

CAVA GROUP, INC.
Reported by
THOMPSON DOUGLAS W.

FORM 3
(Initial Statement of Beneficial Ownership)

Filed 03/11/26 for the Period Ending 03/02/26

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|-------------|--|
| Address | 14 RIDGE SQUARE NW SUITE 500 WASHINGTON, DC, 20016 |
| Telephone | 202.400.2920 |
| CIK | 0001639438 |
| Symbol | CAVA |
| SIC Code | 5812 - Retail-Eating Places |
| Industry | Restaurants & Bars |
| Sector | Consumer Cyclical |
| Fiscal Year | 12/28 |

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | | | |
|---|--|--|---|
| 1. Name and Address of Reporting Person * | | 2. Date of Event Requiring Statement (MM/DD/YYYY) | 3. Issuer Name and Ticker or Trading Symbol |
| Thompson Douglas W. | | 3/2/2026 | CAVA GROUP, INC. [CAVA] |
| (Last) (First) (Middle) | | 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) | |
| C/O CAVA GROUP, INC., 14 RIDGE SQUARE NW, SUITE 500 | | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) Chief Operations Officer / | |
| (Street) | | 5. If Amendment, Date Original Filed(MM/DD/YYYY) | 6. Individual or Joint/Group Filing(Check Applicable Line) |
| WASHINGTON, DC 20016 | | | <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person |
| (City) (State) (Zip) | | | |

Table I - Non-Derivative Securities Beneficially Owned

| | | | |
|---------------------------------|---|--|---|
| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
| Common Stock | 6,371 (1) | D | |

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivate Security (Instr. 4) | 2. Date Exercisable and Expiration Date (MM/DD/YYYY) | | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|-----------------|---|----------------------------|--|---|---|
| | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | |

Explanation of Responses:

(1) On March 2, 2026 the reporting person was granted 6,371 restricted stock units ("RSUs") which vest in three equal annual installments commencing on March 2, 2027, subject to the reporting person's continued service through such date. Each RSU represents a contingent right to receive one share of the Issuer's common stock, par value \$0.0001 ("Common Stock") per share upon settlement.

Remarks:

Exhibit List - Exhibit 24 Power of Attorney

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|--|---------------|-----------|--------------------------|-------|
| | Director | 10% Owner | Officer | Other |
| Thompson Douglas W. C/O CAVA GROUP, INC. 14 RIDGE SQUARE NW, SUITE 500 WASHINGTON, DC 20016 | | | Chief Operations Officer | |

Signatures

/s/ Amit Patel, as Attorney-in-Fact 3/11/2026
Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

POWER OF ATTORNEY

Know all by these presents that the undersigned, does hereby make, constitute and appoint each of **ROBERT BERTRAM, AMIT PATEL, and NICHOLAS ANTONIO**, or any one of them, as a true and lawful attorney-in-fact of the undersigned with full powers of substitution and revocation, for and in the name, place and stead of the undersigned (in the undersigned's individual capacity), to execute and deliver such forms that the undersigned may be required to file with the U.S. Securities and Exchange Commission as a result of the undersigned's ownership of or transactions in securities of **CAVA GROUP, INC.** (i) pursuant to Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), including without limitation, statements on Form 3, Form 4 and Form 5 (including any amendments thereto), (ii) pursuant to Rule 144 under the Securities Act of 1933, as amended (the "Securities Act"), including, without limitation, notices on Form 144 (including any amendments thereto), and (iii) in connection with any applications for EDGAR access codes, including without limitation the Form ID. The Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, 5 and 144 with regard to his or her ownership of or transactions in securities of **CAVA GROUP, INC.**, unless earlier revoked in writing. The undersigned acknowledges that **ROBERT BERTRAM, AMIT PATEL, and NICHOLAS ANTONIO** are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act, or under Rule 144 of the Securities Act.

By: /s/ Douglas W. Thompson
Name: Douglas W. Thompson

Date: March 10, 2026

