

# MOTOROLA SOLUTIONS, INC.

Reported by  
**YAZDI CYNTHIA**

## FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 03/11/26 for the Period Ending 03/09/26

Address 500 W. MONROE ST.  
CHICAGO, IL, 60661  
Telephone 8475765000  
CIK 0000068505  
Symbol MSI  
SIC Code 3663 - Radio and Television Broadcasting and Communications Equipment  
Industry Communications & Networking  
Sector Technology  
Fiscal Year 12/31

# FORM 4

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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or  
Section 30(h) of the Investment Company Act of 1940

<b>1. Name and Address of Reporting Person *</b>  <b>YAZDI CYNTHIA</b>  (Last) (First) (Middle)  <b>MOTOROLA SOLUTIONS, INC., 500 WEST MONROE ST.</b>  (Street)  <b>CHICAGO, IL 60661</b>  (City) (State) (Zip)	<b>2. Issuer Name and Ticker or Trading Symbol</b>  <b>Motorola Solutions, Inc. [ MSI ]</b>  <b>3. Date of Earliest Transaction (MM/DD/YYYY)</b>  <p align="center"><b>3/9/2026</b></p>	<b>5. Relationship of Reporting Person(s) to Issuer</b> (Check all applicable)  <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) <b>SVP, COS to the Chairman &amp; CEO</b>  <b>6. Individual or Joint/Group Filing (Check Applicable Line)</b>  <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
<b>Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned</b>		

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Motorola Solutions, Inc. - Common Stock	3/9/2026		F <sup>(1)</sup>		1,262.98	D	\$458.03	8,265.63 <sup>(2)</sup>	D	
Motorola Solutions, Inc. - Common Stock	3/9/2026		M		1,058	A	\$0 <sup>(3)</sup>	9,323.63 <sup>(2)</sup>	D	
Motorola Solutions, Inc. - Common Stock	3/9/2026		F		461.29	D	\$458.03	8,862.34 <sup>(2)</sup>	D	
Motorola Solutions, Inc. - Common Stock								9.73 <sup>(4)</sup>	I	Motorola Solutions, Inc. 401(k) Plan

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Market Stock Units		<sup>(5)</sup> 3/9/2026		M		612 <sup>(6)</sup>		<sup>(6)</sup>	<sup>(6)</sup>	Motorola Solutions, Inc. - Common Stock	612	\$0	0	D	
Performance Options	\$265.18	3/9/2026		A		7,852		<sup>(7)</sup>	3/9/2033	Motorola Solutions, Inc. - Common Stock	7,852	\$0	7,852	D	

**Explanation of Responses:**

- (1) Represents the shares withheld by the Company to satisfy the tax withholding requirement upon settlement (on March 9, 2026 per the award terms) of performance stock units, which were determined to be earned on February 25, 2026 based on performance results for the applicable performance period, as previously reported on a Form 4 as of February 27, 2026.
- (2) Includes shares acquired under the Motorola Solutions Employee Stock Purchase Plan, and through the reinvestment of dividends.
- (3) Represents the vesting (612) and payout (1,058) of the third tranche (1/3) of the market stock units (MSU) granted on March 9, 2023 at 173% payout factor and such payment includes 446 shares which were above the target number of shares originally reported.

- (4) Based on plan statement as of March 2, 2026.
- (5) Each market stock unit ("MSU") converts into shares of common stock on a 1-for-1 basis but the number of MSUs earned varies from 0% to 200% of the target number of MSUs based on the average of the closing price of the Company's common stock on the date of grant and the thirty calendar days immediately preceding the date of grant (referred to as Share Price on Date of Grant) as compared to the closing share price of the Company's common stock on the vesting date and the thirty calendar days immediately preceding the vesting date (referred to as Share Price on Vesting Date). The target number of MSUs is reported in this Report.
- (6) One third of the MSU award will vest on each of the first, second and third anniversaries of the date of grant and will be converted into shares of common stock based on a payout factor, provided that the MSUs will only vest if the Share Price on the Vesting Date equals at least 60% of the Share Price on the Date of Grant.
- (7) Represents the vesting of performance based stock options granted to the reporting person on March 9, 2023 that were eligible to vest on the third anniversary date of the grant or March 9, 2026 based on the satisfaction of certain financial performance objectives. On March 9, 2026, the Company determined that, based on the Company's performance over the applicable performance period, 7,852 options would vest.

**Reporting Owners**

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
YAZDI CYNTHIA MOTOROLA SOLUTIONS, INC. 500 WEST MONROE ST. CHICAGO, IL 60661			SVP, COS to the Chairman & CEO	

**Signatures**

**Lauren E. Henderson, on behalf of Cynthia M. Yazdi, Senior Vice President, Chief of Staff to the Chairman and CEO (Power of Attorney on File)**

**3/11/2026**

**\*\***Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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