

**LINDE PLC**  
Reported by  
**DURBIN SEAN**

**FORM 4**  
(Statement of Changes in Beneficial Ownership)

Filed 03/12/26 for the Period Ending 03/10/26

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# FORM 4

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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or  
Section 30(h) of the Investment Company Act of 1940

<b>1. Name and Address of Reporting Person *</b>  <b>Durbin Sean</b>  (Last) (First) (Middle)  <b>C/O LINDE PLC, FORGE, 43 CHURCH STREET WEST</b>  (Street)  <b>WOKING SURREY, X0 GU216HT</b>  (City) (State) (Zip)	<b>2. Issuer Name and Ticker or Trading Symbol</b>  <b>LINDE PLC [ LIN ]</b>  <b>3. Date of Earliest Transaction (MM/DD/YYYY)</b>  <b>3/10/2026</b>  <b>4. If Amendment, Date Original Filed (MM/DD/YYYY)</b>	<b>5. Relationship of Reporting Person(s) to Issuer</b> (Check all applicable)  <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) <b>EVP, Chief Operating Officer</b>  <b>6. Individual or Joint/Group Filing (Check Applicable Line)</b>  <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
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**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Ordinary Shares	3/10/2026		S		4,114	D	\$477.78	8,150.559	D	
Ordinary Shares	3/10/2026		M		7,045	A	\$173.13	15,195.559	D	
Ordinary Shares	3/10/2026		F		4,639 <sup>(1)</sup>	D	\$476.54	10,556.559	D	
Ordinary Shares	3/10/2026		S		2,406	D	\$476.41	8,150.559	D	

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units		(2)						(3)	(3)	Ordinary Shares	2,857		2,857	D	
Restricted Stock Units		(2)						(4)	(4)	Ordinary Shares	1,551		1,551	D	
Restricted Stock Units		(2)						(5)	(5)	Ordinary Shares	1,470		1,470	D	
Stock Options (right to buy)	\$483.62							(6)	3/9/2036	Ordinary Shares	23,290		23,290	D	
Stock Options (right to buy)	\$468.77							(7)	3/7/2035	Ordinary Shares	10,889		10,889	D	
Stock Options (right to buy)	\$465.29							(8)	3/7/2034	Ordinary Shares	9,610		9,610	D	
Stock Options (right to buy)	\$354.14							(9)	3/7/2033	Ordinary Shares	10,540		10,540	D	
Stock Options (right to buy)	\$253.68							(10)	3/8/2031	Ordinary Shares	19,070		19,070	D	
Stock Options (right to buy)	\$173.13	3/10/2026		M		7,045		(11)	3/9/2030	Ordinary Shares	7,045	\$0	0	D	
Deferred Stock Units		(2)						(12)	(12)	Ordinary Shares	391.203		391.203	D	

**Explanation of Responses:**

- (1) Ordinary shares withheld to cover exercise price and tax withholdings.
- (2) Conversion to Linde plc Ordinary Shares is on a one-for-one basis.
- (3) Restricted Stock Units that will vest in full and payout on or about March 9, 2029 in Linde plc Ordinary Shares on a one-for-one basis.
- (4) Restricted Stock Units that will vest in full and payout on or about March 7, 2028 in Linde plc Ordinary Shares on a one-for-one basis.
- (5) Restricted Stock Units that will vest in full and payout on or about March 7, 2027 in Linde plc Ordinary Shares on a one-for-one basis.
- (6) This option vests over three years in three consecutive equal annual installments beginning on March 9, 2027.
- (7) This option vests over three years in three consecutive equal annual installments beginning on March 7, 2026.
- (8) This option vests over three years in three consecutive equal annual installments beginning on March 7, 2025.
- (9) This option vests over three years in three consecutive equal annual installments beginning on March 7, 2024.
- (10) This option vests over three years in three consecutive equal annual installments beginning on March 8, 2022.
- (11) This option vests over three years in three consecutive equal annual installments beginning on March 9, 2021.
- (12) Deferred stock units acquired under the Linde Compensation Deferral Plan as amended ("Plan"). The deferred stock units will payout in Linde plc Ordinary Shares on a one-for-one basis in accordance with the Plan.

#### Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
<b>Durbin Sean</b> <b>C/O LINDE PLC</b> <b>FORGE, 43 CHURCH STREET WEST</b> <b>WOKING SURREY, X0 GU216HT</b>			<b>EVP, Chief Operating Officer</b>	

#### Signatures

**Anthony M. Pepper as attorney-in-fact**

**3/12/2026**

<sup>\*\*</sup>Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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