

**LINDE PLC**  
Reported by  
**BICHARA GUILLERMO**

**FORM 4**  
(Statement of Changes in Beneficial Ownership)

Filed 03/12/26 for the Period Ending 03/10/26

Telephone 00441483242200  
CIK 0001707925  
Symbol LIN  
Fiscal Year 12/31

# FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *			2. Issuer Name and Ticker or Trading Symbol			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
<b>Bichara Guillermo</b>			<b>LINDE PLC [ LIN ]</b>			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) <b>Exec VP &amp; Chief Legal Officer</b>		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (MM/DD/YYYY)					
<b>C/O LINDE PLC, FORGE, 43 CHURCH STREET WEST</b>			<b>3/10/2026</b>					
(Street)			4. If Amendment, Date Original Filed (MM/DD/YYYY)			6. Individual or Joint/Group Filing (Check Applicable Line)		
<b>WOKING SURREY, X0 GU216HT</b>						<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person		
(City) (State) (Zip)								

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	V	Amount	(A) or (D)	Price				
Ordinary Shares	3/10/2026		S		4,357	(1)	D	\$480.79	22,137.769	D	
Ordinary Shares									2,944.983	I	401(k)

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units		(2)						(3)	(3)	Ordinary Shares	1,830		1,830	D	
Restricted Stock Units		(2)						(4)	(4)	Ordinary Shares	1,570		1,570	D	
Restricted Stock Units		(2)						(5)	(5)	Ordinary Shares	1,613		1,613	D	
Stock Options (right to buy)	\$483.62							(6)	3/9/2036	Ordinary Shares	14,917		14,917	D	
Stock Options (right to buy)	\$468.77							(7)	3/7/2035	Ordinary Shares	11,326		11,326	D	
Stock Options (right to buy)	\$465.29							(8)	3/7/2034	Ordinary Shares	10,345		10,345	D	
Stock Options (right to buy)	\$354.14							(9)	3/7/2033	Ordinary Shares	11,085		11,085	D	
Stock Options (right to buy)	\$270.99							(10)	3/7/2032	Ordinary Shares	13,280		13,280	D	
Stock Options (right to buy)	\$253.68							(11)	3/8/2031	Ordinary Shares	20,975		20,975	D	
Stock Options (right to buy)	\$173.13							(12)	3/9/2030	Ordinary Shares	26,155		26,155	D	
Deferred Stock Units		(2)						(13)	(13)	Ordinary Shares	852.647		852.647	D	

Explanation of Responses:

- (1) Sales made under a 10b5-1 plan entered into on August 22, 2025.
- (2) Conversion to Linde plc Ordinary Shares is on a 1-for-1 basis.
- (3) Restricted Stock Units that will vest in full and payout on or about March 9, 2029 in Linde plc Ordinary Shares on a one-for-one basis.
- (4) Restricted Stock Units that will vest in full and payout on or about March 7, 2027 in Linde plc Ordinary Shares on a one-for-one basis.
- (5) Restricted Stock Units that will vest in full and payout on or about March 7, 2028 in Linde plc Ordinary Shares on a one-for-one basis.
- (6) This option vests over three years in three consecutive equal annual installments beginning on March 9, 2027.
- (7) This option vests over three years in three consecutive equal annual installments beginning on March 7, 2026.
- (8) This option vests over three years in three consecutive equal annual installments beginning on March 7, 2025.
- (9) This option vests over three years in three consecutive equal annual installments beginning on March 7, 2024.
- (10) This option vests over three years in three consecutive equal annual installments beginning on March 7, 2023.
- (11) This option vests over three years in three consecutive equal annual installments beginning on March 8, 2022.
- (12) This option vests over three years in three consecutive equal annual installments beginning on March 9, 2021.
- (13) Deferred stock units acquired under the Linde Compensation Deferral Plan as amended ("Plan"). The deferred stock units will payout in Linde plc Ordinary Shares on a one-for-one basis in accordance with the Plan.

#### Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
<b>Bichara Guillermo</b> C/O LINDE PLC FORGE, 43 CHURCH STREET WEST WOKING SURREY, X0 GU216HT			<b>Exec VP &amp; Chief Legal Officer</b>	

#### Signatures

**Anthony M. Pepper as attorney-in-fact**

**3/12/2026**

Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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