

# MONOLITHIC POWER SYSTEMS INC

Reported by

## BLEGEN THEODORE

### FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 10/28/25 for the Period Ending 10/25/25

Address	1555 PALM BEACH LAKES BLVD. WEST PALM BEACH, FL, 33401
Telephone	561-839-3999
CIK	0001280452
Symbol	MPWR
SIC Code	3674 - Semiconductors and Related Devices
Industry	Semiconductors
Sector	Technology
Fiscal Year	12/31

# FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup>  <b>BLEGEN THEODORE</b>  (Last) (First) (Middle)  <b>5808 LAKE WASHINGTON BLVD NE</b>  (Street)  <b>KIRKLAND, WA 98033</b>  (City) (State) (Zip)			2. Issuer Name and Ticker or Trading Symbol  <b>MONOLITHIC POWER SYSTEMS INC [ MPWR ]</b>					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director <input type="checkbox"/> 10% Owner <input type="checkbox"/> X Officer (give title below) <input type="checkbox"/> Other (specify below) <b>EVP and CFO</b>		
			3. Date of Earliest Transaction (MM/DD/YYYY)  <b>10/25/2025</b>							
			4. If Amendment, Date Original Filed (MM/DD/YYYY)					6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Trans. Date  <b>10/25/2025</b>	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock			A		<b>87,690 (1)</b>	<b>A</b>	<b>\$0</b>		<b>125,630</b>	<b>D</b>
Common Stock										<b>5,331</b>
Common Stock										<b>5,331</b>

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

#### Explanation of Responses:

(1) On October 25, 2022, the reporting person was granted market-based restricted stock units ("MSUs") subject to the achievement of five stock price targets and relative total stockholder return percentile rank over a three-year performance and vesting period. On October 25, 2025, the Company's Compensation Committee of the Board of Directors certified and approved the achievement of the performance criteria for the MSUs, which resulted in 87,690 shares being awarded to the reporting person. All of the shares fully vested on October 25, 2025, pursuant to the grant agreement.

#### Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
<b>BLEGEN THEODORE</b> <b>5808 LAKE WASHINGTON BLVD NE</b> <b>KIRKLAND, WA 98033</b>			<b>EVP and CFO</b>	

#### Signatures

/s/ **Saria Tseng, attorney-in-fact for Mr. Bernie Blegen**

**10/27/2025**

\*\*Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.