

HONEYWELL INTERNATIONAL INC

Reported by
PICON JUAN

FORM 3

(Initial Statement of Beneficial Ownership)

Filed 10/02/26 for the Period Ending 10/01/26

Address	855 S. MINT STREET CHARLOTTE, NC, 28202
Telephone	704-627-6200
CIK	0000773840
Symbol	HON
SIC Code	3724 - Aircraft Engines and Engine Parts
Industry	Industrial Conglomerates
Sector	Industrials
Fiscal Year	12/31

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *	2. Date of Event Requiring Statement (MM/DD/YYYY)	3. Issuer Name and Ticker or Trading Symbol
Picon Juan	10/1/2026	HONEYWELL INTERNATIONAL INC [HON]
(Last) (First) (Middle) 855 S. MINT STREET	4. Relationship of Reporting Person(s) to Issuer (Check all applicable) ☐ Director ☐ 10% Owner ☒ Officer (give title below) ☐ Other (specify below) President and CEO of BA /	
(Street) CHARLOTTE NORTH CAROLINA 28202	5. If Amendment, Date Original Filed(MM/DD/YYYY)	6. Individual or Joint/Group Filing(Check Applicable Line) ☒ Form filed by One Reporting Person ☐ Form filed by More than One Reporting Person
(City) (State) (Zip/Postal Code) UNITED STATES		
(Country)		

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	498	D	
Common Stock	110.5044	I	Held in 401k plan

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 4)	2. Date Exercisable and Expiration Date (MM/DD/YYYY)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Employee Stock Options (right to buy)	6/3/2028 ⁽¹⁾	6/2/2034 ⁽¹⁾	Common Stock	5,183	\$193.53	D	
Employee Stock Options (right to buy)	3/3/2029 ⁽²⁾	3/2/2035 ⁽²⁾	Common Stock	4,670	\$204.18	D	
Employee Stock Options (right to buy)	2/23/2029 ⁽³⁾	2/22/2036 ⁽³⁾	Common Stock	6,175	\$246.3	D	
Restricted Stock Units	⁽⁴⁾	⁽⁴⁾	Common Stock	1,520	⁽⁵⁾	D	
Restricted Stock Units	⁽⁶⁾	⁽⁶⁾	Common Stock	957	⁽⁵⁾	D	
Restricted Stock Units	⁽⁷⁾	⁽⁷⁾	Common Stock	2,022	⁽⁵⁾	D	
Restricted Stock Units	⁽⁸⁾	⁽⁸⁾	Common Stock	1,320	⁽⁵⁾	D	
Restricted Stock Units	⁽⁹⁾	⁽⁹⁾	Common Stock	1,983	⁽⁵⁾	D	

Explanation of Responses:

- (1) The Employee Stock Options were granted under the 2016 Stock Incentive Plan with 2,592 options fully vested, and 25% vesting on each of June 3, 2027 and June 3, 2028.
- (2) The Employee Stock Options were granted under the 2016 Stock Incentive Plan with 1,169 options fully vested, and 25% vesting on each of March 3, 2027, March 3, 2028 and March 3, 2029.
- (3) The Employee Stock Options were granted under the 2016 Stock Incentive Plan with all options vesting on February 23, 2029.
- (4) The Restricted Stock Units were granted under the 2016 Stock Incentive Plan with all units vesting on June 3, 2027.
- (5) Instrument converts to common stock on a one-for-one basis.
- (6) The Restricted Stock Units were granted under the 2016 Stock Incentive Plan with all units vesting on March 3, 2028.
- (7) The Restricted Stock Units were granted under the 2016 Stock Incentive Plan and will vest 33%, 33% and 34% on each of March 3, 2027, March 3, 2028 and March 3, 2029.
- (8) The Restricted Stock Units were granted under the 2016 Stock Incentive Plan and will vest 33%, 33% and 34% on each of February 23, 2027, February 23, 2028 and February 23, 2029.
- (9) The Restricted Stock Units were granted under the 2016 Stock Incentive Plan and will vest 50% on each of August 3, 2028 and August 3, 2029.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Picon Juan				

855 S. MINT STREET CHARLOTTE NORTH CAROLINA 28202 UNITED STATES			President and CEO of BA	
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Signatures

Richard Kent for Juan Picon

10/2/2026

Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

* Form 3: SEC 1473 (03-26).

CONFIRMING STATEMENT

This Statement confirms that the undersigned has authorized and designated Richard Kent and Su Ping Lu (the "Designees") to execute and file on the undersigned's behalf all Forms 3, 4, and 5 (including any amendments thereto) that the undersigned may be required to file with the U.S. Securities and Exchange Commission as a result of the undersigned's ownership of or transactions in securities of Honeywell International Inc. The authority of the Designees under this Statement shall continue until the undersigned is no longer required to file Forms 4 and 5 with regard to the undersigned's ownership of or transactions in securities of Honeywell International Inc., unless earlier revoked in writing. The undersigned acknowledges that the Designees are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

Date: August 19, 2026

/s/ Juan Picon

Juan Picon

