	f, or B	eneficially Owne	d				
1. Title of Security (Instr. 3)			2. Trans. Da	Execution Date, if any		3. Trans. Co (Instr. 8)	de	or Disposed of (D)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)			Ownership Form: Benefi Direct (D) Owner	Beneficial Ownership		
							Code	V	Amount	(A) or (D)	Price				or Indirect (I) (Instr. 4)	(Instr. 4)	
Common Stock				10/27/202	5		F		260	D	(1)			5,194	D		
Common Stock				10/27/202	5		F		294	D	(2)			4,900 (3)	D		
	Tab	le II - Dei	rivative	Securition	es Be	eneficially	Owned (a	e.g.,	puts, ca	ılls, wa	rrants	, options, conve	tible secu	urities)			
1. Title of Derivate Security (Instr. 3) 2. Conversion of Exercise Price of Derivative Security 3. Trans. Date Execution Date, if any			n (Instr.		5. Numb Derivativ Acquired Disposed (Instr. 3,	e Securities (A) or of (D) and 5)				Securiti Derivat (Instr. 3	mount or Number of	clying Derivative Security (Instr. 5)		10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr.	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Cod	de	V (A)	(D)	Exer	rcisable D	ate	1 IIIe S	hares		(Instr. 4)	4)		

Explanation of Responses:

- (1) Shares withheld pursuant to mandatory provisions of Restricted Stock Unit (RSU) Award Agreement(s) in satisfaction of tax withholding obligations upon vesting of 721 RSUs.
- (2) Shares withheld pursuant to mandatory provisions of Market Share Unit (MSU) Award Agreement in satisfaction of tax withholding obligations upon vesting of 821 MSUs.
- (3) Amount reported includes: (i) 1,514 unvested RSUs, (ii) 253 shares of restricted Common Stock received upon settlement of performance stock units or PSUs, and (iii) 697 shares held in Reporting Person's WD-40 Company Profit Sharing / 401(k) Plan account.

Reporting Owners

Danastina Oversas Nama / Adduses	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
LINDEMAN JEFFREY G C/O: WD-40 COMPANY 9715 BUSINESSPARK AVE. SAN DIEGO, CA 92131			VP, Chief People, Cult. & Cap.					

Ann T. Nguyen, attorney-in-fact for Jeffrey G. Lindeman

10/28/2025

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.