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ADIENT PLC

Reported by

HUANG JIAN JAMES

FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 11/16/26 for the Period Ending 11/12/26

Telephone	1-734-254-5000
CIK	0001670541
Symbol	ADNT
SIC Code	3714 - Motor Vehicle Parts and Accessories
Industry	Auto, Truck & Motorcycle Parts
Sector	Consumer Cyclicals
Fiscal Year	09/30

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FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *	2. Issuer Name **and** Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
Huang Jian James	**Adient plc [ADNT]**	____ Director ____ 10% Owner
(Last) (First) (Middle)	3. Date of Earliest Transaction (MM/DD/YYYY)	__X__ Officer (give title below) ____ Other (specify below)
49200 HALYARD DRIVE	**11/12/2026**	**EVP, APACSA**
(Street)	4. If Amendment, Date Original Filed (MM/DD/YYYY)	6. Individual or Joint/Group Filing (Check Applicable Line)
PLYMOUTH MICHIGAN 48170		_X_ Form filed by One Reporting Person
(City) (State) (Zip/Postal Code)		___ Form filed by More than One Reporting Person
UNITED STATES		
(Country)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Ordinary Shares	**11/13/2026**		**M**		**15,603**	**A**	**$0** (1)	**15,603**	**D**	
Ordinary Shares	**11/13/2026**		**D**		**15,603**	**D**	**$16** (1)	**0**	**D**	
Ordinary Shares	**11/14/2026**		**M**		**60,510**	**A**	**$0** (2)	**60,510**	**D**	
Ordinary Shares	**11/14/2026**		**D**		**60,510**	**D**	**$16** (2)	**0**	**D**	

Table II - Derivative Securities Beneficially Owned (*e.g.*, puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	**$0**	**11/12/2026**		**A**		**94,876**		(3)	(3)	**Ordinary Shares**	**94,876**	**$0**	**94,876**	**D**	
Restricted Stock Units	**$0**	**11/13/2026**		**M**			**15,603**	(1)	(1)	**Ordinary Shares**	**15,603**	**$0**	**0**	**D**	
Restricted Stock Units	**$0**	**11/14/2026**		**M**			**60,510**	(2)	(2)	**Ordinary Shares**	**60,510**	**$0**	**0**	**D**	

Explanation of Responses:

(1) Reflects vesting of restricted share units, which were settled in cash, on November 13, 2026.

(2) Reflects vesting of restricted share units, which were settled in cash, on November 14, 2026.

(3) Reflects grant of restricted stock units, that, subject to certain acceleration and forfeiture provisions, vest in three equal installments on each of the first, second and third anniversaries of the grant date. Mr. Huang's restricted stock units are settled in cash.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Huang Jian James				

49200 HALYARD DRIVE PLYMOUTH MICHIGAN 48170 UNITED STATES			**EVP, APACSA**	

Signatures

/s/ Brett L. Eilander, attorney-in-fact for Jian James Huang	**11/16/2026**
[**] Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

* Form 4: SEC 1474 (03-26).